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WEEKLY

NOVEMBER 8, 1941

Nursing times

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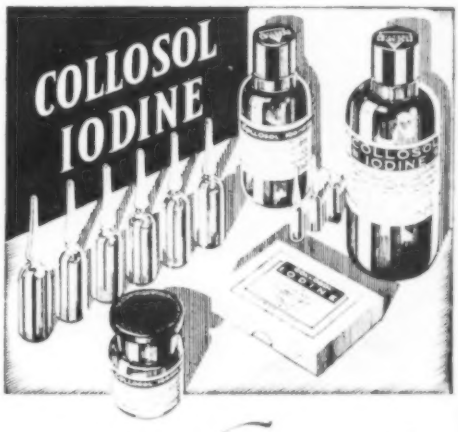

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DENTAL CARIES ERYTHROMELALGIA MALNUTRITION TETANY CHRONIC SEPSIS TUBERCULOSIS GYNÆCOLOGY ETC.	BOILS ACNE CARBUNCLES ABSCESSES CHRONIC ULCERS PSORIASIS GONORRHŒA ETC.	ALL TYPES OF CHRONIC INFLAMMATORY CONDITIONS DERMATOLOGY EAR NOSE & THROAT INFECTIONS	RHEUMATISM ENLARGED GLANDS & GOITRE ACTINOMYCOSIS THE PNEUMONIAS VENEREAL DISEASE GYNÆCOLOGY
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Journal of the Royal College of Nursing

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains 75% of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

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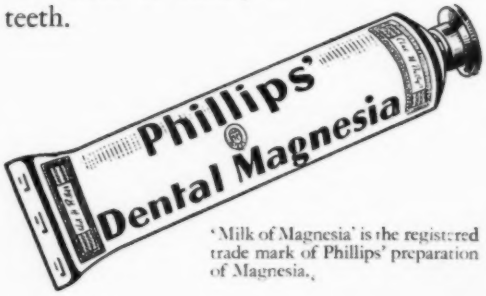

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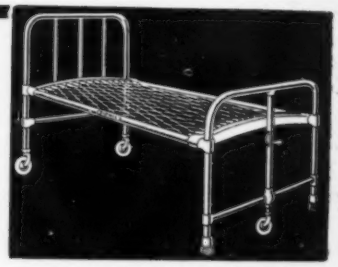

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All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday** to ensure insertion in the issue of the same week

OFFICIAL APPOINTMENTS

10/- per inch; minimum charge, 8/-

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT FOR NURSING SERVICES

Applications are invited from State-registered Nurses for the appointment of **Assistant for Nursing Services** on the staff of the County Medical Officer.

Duties will be (i) to act as liaison officer between the Matrons of the County Public Health Department Hospitals and the central administration, and (ii) to assist with the training and allocation of members of the Civil Nursing Reserve.

The appointment will, subject to satisfactory service, be normally for the duration of the war. The successful candidate will be required to pass a medical examination.

Salary £300 a year, plus a temporary war addition, with travelling and subsistence allowances in accordance with the County Council scale. The possession of a motor car is desirable.

Applications stating age, qualifications and experience should reach the County Medical Officer, County Hall, Maidstone, not later than 18th November, 1941.

Before appointment satisfactory references will be required.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
28th October, 1941. (985)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (10)

NATIONAL HEALTH SOCIETY
Health Visitors

Training Course for **Health Visitors**, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (8)

THE GENERAL INFIRMARY AT LEEDS
SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in March and September. For full particulars apply to the Matron, General Infirmary, Leeds. (53)

ROYAL DEVON AND EXETER HOSPITAL, EXETER
SCHOOL OF RADIOGRAPHY

There are a limited number of vacancies for a course starting immediately. Candidates will be prepared for the M.S.R. Examinations.

Apply to the Matron for particulars. (1050)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

BOROUGH OF MORLEY
APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited from suitably qualified persons for the above appointment. Salary £200 rising to £240 per annum by increments of £10. In addition there is a temporary cost of living bonus payable (at present £25 per annum). Uniform is provided.

Forms of application and a statement of duties may be obtained from the undersigned to whom the completed application forms should be returned on or before Tuesday, November 11th, 1941.

E. V. FINNIGAN,
Town Clerk.

Town Hall, Morley.
23rd October, 1941. (879)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £240 per annum, plus War Bonus of 6 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointments will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts. (1038)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
HEALTH CLINIC
APPOINTMENT OF DISPENSER-RADIOGRAPHER

Applications are invited for the post of **Dispenser-Radiographer** (Female) at the City of Leeds Health Clinic (Tuberculosis). Applicants must be qualified dispensers (Apothecaries' Hall) and have had some previous experience in the taking of X-ray photographs.

The X-ray work is mainly the taking of chest films, and if previous experience is small, help in this work will be available from the Medical Officers of the Clinic until proficiency is acquired.

The commencing salary is £200 per annum, and the present grading scheme of the Corporation provides, subject to satisfactory service, for annual increments of £10 to a maximum of £250. The first increment will take effect on 1st April following the completion of twelve months' service. A cost of living bonus is also payable.

The successful candidate will be required to undergo a medical examination and contribute to the Superannuation Fund.

Forms of application which may be obtained from the undersigned, together with copies of three recent testimonials, must be delivered to the Medical Officer of Health, 12, Market Buildings, Leeds 1, not later than 10 a.m. on Monday, November 24th, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1018)

BOROUGH OF ACTON
HEALTH VISITOR

Applications for this appointment are invited from applicants under 40 years of age possessing (a) A certificate of three years training in a General Hospital, (b) The Certificate of the Central Midwives Board, (c) the new Health Visitor's Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

The commencing salary will be £200 per annum, rising, on satisfactory service, by annual increments of £10 to a maximum of £300 per annum, plus war bonus of 10 per cent.

Applications in the candidate's own handwriting, should be delivered to the undersigned by Monday, 17th November, 1941.

H. C. LOCKYER,
Town Clerk.

Town Hall,
Acton, W.3.
3rd November, 1941. (1104)

BOROUGH OF ILFORD
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

The Corporation invite applications for the above-mentioned appointment, particulars of which are set out hereunder, viz.:—

State-registered Nurses: £200 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £10 annually to £250; plus allowances.

Non-state-registered Nurses: £180 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £5 annually to £220; plus allowances.

Allowances: Uniform, £10 per annum; equipment (provided by the Council); telephone, payment of rental and all official calls; cycle allowance according to scale.

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and will be required to devote the whole of her time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and the successful applicant will be required to reside in the Ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and the selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Monday, the 17th November, 1941.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town Hall Ilford.
27th October, 1941. (918)

MIDDLESEX COUNTY COUNCIL
DOMICILIARY MIDWIFE

State-certified Midwife required, recent district midwifery experience essential, must reside in approved premises (telephone provided). Capable of driving own car or ride own cycle (for which mileage allowance and maintenance allowance are made respectively) with travelling expenses on duty. Whole-time duties under County Medical Officer. Salary (if State-registered Nurse), £200 by £10 to £300 p.a., otherwise £180 by £10 to £250 p.a. plus bonus. Central Midwives Board Midwife Teacher's Certificate qualifies for extra £25 p.a. £18 p.a. for uniform and laundry. Must obtain and wear the Council's standard uniform. All fees received payable to the Council. Necessary appliances, drugs and dressings provided. Written applications (forms not provided), stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by 22nd November. Established and pensionable staff, subject to medical examination. State relationship to any member or officer of the Council. Endorse envelope "Domiciliary Midwife."

C. W. RADCLIFFE, "B,"
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (1109)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and

Derbyshire County Council—*contd*

either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on November 15th, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
21st October, 1941. (872)

COUNTY OF LINCOLN—PARTS OF KESTEVEN

Applications are invited for the appointment of **Health Visitor.**

The nurse appointed will carry out, under the direction of the County Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other public services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must:
(1) Be nurses with three years training and on the State register;
(2) Hold the Certificate of the Central Midwives Board;
(3) Possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary will be at the rate of £225 per annum, plus an allowance of £10 for uniform.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer of Health, County Offices, Sleaford, Lincs.

W. T. PHIPPS,
Clerk of the County Council.

20th October, 1941. (868)

COUNTY BOROUGH OF WOLVERHAMPTON
HEALTH VISITOR

Applications are invited for the above post at a commencing salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, together with a temporary bonus, at present amounting to 6s. per week, less deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

An allowance of £10 per annum will be made for uniform.

Applicants must:—
1. Be general trained State-registered Nurses.
2. Hold certificate of the Central Midwives Board, and
3. Possess the Health Visitor's qualification recognised by the Ministry of Health

Their age should not exceed 35 years.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme. The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, must be received by me not later than 22nd November and should be endorsed "Health Visitor."

J. BROCK ALLON,
Town Clerk.

Town Hall,
Wolverhampton.
October, 1941. (1071)

WILTSHIRE COUNTY COUNCIL

TEMPORARY APPOINTMENT OF INSTRUCTRESS IN REMEDIAL EXERCISES

The Wiltshire County Council invite applications for the appointment of an **Instructress in Remedial Exercises**, mainly in Elementary Schools. The appointment is a temporary one.

Candidates must possess the Massage and Medical Gymnastics Certificate of the Chartered Society of Massage and Medical Gymnastics. Experience in an Orthopaedic Hospital will be considered an additional qualification.

The salary will be £220 per annum, by annual increments of £10 to £250 per annum. A travelling allowance, in accordance with the County Scale, will be paid for use of the officer's own motor car on County business.

The officer appointed will be required to reside at Trowbridge and to devote her whole time to her official duties. She will be attached to the County Medical Officer's staff, and will work under the direction of the County Orthopaedic Surgeon. The appointment will be determinable by one month's notice on either side.

Applications on the prescribed form, together with copies of testimonials, must be lodged with the undersigned as soon as possible.

P. A. SELBORNE STRINGER,
Clerk of the County Council.

County Hall,
Trowbridge.
October, 1941. (1033)

COUNTY BOROUGH OF READING

HEALTH VISITOR

The Council of the County Borough of Reading invite applications for the appointment of female **Health Visitor.**

Candidates must have the Health Visitor's certificate and a certificate of three years' training in a general hospital and possess the certificate of the Central Midwives Board.

The salary will be £222, rising by annual increments of £13 to £248 a year, together with £10 per annum uniform allowance. War bonus at the rate of 10 per cent. will be payable in addition.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials must be delivered to me endorsed "Health Visitor" not later than Saturday, 22nd instant.

Canvassing in any form will be a disqualification.

C. S. JOHNSON,
Town Clerk.

Town Hall, Reading.
7th October, 1941. (1137)

BOROUGH OF EALING

MIDWIFE

The Council invite applications for the position of **Midwife** in connection with the domiciliary service of midwives under the Midwives Act, 1936.

Applicants must hold certificates as State-registered nurse and State-certified midwife.

Salary £200, rising to £300 by £10 per annum plus a bonus of £20 16s. The annual increments will be subject to a special recommendation by the Maternity and Child Welfare Committee. A reduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

A cycle allowance of £5 per annum and an allowance of £13 per annum in respect of the rent of a room for interviewing patients will be paid. Equipment, uniform, laundry and telephone will be provided.

Copies of the application form and terms of the appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than 17th November, 1941.

R. H. WANKLYN,
Town Clerk.

Town Hall, Ealing, W.5. (1148)

GLOUCESTERSHIRE

ORTHOPAEDIC AFTER-CARE SISTER

Gloucestershire County Council invite applications for appointment of **Orthopaedic After-Care Sister** at a salary varying between £200 and £250 p.a. according to experience, plus allowances of £20 for subsistence, £10 for uniform, and travelling expenses in accordance with scale. A War Bonus of 10 per cent. or 6½ per cent. will also be paid according to circumstances. The C.S.M.M.G. is an essential qualification. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination. Forms of application and particulars of duties obtainable from Medical Officer of Health, 18, Berkeley Street, Gloucester, to whom applications, with copies of three recent testimonials, should be forwarded by 24th November.

RICHARD L. MOON,
Clerk of the County Council.
(1170)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge, 8/-

THE URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT
WARTIME NURSERIES
APPOINTMENT OF MATRON SUPERINTENDENT

Applications are invited for the appointment of a **Matron Superintendent** to supervise the Wartime Nurseries to be established in the District. Applicants should be State-registered Nurses or State-registered Children's Nurses, and experience in a Day Nursery or Nursery School will be an advantage.

The salary will be at the rate of £240 per annum rising by annual increments of £10 to £280 per annum. A temporary adjustment of salary by way of a war bonus equivalent to 6 per cent. on the first £300 of salary is also payable. In addition, a travelling allowance will be paid.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and particulars of conditions of service may be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Monday, 24th November, 1941.

Canvassing either directly or indirectly will be a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge, Harrow.
3rd November, 1941. (1113)

THE HOSTEL OF ST. LUKE,
The Clergy Nursing Home,
14, FITZROY SQUARE, LONDON, W.1

Applications are invited for the post of **Matron** at the above mentioned Hospital (30 beds). Candidates must be State-registered Nurses, and have had experience as a Matron or Assistant Matron. Salary at the rate of £250 per annum and contribution to the Federated Superannuation Scheme which is in force. Owing to the war, the appointment will be deemed to be temporary, and will be open to review at the end of the war. It will be terminable by three months notice on either side.

Applications, stating age, qualifications and experience together with copies of three recent testimonials, should be sent to the Secretary at the above address by the 22nd November.
(971)

BUCKINGHAM HOSPITAL

(SAFE AREA)

Applications are invited for post of **Matron** of above hospital, 28 beds, acute work (E.M.S. included). Candidates must be S.R.N., C.M.B. and have good theatre experience and a knowledge of housekeeping. Salary £140 plus War Bonus. Apply with testimonials to Hon. Mrs. T. Close Smith, Boycott Manor, Buckingham. (894)

A **Matron** with S.R.N and S.C.M. qualifications, required at once for Surgeon's Private Nursing Home (6 beds).

Applications from Sisters with theatre and obstetric experience should state age, details of present appointment, training and qualifications, together with two recent testimonials.

The Secretary, Southbridge House Nursing Home, Potterne Road, Devizes, Wilts. (1016)

BOROUGH OF RICHMOND (SURREY)

WAR-TIME DAY NURSERY,
PARKSHOT, RICHMOND

Applications are invited for the following non-residential appointments at the above Nursery which is to accommodate 50 children under the age of 5 years:—

(a) **Matron.** At a salary of £180 p.a. rising by annual increments of £10 to £220 p.a. Candidates must be State-registered General or State-registered Children's Nurses.

(b) **Deputy Matron.** At a salary of £160 p.a. rising by annual increments of £10 to £180 p.a. Candidates should be State-registered General or Children's Nurses or certificated nursery trained nurses with some institutional experience.

The appointments will be for the war period only and will be subject to one month's notice on either side.

Applications stating age, qualifications and experience accompanied by copies of not more than three recent testimonials must be received by the Medical Officer of Health, Parkshot Offices, Richmond, Surrey, not later than Monday, the 17th November next.

Canvassing will disqualify; applicants must disclose whether they are related to any member of the Council or Senior Officer.

CLIFFORD HEYWORTH,
Town Clerk.

Town Hall,
Richmond, Surrey.
5th November, 1941. (1082)

THE RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Matron** of the Radcliffe Infirmary, Oxford. Candidates must be between the ages of 30 and 45. The salary will be at the rate of £450 per annum, rising by annual increments of £25 to £550 per annum, with the usual emoluments. The Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Fifteen copies of applications, with copies of three testimonials, and giving the names of two persons to whom reference may be made, must be sent to the undersigned not later than Saturday, the 29th November, 1941.

A. G. E. SANCTUARY,
Administrator.

November, 1941. (1133)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL),
CITY ROAD, E.C.1
(AFFILIATED WITH CHARING CROSS HOSPITAL, GUY'S HOSPITAL, AND ST. MARY'S HOSPITAL, PADDINGTON)
APPOINTMENT OF MATRON

The Committee of Management invite applications for the post of **Matron.**

The Hospital has normally 200 beds, of which 30 are for Private Patients, but the number is temporarily reduced for the period of the war. The catering of the Hospital is under the control of a lay Food Supervisor.

Candidates must be of good education; they must be State-registered and have had experience in the training of nurses.

Commencing salary £325 per annum, with residence, board and laundry. The post is subject to the conditions of the Federated Superannuation Scheme for Nurses and Hospital Officers.

Applications, stating age, qualifications and experience, with copies of three recent testimonials should be sent to the Secretary not later than the 24th November, 1941.

The candidate appointed will be required to undergo a medical examination.

By order of the Committee of Management.

A. J. M. TARRANT,
Secretary.
(1065)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON, WOKING WAR HOSPITAL

Applications are invited for the above appointment. Candidates must have had administrative nursing experience, and preference will be given to holders of a Housekeeping Certificate.

The salary scale is £110 per annum rising by annual increments of £10 to £160 per annum plus full residential emoluments, and the commencing salary may be fixed at a point on this scale according to experience.

Surrey County Council—*contd.*

The position will be temporary for approximately the duration of the war.

Applications stating age, qualifications and experience, and enclosing copies of testimonials should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received not later than Thursday, 13th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1121)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the above Hospital.

Candidates must be fully trained and State-registered Nurses and possess the Housekeeping Certificate. As the hospital in normal times is a hospital for Infectious Diseases the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential.

Under the present salary scale of the Corporation the commencing salary for the post is £130 per annum, rising to a maximum of £160 by annual increments of £10, subject to satisfactory service. The first increment will take effect on 1st April, following the completion of twelve months' service. Board, residence, laundry and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Third Assistant Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 15th November, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1058)

COUNTY OF LINCOLN—PARTS OF LINDSEY

COUNTY INFIRMARY, LOUTH
IA E.M.S. HOSPITAL, 200 BEDS,
PEACE TIME

Applications are invited for the combined post of **First Assistant Matron and Home Sister.** Salary at the rate of £160 rising by annual increments of £10 to £180. Also

Night Sister. Salary £110 rising by increments of £5 to £120 with uniform.

The appointments will be subject to the terms of the Local Government Superannuation Act, 1937, and for this purpose the residential emoluments are valued at £65 per annum.

Candidates for both appointments must be S.R.N. and S.C.M. The Hospital is a complete Training School recognised by the General Nursing Council.

Applications giving age, education, particulars of training and experience, and the names and addresses of two persons to whom reference can be made, should reach the Medical Superintendent, County Infirmary, Louth, Lincs, as soon as possible. (920)

COUNTY BOROUGH OF SOUTHPORT

APPOINTMENT OF ASSISTANT MATRON AND HOME SISTER

Applications are invited for the post of **Assistant Matron and Home Sister** at the Fleetwood Road Hospital (62 beds) for the aged and chronic sick, at a salary of £135 (plus £10 5s. per annum War Bonus), rising by annual increments of £5 to £145. The post is subject to deductions under the Local Government Superannuation Scheme, and the successful candidate will be required to pass a medical examination.

Applications stating age, and giving particulars of training and experience together with copies of two recent testimonials should be sent to the Medical Officer of Health, 2, Church Street, Southport. (874)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL) CITY ROAD, LONDON, E.C.1
ASSISTANT MATRON AND SISTER-TUTOR

Applications are invited for the post of **Assistant Matron and Sister Tutor.**

Candidates must be fully trained and State-registered. They must be able to teach in accordance with the Syllabus of the General Nursing Council.

Commencing salary £150 per annum. The yearly increments and maximum salary are at present under consideration. The Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Applications, with copies of three testimonials, to be sent to the undersigned not later than Monday, 24th November, 1941.

E. CLARK,
Matron. (1179)

PERTH ROYAL INFIRMARY

Sister Tutor required. Salary according to experience and qualifications. Federated Superannuation Scheme compulsory. (Preliminary Training School). Applications stating age, qualifications and experience accompanied by three recent testimonials to Matron. (946)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

Sister Tutor required, preferably with Sister Tutor's Certificate or equivalent qualification. Salary not less than £150 per annum. Uniform provided. Superannuation Scheme in force.

Apply, with names for reference, to the Matron. (1023)

BURY INFIRMARY (LANCS.)
(150 BEDS)

Sister Tutor. Applications are invited from suitably qualified candidates for this position. Salary at the rate of £170 per annum. F.S.S. in operation.

Applications to be forwarded to the Matron from whom any further information may be obtained. (1042)

BUCKS COUNTY COUNCIL
SISTER TUTOR

Wanted: **Sister Tutor,** who would be required to possess an approved Sister Tutor's Certificate and be experienced in the teaching of nurses.

Salary £150 rising £7 10s. annually to £172 10s. with one increment of £2 10s. to a maximum of £175 per annum, with the usual residential allowances. Successful candidate will be required to pass a medical examination.

Application, on forms to be obtained from the Matron, Albert House Hospital, Albert Street, Slough, Bucks. (1025)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

Applications are invited for the post of **Sister Tutor.** Candidates must have had not less than one year's experience as Ward Sister.

If holding the Sister Tutors' certificate salary to commence £155 rising by £10 to £185 per annum. If not holding certificate, salary to commence £135 rising by £10 to £155 per annum, with uniform to the value of £5 per annum, board residence and laundry in either case.

Applications, stating age, qualifications and previous experience, together with copies of three recent testimonials, should be forwarded to the Matron at the Hospital.

A. MASSEY, M.D.,
Medical Officer of Health.

The Council House,
Coventry.
4th November, 1941. (1150)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Home Sister required. Candidates must be State-registered and possess a Housekeeping Certificate. Commencing salary £130 with uniform. F.S.S. in force. Apply with full particulars to the Matron. (898)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Assistant Home Sister required at once. Must be S.R.N. and have held Sisters post. Housekeeping experience essential. Salary £85 per annum, uniform provided. F.S.S. in force. Apply giving particulars of training and experience and names for reference to Matron. (585)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)
(550 BEDS)

Home Sister required. Applicant must be a State-registered Nurse and have held a Ward Sister's post.

Salary £140 p.a. rising on satisfactory service to £160 p.a. by £10 p.a. The post is designated under the Local Government Superannuation Act, 1937.

Applications should be accompanied by copies of recent testimonials and sent to the undersigned.

WILFRID CARR, Secretary.

Health Department,
Grey Friars, Leicester.
31st October, 1941. (974)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the position of **Junior Administrative Sister** at Botleys Park War Hospital, Chertsey. Applicants must be S.R.N. and have had administrative experience.

Salary scale, £110 per annum rising by annual increments of £10 to £160 per annum plus full residential emoluments. The commencing salary may be fixed at a point on this scale up to the maximum according to the qualifications and experience of the successful candidate.

The post is temporary for approximately the duration of the war. Applications, stating age, qualifications and experience, should be sent to the Medical Superintendent of the Hospital so as to reach him not later than Friday, 21st November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1124)

THE WOMEN'S HOSPITAL, CATHARINE STREET, LIVERPOOL

Required experienced **Sister** for combined post of Sister Tutor, Out-Patients Sister with charge and supervision of Maid's Home, also to relieve administrative staff.

Salary (under revision). Uniform supplied as required, dresses, apron material and caps. F.S.S.N. & H.O. contributions paid if desired.

Apply giving full particulars and subsequent experience to Matron. (1129)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Home Sister and Sister Tutor required, combined post, salary £120 p.a. F.S.S. in force. Uniform material provided. Apply with full particulars to the Matron. (1165)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Home Sister and Tutor Sister (combined post) required. Must be S.R.N. and children's trained. Applicants should have held a Ward Sister's post and have some administrative experience. Salary not less than £130 (under revision). F.S.S.N. in force. Application stating age and qualifications to be sent to Matron. (905)

LONDON JEWISH HOSPITAL, STEPNEY GREEN, E.1
COMPLETE TRAINING SCHOOL

Applications, which should be sent to the Matron, giving age, training and experience, with matron's name for reference, are invited for the post of **Tutor and Home Sister.** Salary at the rate of £140 per annum with uniform.

Superannuation Scheme in force. (1074)

ROYAL INFIRMARY, PRESTON
(445 BEDS)

Experienced **Housekeeping Sister** required, S.R.N., to commence duties in January, 1942.

Commencing salary £130 per annum and uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1052)

SWANSEA GENERAL AND EYE HOSPITAL
(336 BEDS)

Housekeeping Sister required. Must hold Institutional housekeeping certificate. Previous experience in administration essential. Commencing salary £115—£5—£135. Uniform provided. Apply to Matron, with copies of testimonials. Federated Superannuation Scheme in force. (1092)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at St. Michael's Hospital, Braintree, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford, New Hall, Boreham, near Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Night Sister at St. Andrew's Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 p.a. for night duty, and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse at Lodge Hospital, Orsett. Non-resident. (Not under 42 years of age). Salary £153 10s.—£5—£183 10s. p.a. plus uniform and war bonus.

Unregistered Male Nurses at Lodge Hospital, Orsett. (Non-resident.) Salary £133 10s.—£5—£153 10s. p.a. plus uniform and war bonus.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, St. Michael's Hospital, Braintree, St. John's Hospital, Chelmsford, New Hall, Boreham, near Chelmsford. Salary £60—£5—£65 p.a. plus uniform and residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree. Salary £30—£2 10s.—£40 p.a. plus full residential emoluments and uniform.

Apartments, rations, laundry, and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some Nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience. Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (1125)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from nurses (S.R.) for the following posts:—

(a) **Night Sister** at the North Wales Sanatorium, Denbigh (247 beds for male and female pulmonary and non-pulmonary tuberculosis, and 150 E.M.S. beds). Salary £120 by £5 to £135 per annum.

(b) **Sister** for Male Medical Ward at the Cefn Mably Tuberculosis Hospital, Michaelstone-y-vedw, Cardiff. Salary £115 by £5 to £130 per annum.

An additional allowance of £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars, to be addressed to the Matron in each case. (1101)

CARDIFF ROYAL INFIRMARY

Junior Night Sister required for duration of war. Must be S.R.N. with good Theatre experience. S.C.M. an advantage. Salary £105 per annum with uniform material. F.S.S.N. in force.

Apply giving particulars to the Matron.
4th November, 1941. (1139)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for midwifery posts must be State-certified Midwives and also State-registered nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Midwifery Night Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

WHISTON INSTITUTION, PRESCOT, NEAR LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with a lodging allowance of 25s. per week; meals will be provided when on duty.

Full particulars and forms of application from Mr. R. B. Boak, Area Public Assistance Officer, Warrington Road, Whiston, Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
31st October, 1941. (1046)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct, or indirect disqualifies.

SISTER TUTOR.
Central Middlesex County Hospital, Willesden, N.W.10.
Resident. S.R.N. with recognised Sister Tutor's certificate or teaching diploma and at least one years experience as ward sister or in senior nursing capacity. Salary £150 by £10 to £220 p.a.

SISTER-IN-CHARGE for V.D. CLINIC.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. S.R.N. with experience in V.D. work. Salary £120 by annual increments to £160 p.a.; for additional non-resident allowance, *see below*.

ASSISTANT NIGHT SISTER.
Clare Hall County Sanatorium and Hospital, South Mimms, Mx.
Non-resident. S.R.N. and S.C.M. Experience as ward sister and in theatre essential. Salary: £105 by £7 10s. to £150 p.a.; for additional non-resident allowance see below.

STAFF NURSE MIDWIVES.—S.R.N. & S.C.M.
Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex. Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance, *see below*.

STAFF MENTAL NURSES
1. S.R.N. (general and mental)
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.
Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance see below.
2. S.R.N. (mental) or R.M.P.A. certificate.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Salary: £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance see below.

STAFF NURSES.—S.R.N.
Clare Hall County Sanatorium and Hospital south Mimms, Middlesex., Resident or Non-resident for *general and sanatorium theatres* (theatre experience essential); also for general and sanatorium wards.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.
For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see note below*), with possibility of establishment after war).
Salary: £90 by £5 to £105 p.a. resident; for additional non-resident allowance *see below*. Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.,
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre and maternity work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate for which additional £5 p.a. is paid)
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; theatre experience an advantage; also required for *Ambulance Work* (S.C.M. or part I of C.M.B. certificate essential). Unestablished staff, *see note below*.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.
Salary: £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. for Part I of C.M.B. certificate for additional non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident.
Harefield County Sanatorium and hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods; unestablished staff (*see note below*), with possibility of establishment after war).
Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a. resident: £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Central Middlesex County Hospital, Willesden, N.W.10.—One or more years' training required.
Chase Farm Hospital, Enfield, Middlesex. Unestablished staff, *see note below*
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.
Edbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Non-resident. Salary: With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be over 17 years, strong, healthy single girls or widows.

TRAINING IN GENERAL NURSING at:
Central Middlesex County Hospital, Willesden, N.W.10.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N18.
Redhill County Hospital, Edgware Middlesex.
Staines County Hospital, Ashford, Middlesex.—15 miles from London-term begins 5th January. 1942 and April, 1942.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November 1941 and February, 1942
Four year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—
Clare Hall County Sanaterium and Hospital, South Mimms, Middlesex.
Harefield County Sanatorium and Hospital, Harefield, Middlesex
Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45 £50, £55 for two years including cost of living bonus.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.
North Middlesex County Hospital, Edmonton, N.18. Non-resident.
Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week. with uniform.
Unestablished staff *see note below*.

For **V.D. CLINICS,** shortly to be opened.—V.D. experience required.
(1) **SENIOR MALE ORDERLY.**
West Middlesex County Hospital, Isleworth, Middlesex. Must be S.R.N. or hold R.A.M.C. certificate as fully trained nurse. Salary £180 by £5 to £240 p.a.
(2) **MALE ORDERLIES.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Salary £2 17s. 6d. by 2s. 6d. to £3 10s. per week.

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association. 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* paid in addition to salaries quoted (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters, £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.

(1110)

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments on the staffs of the County Hospitals at Farnborough, near Bromley and Minster (Sheppey), respectively as stated below:—

COUNTY HOSPITAL, FARNBOROUGH

Sister to act as **Night Superintendent** (resident). Candidates must be State-registered Nurses, possess the C.M.B. Certificate and have had hospital administrative experience.

Staff Nurse for Maternity Unit (non-resident). Candidates must be State-registered Nurses and possess the certificate of the C.M.B.

Staff Nurses (non-resident). Candidates must be State-registered Nurses.

Female Mental Nurses (non-resident). Candidates must possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

COUNTY HOSPITAL, MINSTER (SHEPPEY)

Theatre Sister (resident). Candidates must be State-registered Nurses and have had theatre experience.

The salary scales are as follow:—

Sister, Night Superintendent (resident)*: Commencing salary £115, by annual increments of £10 to a maximum salary of †£145 a year.

Theatre Sister (resident): Commencing salary of £115 a year by annual increments of £10 to a maximum salary of †£145 a year.

Staff Nurse for Maternity Unit (non-resident): Commencing salary £170 a year by annual increments of £5 to a maximum salary of £185 a year.

Staff Nurse (non-resident): Commencing salary £170 a year by annual increments of £5 to a maximum salary of £185 a year.

Kent County Council—*contd.*

Female Mental Nurse (non-resident): Commencing salary £145‡ a year, by annual increments of £5 to a maximum salary of £155 a year.

* The revision of the salary scale for this appointment is under consideration.

† A further increment of £15 may be granted on special recommendation.

‡ Includes a special increase of £10 a year in the commencing salary for the possession of the appropriate certificate or vertificates referred to above.

Uniform is provided and, in the case of resident appointments, full residential emoluments valued for superannuation purposes at £75 a year are in addition to the salaries stated. Increments are subject to satisfactory service.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

Application forms, together with further particulars of the appointments can be obtained from the respective Matrons of the Hospitals, to whom completed forms should be returned.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
18th October, 1941. (791)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN,
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

Sister required, able to take Night Sister's and Home Sister's duties. Salary £110 with superannuation allowance. Uniform provided.

Apply with matron's name for reference to the Matron. (854)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING AND DOMESTIC STAFF

The County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Night Sister. Salary at the rate of £110—£7 10s.—£140 a year.
Assistant Nurses. Salary at the rate of £60—£5—£65 a year.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Ward Sisters. Salary at the rate of £100—£7 10s.—£130 a year.
Night Theatre Sister. Salary at the rate of £110—£7 10s.—£140 a year.
Staff Nurses. Salary at the rate of £95 a year. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.
Assistant Nurses. Salary at the rate of £60—£5—£65 a year. For appointment at branch Institution at Hainault Lodge, Dagenham.
Probationer Nurses. Salary at the rate of £40—£5—£50 a year. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Night Sister. Salary at the rate of £120—£7 10s.—£150 a year.
Staff Nurses. Salary at the rate of £95 a year. Applications are invited from persons with theatre experience.

Essex County Council—*contd.*

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 a year. Candidates must possess Tuberculosis Certificate. Candidates (male and female) are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 a year. Upon completion of training and Tuberculosis Certificate being obtained salary will be increased by annual increments to £75 a year.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
4th November, 1941. (1156)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary commencing £120 per annum and uniform. Superannuation Scheme in force. Apply stating age, with particulars to the Matron. (1013)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

The County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

Orpington Emergency Hospital, Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

NIGHT SISTERS (Resident or Non-resident)

Coxheath Institution

Salary £115 a year rising by £10 a year to £145 a year, resident. Salary £199 a year rising by £10 a year to £220 a year, non-resident.

STAFF NURSES (Resident)

County Hospital, Dartford, and Bridge and Blean Institution

Salary £95 a year rising by £5 a year to £110 a year.

County Hospital, Dartford

(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)

Blean and Sundridge Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Blean, Eastry and Sundridge Institutions

(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)

Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution (Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

TEMPORARY MALE NURSES

(Non-resident)

Orpington Emergency Hospital

Salary £170 a year rising by £5 a year to £185 a year. Applicants must possess some Nursing Qualification.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone.** To be returned to him by not later than the 28th November, 1941.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk to the County Council.

3rd November, 1941. (1112)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Theatre Sister required. Salary £110 per annum, rising by £5 to £120. F.S.S. in force. Apply with full particulars to Matron. (839)

CORNELIA AND EAST DORSET HOSPITAL, POOLE, DORSET

(152 BEDS)

Junior Night Sister required. S.R.N. and S.C.M. essential. Salary commencing £110 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply to Matron. (1070)

THE GENERAL HOSPITAL, LOUGHBOROUGH

(84 BEDS)

Junior Night Sister, S.R.N., S.C.M., required December for the Maternity Department, 12 beds. Commencing salary £100 with uniform. Pension scheme in force. Apply stating age, and particulars of training, with matron's name for reference to Matron. (1037)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

135 BEDS (INCLUDING E.M.S.)

Required: **Night Sister,** S.R.N., S.C.M. Experience as Ward and Theatre Sister essential. Salary £130 rising to £150 p.a.

Theatre Sister, S.R.N.

Ward Sister, S.R.N. for Male Ward

Ward Sister, S.R.N., S.C.M., for Female Ward and Childrens' Ward.

Salary in each case £120 rising to £135 p.a.

Staff Nurses, S.R.N. for General Wards. Salary £95 p.a. uniform provided. F.S.S. in force.

Apply, giving full particulars of training and experience to Matron. (1029)

London County Council

RESIDENT STAFF REQUIRED

INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—Instruction given in preparation for Tuberculosis Association certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries).—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matron of the following hospitals:—

GENERAL

ST. ALFEGE'S (1)	Vanbrugh Hill, S.E.10
ST. ANDREW'S	Devons Road, E.3
ST. CHARLES'	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST	Raine Street, E.1
ST. GILES	Camberwell, S.E.5
ST. JAMES'	Ouseley Road, S.W.12
ST. LEONARD'S	Nuttall Street, N.1
ST. LUKE'S	Sydney Street, S.W.3
ST. MARY ABBOTS	Marloes Road, W.8
ST. MARY, ISLINGTON	Highgate Hill, N.19
ST. NICHOLAS	79, Tewson Road, S.E.18
ST. OLAVE'S	Lower Road, S.E.16
ST. PANCRAS	Pancras Road, N.W.1
ST. PETER'S	Fulbourne Street, E.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
•DOWNS	Sutton, Surrey
•HIGH WOOD	Brentwood, Essex

FEVER

PARK	Hither Green, S.E.13
SOUTH-EASTERN	Avonley Road, S.E.14
SOUTH-WESTERN	Landor Road, S.W.9
WESTERN	Seagrave Road, S.W.6

TUBERCULOSIS

†•KING GEORGE V SANATORIUM	Godalming, Surrey
†•GROVE PARK	Lee, S.E.12
†•COLINDALE	The Hyde, N.W.9
HEATHERWOOD	Ascot, Berks

• Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free.

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LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY
(E.M.S. HOSPITAL)

Night Sister (S.R.N. and S.C.M.). Annual salary £115.

Assistant Nurses.

LOUGHBOROUGH INSTITUTION

Assistant Nurses.

LUTTERWORTH INSTITUTION

Assistant Nurses.

MARKET HARBOROUGH INSTITUTION

Night Sister with C.M.B. Annual salary £115.

Assistant Nurse.

MELTON MOWBRAY INSTITUTION
(E.M.S. HOSPITAL)

Assistant Nurses.

The basic salaries payable in respect of Assistant Nurses, are: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each Assistant Nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance

Leicestershire County Council—*contd.*

of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices, Leicester.
29th October, 1941. (1030)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(112 BEDS)

Senior Night Sister, S.R.N., S.C.M. required. Salary commencing £120 p.a. Uniform provided. Federated Superannuation Scheme in force.

Also **Junior Night** Sister, S.R.N., S.C.M., required. Salary commencing £110 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply to the Matron. (933)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications invited for post of **Night Sister** in busy small Hospital doing mostly surgical work. S.R.N. and possessing C.M.B. certificate an advantage. Salary according to qualifications. Federated Superannuation Scheme in force. Apply Matron. (1157)

WILMAR LODGE NURSING HOME, EPSOM

Night Sister required in December. Must be S.R.N. and S.C.M. Salary £100 per annum, rising by £5 increments to £110 per annum. Uniform material provided.

Apply with particulars of training (Voluntary Hospital preferred) and any subsequent experience to the Matron, (1168)

COUNTY BOROUGH OF IPSWICH

ISOLATION HOSPITAL

(Recognised Training School)

Applications are invited for the following positions:—

Night Sister. Salary £110 by £5 to £120 p.a. Candidates must be S.R.N., General and Fever-trained Nurses.

Ward Sister. Salary £95 by £5 to £105 p.a. Candidates must be S.R.N. and preference will be given to those holding C.M.B. Certificate.

Staff Nurses. Salary £75 by £5 to £85 p.a. Candidates must be S.R.N.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances. Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1171)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STUCKWOOD, LUTON, BEDS.

(Children's Orthopaedic.)

Night Sister required, S.R.N. Salary £110 p.a., with uniform and laundry. F.S.S. in force. Apply with full particulars and Matrons' names for references to Matron. (1163)

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited for the following appointments:—

Theatre Sister. Salary £125 per annum, rising by one annual increment of £5 to £130..

Theatre Staff Nurse. Salary £105 per annum, rising by one annual increment of £5 to £110.

Staff Midwives (at both the Hospital in Portsmouth and the Maternity Annexe at Chiltley Place, Liphook, Hants). Salary £105 per annum, rising by one annual increment of £5 to £110. Applicants must be State-certified Midwives and State-registered Nurses and have had some obstetrical experience.

Residential emoluments, laundry and uniform valued at £80 per annum, and war bonus of 4s. per week applicable in all cases.

Male and Female Mental Attendants (non-resident). Previous experience essential and preference will be given to those holding the Certificate of the Royal Medico-Psychological Association. Wages: Male, £3 7s. 6d. for certificated applicants and £3 2s. 6d. per week for non-certificated, with war bonus of 8s. per week. Female: £2 5s. 3d. for certificated applicants and £2 0s. 3d. per week for non-certificated, with war bonus of 6s. per week. Uniform valued at £5 1s. per annum.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Officer of Health, Northern Secondary School, Portsmouth.

F. J. SPARKS,
Town Clerk.

Municipal Offices,
Royal Beach Hotel,
Southsea.
3rd November, 1941. (1051)

MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18

GENERAL HOSPITAL, 112 BEDS

Theatre Sister required. Must have held similar post. Salary £130. Federated superannuation Scheme in force. Apply, with full particulars to the Matron. (1145)

HULL ROYAL INFIRMARY

Theatre Sister required immediately. Salary £100 per annum, rising £5 yearly to £125. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (826)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Junior Theatre Sister.** Salary to begin £110 per annum with uniform. Federated Superannuation Scheme in force.

Applications, stating particulars of training with subsequent experience to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row Birmingham. (988)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

Ward Sister required. Salary £105 per annum. Material for uniform provided. Federated Superannuation Scheme in force. Applications, with copies of two recent testimonials, to be addressed to the Matron. (1166)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Required: **Sister** to take charge of Medical Wards, 44 beds. Must have held a Ward Sisters or a Trained Staff Nurses post. Salary £95—£120 per annum. Uniform allowance £8 8s. per annum.

Apply Matron. (1184)

DEVIZES AND DISTRICT HOSPITAL, WILTS

100 BEDS. E.M.S. CLASS IB HOSPITAL

Junior Sister required for Medical Block. Salary £95. F.S.S. in force.

Apply with two recent testimonials to Matron. (1172)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A

Junior Sister required for the Maternity Department. Candidates must be State-registered and a State-certified Midwife. Salary to commence £105 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (1176)

HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Ward Sister required. Salary £105 by £10—£135 per annum, plus cost of living bonus. Superannuated post. Applicants must be State-registered for General and Fever Nursing, and must have held Ward Sister's post.

Apply, with full particulars, to the Matron. (1173)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL

(430 BEDS)

Applications are invited for the post of **Ward Sister,** salary £115 per annum, rising by annual increments of £5 to £125 per annum, plus war bonus together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board.

Preference will be given to those with previous Ward Sister's experience.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than the 22nd November, 1941.

T. ALKER,
Town Clerk.

AMB/GE. (1106)

SWANSEA GENERAL AND EYE HOSPITAL

(336 BEDS)

Sister required for Eye Department, S.R.N. with good Ophthalmic experience essential. Commencing salary £115—£5—£135. Uniform provided. Apply to Matron, with copies of testimonials. Federated Superannuation Scheme in force. (1093)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Ward Sisters required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must be State-registered Nurses. Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a. plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. p.a. The post is subject to the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 14th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
7th November, 1941. (1116)

HEREFORDSHIRE GENERAL HOSPITAL, HEREFORD

(TRAINING SCHOOL)

Required, **Sister** for Male Surgical and Accident Ward. Orthopaedic experience essential. Uniform material provided. The Federated Superannuation Scheme is in force.

Staff Nurse also required.

Apply, stating age, qualifications and experience, together with copies of three recent testimonials, to the Matron. (1036)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

Assistant Sister required for Ear, Nose and Throat Department (work mainly Theatre and Out-patient Clinics). Commencing salary from £95 p.a. to £105 p.a. according to experience rising by annual increments of £5 to £120 p.a.

Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (1090)

DERBYSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

Trained State-registered Nurses and Certified Midwives, for duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum rising by annual increments of £10 to £110 per annum.

Trained State-registered Nurses for duty as Ward Sister at the Ollersett View Institution, New Mills. Salary £80 per annum rising by £10 per annum to £100 per annum (resident post only).

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum rising to £75 per annum after one year's service. Applicants must be State-registered nurses.

Assistant Nurses at the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institution.

Remuneration:—

(a) With no previous hospital experience, £30—£40—£55—£60 p.a.
(b) With one year's hospital experience, £40—£55—£60 p.a.
(c) With two years' hospital experience, £55—£60 p.a.
(d) With three years' hospital experience (or more), £60 p.a.

In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

Subject to the approval of the County Council the above salaries will be increased as from the 1st December, 1941.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council. (1059)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

Sister required, S.C.M., S.R.N. for Surgical Landing. Commencing salary £105 and uniform. Superannuation Scheme in force.

Apply Matron. (1099)

COUNTY BOROUGH OF WEST HARTLEPOOL

PUBLIC ASSISTANCE COMMITTEE NURSING STAFF

Applications are invited from persons under 45 years of age for the following vacancies at Howbeck Infirmary, West Hartlepool::—

Ward Sister, Junior (Night). Annual salary £100 plus usual residential emoluments valued for superannuation purposes at £60 per annum, plus cost-of-living bonus. Candidates must be State-registered Nurses and State-certified Midwives.

Staff Nurse. Annual salary £80 plus usual residential emoluments, valued for superannuation purposes at £60 per annum, plus cost-of-living bonus. Candidates must be State-registered Nurses.

Assistant Nurse. Annual salary £50 plus usual residential emoluments valued for superannuation purposes at £60 per annum, plus cost-of-living bonus. Candidates should have at least two years' experience in nursing.

Probationer Nurses. Annual salary £28 rising by two annual increments of £6 to £40 per annum, plus residential emoluments valued for superannuation purposes at £52 per annum. Candidates must be over 18 years of age.

In all the appointments the usual residential allowances include £14 6s. per annum cash in lieu of part rations.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted from salary at the appropriate rate. The successful applicants will be required to pass a medical examination.

Application forms may be obtained from the undersigned, to whom they should be returned when completed (accompanied by not more than three testimonials) not later than Monday, 17th November, 1941.

W. E. TUNNELL,
Public Assistance Officer,

Public Assistance Offices,
Avenue Road,
West Hartlepool.

1st November, 1941. (1044)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9

(750 BEDS)

Two **Ward Sisters** required, S.R.N. and S.R.F.N. Salary £110 rising by £5 to £160; plus war bonus. For further particulars apply Matron. (1035)

CITY OF NOTTINGHAM

THE FIRS MATERNITY HOSPITAL

The Health Committee of the Nottingham City Council require the services of a **Junior Sister** at the Firs Maternity Hospital, Mansfield Road, Nottingham.

Salary at the rate of £95 with full residential emoluments and use of uniform.

Applicants must be State-registered Nurses and Midwives. The post is designated and the successful candidate will be required to pass a medical examination and contribute to the Local Government and Other Officers Superannuation Act, 1937.

Forms of application may be obtained, upon receipt of a stamped addressed envelope, from the Matron, Firs Maternity Hospital, Mansfield Road, Nottingham. (1045)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL

(430 BEDS)

Sister required for Reception Room and X-ray Department. Salary £135 rising to £145 per annum plus war bonus together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board, and must have previous experience in X-ray work and have worked in an Out-Patients' Department.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her immediately.

T. ALKER,
Town Clerk.

AMB/MB. 16.10.41. (1105)

HEREFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

*HEAD NURSE (S.R.N., S.C.M.
Ross Institution

Salary £125 rising by £5 annually to £130 with board, lodging and laundry and £5 per annum for uniform. In addition aprons, caps, cuffs and collars will be provided.

*CHARGE NURSE (S.R.N., S.C.M.)
Kington and Leominster Institutions

Salary £115 per annum, rising by £5 to £120, with full residential emoluments and uniform allowance of £5 per annum, aprons, caps, etc., provided.

*ASSISTANT NURSES (Uncertificated)
Bromyard, Ledbury, Kington, Weobley and Ross Institutions

Salary (experienced) £60 by £2 10s. to £65 (inexperienced) £55 by £2 10s. to £60 with residential emoluments and a uniform allowance of £5 per annum with aprons, caps, collars and cuffs provided.

*HEAD MENTAL ATTENDANT (Male)
Ross Institution

Salary £75 rising by £5 to £80 with full residential emoluments and uniform provided.

*PORTER, NON-RESIDENT
Ledbury Institution

*These appointments are subject to the Local Government Superannuation Act, 1937.

Applications by letter stating age, experience and enclosing copies of not more than three recent testimonials to be sent to the Public Assistance Officer, Shirehall, Hereford, from whom further particulars may be obtained. (1034)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

Sister required for Ophthalmic Department (Ward, Theatre and Out-Patients.) Commencing salary £95—£105 p.a. according to experience. Rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (1089)

SOKE OF PETERBOROUGH COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

Applications are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. Certificate an additional qualification. Salary £105—£5—£115.

C.M.B. Nurse, primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Junior Assistant Nurses. Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of a stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.

County Council Offices,
Bridge Street,
Peterborough. (910)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Ward Sister (Temporary) required at Warren Road Hospital, Guildford. Candidates must be State-registered Nurses.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform).

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1119)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for the following positions:—

STATE-REGISTERED NURSES

Ward Sister. Kilton Hill County Hospital, Worksop. Certificate of the Central Midwives Board essential and experience of Operating Theatre duties an advantage. Commencing salary £115 per annum.

Staff Nurses. Ransom Sanatorium, near Mansfield. Experience in the treatment of tuberculosis an advantage. Commencing salary £95 per annum.

OTHER APPOINTMENTS

Part-trained Staff Nurses. Ransom Sanatorium. Facilities provided for obtaining the Certificate of the Tuberculosis Association. Commencing salary £60 per annum.

Student Nurses. Ransom Sanatorium. Two years' training given at the Sanatorium and two at a General Hospital. Commencing salary £40 per annum.

Board residence, laundry and uniform provided in all instances.

Forms of application and conditions of appointment for all appointments except Student Nurses may be obtained from me, and completed applications, together with copies of not more than three recent testimonials, should be forwarded to the County Medical Officer, Shire Hall, Nottingham.

Applications for appointment as Student Nurses should be made by letter to the County Medical Officer at the above-mentioned address and should contain details of age, education and previous employment.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall, Nottingham. (978))

COUNTY BOROUGH OF BLACKPOOL

Wanted: **Ward Sister,** S.R.N., R.F.N. with good Fever experience, and with Part I of C.M.B. Salary £105 rising to £115. Plus bonus and sustenance allowance, and with the usual emoluments.

Apply stating experience and training to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(925)

IPSWICH BOROUGH GENERAL HOSPITAL

Maternity Ward Sister required. Must be S.R.N. and S.C.M. Salary £90 per annum, plus War Allowance of £15. Superannuated post.

Night Staff Midwife required. Must be S.R.N. and S.C.M. Salary £80 per annum plus War Allowance of £15 per annum. Superannuated post.

Apply giving full particulars of training and experience with copies of testimonials and one Matron's name for reference to the Matron, Borough General Hospital, Hea Road Ipswich. (991)

SUDAN NURSING SERVICE

There are vacancies for **Nursing Sisters** to be filled immediately. Candidates must be State-registered, possess a C.M.B. certificate and should not be more than 30 years of age.

Application forms and full particulars as to pay, allowances and annuities may be obtained from the Controller, Sudan Government London Office, Wellington House, Buckingham Gate, London, S.W.1. Envelopes should be marked "Nursing Sister." (990)

CITY OF PLYMOUTH

ISOLATION HOSPITALS,
BEACON PARK ROAD, PLYMOUTH,
AND
LEE MILL, NEAR IVYBRIDGE, DEVON

Applications are invited from General and Fever trained Nurses for the posts of **Deputy Sisters** at a commencing salary of £95 per annum.

The appointments are superannuated under the Local Government Act, and the successful candidates will be required to pass a medical examination.

Apply with full particulars to Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (510)

THE ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX, YORKS

Requires a **Junior Sister** for Scarlet Fever Ward and Relief night duty. Salary £90 to £100 and war bonus and uniform. Applicant must have General and Fever State Certificates. Apply at once to Matron. (1066)

CITY OF LIVERPOOL

WALTON HOSPITAL, RICE LANE, LIVERPOOL, 9
BROAD GREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

Student Nurses are required for the above Hospitals which are recognised general training schools for Nurses. Candidates must be young women of good physique and education, aged from 18 years. Student Nurses are prepared for the examination of the General Nursing Council. Salary 1st year £40; 2nd year £45; 3rd year £50; 4th year £55; together with cost of living bonus, uniform and the usual residential allowances.

ALDER HEY CHILDREN'S HOSPITAL, EATON ROAD, WEST DERBY, LIVERPOOL, 12

Student Nurses are required for the above Hospital, which is a recognised training school for sick children's nurses. Candidates must be young women of good physique and education, aged from 17½. Student Nurses are prepared for the examination of the General Nursing Council (Children's register). Salary 1st year £40; 2nd year £42 10s.; 3rd year £45; 4th year £50; together with cost of living bonus, uniform and the usual residential allowances.

FAZAKERLEY INFECTIOUS HOSPITALS, LOWER LANE, LIVERPOOL, 9
CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5.
CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Applications are invited for the following appointments:—

Ward Sisters.—Candidates must possess General and Fever Training Certificates be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum.

Staff Nurses.—General trained and certificated for twelve months fever training. Salary £95 by £5 to £100 per annum. If possessing C.M.B. certificate in addition, salary £100 by £5 to £110 per annum.

Staff Nurses.—Fever trained and certificated. Salary £95 by £5 to £100 per annum. If General trained and State-registered in addition, salary £100 by £5 to £110 per annum.

Assistant Nurses.—General or Fever trained. Salary £70 by £7 10s. to £85 per annum.

Student Nurses, for two years fever training for the State Examination. Salary 1st year £60; 2nd year £55; together with cost of living bonus, uniform and the usual residential allowances in each case.

Applications should be made to the Matrons of any of the above Hospitals for form of application, stating clearly for which post the form is required.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street, Liverpool, 2.
October, 1941. (926)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1079)

LIVERPOOL SANATORIUM, FRODSHAM, CHES.

Ward Sister required at the above Sanatorium of 175 beds. Salary £100 p.a. plus £5 4s. War Bonus and usual residential emoluments. Uniform provided. Superannuation Scheme in force. Applicants should be State-registered Nurses. Theatre experience and possession of the Tuberculosis Association Certificate desirable.

Apply with full particulares and names for reference to Matron. (870)

CITY OF COVENTRY

INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Applications are invited for the past of **Cubicle Block Sister.** Applicants must be General Trained (S.R.N.) and hold the Fever Nursing Certificate. Commencing salary £105 p.a. rising by £5 to £135 (plus cost of living bonus). Usual residential emoluments and uniform provided. For further particulars apply to Matron. (677)

CITY OF CARDIFF

LLANDOUGH HOSPITAL
WARD SISTER

Ward Sister required at Llandough Hospital (a Municipal General Hospital of 345 beds). Salary £105 by £5 to £120. Ninety-six hour fortnight.

Applications to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam.
24th October, 1941. (884)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(410 BEDS)

Junior Sister required for Maternity Ward. Must be S.R.N. and S.C.M.

Salary at the rate of £105 per annum. Part uniform provided. Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (1076)

NOTTINGHAMSHIRE COUNTY COUNCIL

WARD SISTER

Applications are invited for appointment as **Ward Sister** at the Basford County Emergency Hospital, 121, Highbury Road, Nottingham. Applicants must be State-registered Nurses and State-certified Midwives.

Salary £115 per annum, increasing by £5 annually to a maximum of £130 per annum, with usual residential emoluments and use of indoor uniform. A cost of living bonus is also payable.

The appointment will be made on a temporary basis to conform to the County Council's decision in relation to appointments made in war-time.

Applications by letter, stating age present position, qualifications and experience, to be forwarded to me at once

K. TWEEDALE MEABY,
Clerk of the County Council

Shire Hall,
Nottingham.
November, 1941. (1078)

QUEEN'S INSTITUTE OF DISTRICT NURSING

QUEEN'S NURSES

S.R. Nurses required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1152)

CITY OF ROCHESTER

WATT'S NURSING SERVICE

A General trained **S.R.N.** required for District work (no Midwifery) in the City of Rochester, Kent. Salary £130 per annum plus 15 per cent. S.R. uniform. Furnished quarters with firing and light and part-time attendance provided. Four weeks' leave per annum. Liberal off-duty. Federated Superannuation Scheme in force. Applicants should not be more than 35 years of age.

Applications, together with copies of not more than three recent testimonials, should be forwarded not later than Tuesday, the 18th day of November, 1941.

R. J. BELL,
Clerk to the Trustees.

Administrative Offices,
Watts's Almshouses,
Maidstone Road,
Rochester. (1019)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

LANCASHIRE COUNTY COUNCIL

BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have a vacancy on 1st December, 1941, for a **Senior Masseuse** (non-resident) at the above Hospital.

Commencing salary £205 per annum, rising by £5 to £225, plus £5 if in possession of L.E.T. Certificate, plus war bonus, together with part board. Indoor uniform willl be provided after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £25 per annum for this purpose.

Candidates must have trained at an approved training school and have passed the Conjoint and Medical Electricity Examinations held by the Chartered Society of Massage and Medical Gymnastics. Preference will be given to candidates who hold a Certificate for Physical Training.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments and experience, certificates held, etc., and accompanied by copies of three recent testimonials to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, not later than the 17th November, 1941.

F. HALL,
County Medical Officer of Health
(1102)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the temporary appointment of **Non-resident Massage Sister,** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11, at the salary of £200 per annum, rising by annual increments of £7 10s. to £237 10s. and by a further increment of £7 6s. to a maximum of £244 16s. per annum, with rations and the use of uniform.

Candidates must have had at least three years' training in a public institution which is a training school for nurses, and should possess the certificate of the Chartered Society of Massage and Medical Gymnastics.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Act, 1937, and the statutory contributions will be deducted from the salary. Form of application can be obtained from the undersigned, or will be forwarded on the receipt of a stamped addressed envelope and returned not later than Monday, the 24th November, 1941.

CHARLES E. CRANFIELD,
Town Clerk.

Public Assistance Offices,
Union Road, Leytonstone, E.11.
29th October, 1941. (1063)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS

Assistant Masseuse, non-resident, required, with all Certificates, for increase of staff. Salary £205 per annum. Federated Superannuation Scheme in force. Lunch and tea daily. Laundry. Apply to Matron ,stating age and experience. (898)

GENERAL HOSPITAL, NOTTINGHAM

Assistant Masseuse required. Salary according to Chartered Society's scale. For further particulars, apply the Matron. (1135)

COUNTY BOROUGH OF SOUTHAMPTON
SISTER RADIOGRAPHER

Applications are invited from State-registered Nurses for the post of **Sister Radiographer** (fully qualified and registered with the Society of Radiographers) for service at the Borough General Hospital, Southampton.

In addition to her duties in the X-ray Department, she will be required to act as a relief Sister as occasion arises.

Salary £175 per annum, rising by annual increments of £12 10s. to £200 per annum, together with board, lodging, washing and uniform.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton.
4th November, 1941. (1141)

ROYAL FREE HOSPITAL,
GRAYS INN ROAD, LONDON, W.C.1

X-Ray Sister required. S.R.N., M.S.R., to take charge of busy X-ray Department. Salary £130 to £200 resident. Apply with full particulars to Matron. (1162)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD
(155 BEDS)

Experienced **Radiographer** required. Salary £130 per annum. Board residence and uniform provided. Federated Superannuation Scheme in force.
Apply Matron. (548)

NORFOLK AND NORWICH HOSPITAL, NORWICH
(440 BEDS)

Assistant Radiographer (Female) required. Must hold M.S.R. qualifications. Commencing salary £115 per annum. Resident. Apply with references to the House Governor. (1043)

BROMPTON HOSPITAL,
FULHAM ROAD, S.W.3

Junior Radiographer required, preferably with nursing training or experience. Commencing salary £100 p.a. (resident). Apply to the Matron. (625)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Housekeeping Pupil. Applications are invited from Sisters wishing to gain experience in Hospital Housekeeping and Administration. Four months course. Honorarium £1 monthly. For particulars and form of application apply Matron. (1081)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Housekeeping Pupils, one vacancy each month throughout the year. No premium, five months' course, certificate issued.

Staff Nurse with C.M.B. required for Midwifery Ward. Salary £95—£105 per annum. F.S.S.N.H.O. in force.
Apply to the Matron. (1068)

HUDDERSFIELD ROYAL INFIRMARY
(321 BEDS)

There are two vacancies for **Housekeeping Pupils,** December 1st, 1941, and February 1st, 1942, for a course of four months. Candidates must be State-registered and have held a Sister's post previously.

Particulars may be obtained from the Matron. (1024)

THE CLINIC,
20, DEVONSHIRE PLACE, W.1

Staff Nurses required. Salary £90 per annum. F.S.S. paid. Apply giving full particulars and matron's name for reference to the Matron. (1151)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Staff Nurses required. Applications are invited from candidates for the posts of Theatre Staff Nurse and Surgical Ward Staff Nurse. Salary £95 p.a. with annual increments of £5 to £115 p.a. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1146)

NORFOLK COUNTY COUNCIL

Applications are invited for appointment of **Staff Nurse** at the Council's Orthopaedic Home, Cawston Manor near Aylesham, at a commencing salary of £80 per annum, rising by annual increments of £10 to £100 per annum plus the usual residential emoluments.

Applicants must have (1) Orthopaedic and C.S.M.M.G. Certificates, or (2) S.R.N. (General) and Orthopaedic experience.

Applications, giving age, experience, qualifications and names for reference should be forwarded as soon as possible to the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich. (1159)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1.

Staff Nurse required immediately for two months for Gynaecological ward. Salary at the rate of £90 per annum. Apply with full particulars to the Matron. (1160)

ROYAL FREE HOSPITAL,
GRAYS INN ROAD, LONDON, W.C.1

Midwives required. S.R.N. and S.C.M., both for Hospital and District midwifery. Salary £110 per annum or according to experience. Apply with full particulars to Matron. (1161)

SELLY OAK HOSPITAL,
BIRMINGHAM, 29

Two **Theatre Staff Nurses** required, must be State-registered. Salary to commence £85 per annum, with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (1177)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (1168)

RUTLAND MEMORIAL HOSPITAL, OAKHAM, RUTLAND

Staff Nurse required, S.R.N., salary £90, uniform £5, Superannuation Scheme in force. Apply to Matron, stating experience with matron's name for reference. (1175)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Required, fully trained State-registered **Nurse** with C.M.B. Certificate for night duty on a Gynaecological Ward, and to act as relief Night Sister.

Salary according to experience. Superannuation Scheme. Apply with full particulars to Matron. (1183)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

Staff Midwives required. State-registered Nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-natal and Post-natal Clinics. Salary £95 rising by £5 to £115 per annum.

Also **Staff Nurses** for General Wards. Salary £90 per annum; if holding the Certificate of the C.M.B. or other special qualifications, salary £95 per annum.

Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
November, 1941. (1127)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

Wanted Two **State-registered Nurses.** Salary from £90 to £130 according to age and experience, £10 extra for S.C.M. Certificate. (1126)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE
(175 BEDS)

The following staff are required for the above Sanatorium which is a training school for the Tuberculosis Association Examination. A war bonus of £5 4s. p.a. is given in addition to salaries stated below. Superannuation Scheme in force. Uniform provided.

Staff Nurse. Salary £90 p.a. plus the usual residential emoluments. Applications are invited from State-registered Nurses. Opportunity given, if desired, to obtain Tuberculosis Association Certificate. (One years training).

Tuberculosis Trained Nurses. Salary £80 p.a. plus the usual residential emoluments. Applications invited from nurses possessing the Tuberculosis Association Certificate.

Probationer Nurses (two years training). Salary 1st year £45 p.a., 2nd year £50 p.a., both plus the usual residential emoluments. Candidates prepared for the Tuberculosis Association Examination. Candidates should be 18-30 years of age.

Apply for the above posts with full particulars and names for reference to Matron. (1130)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital.

Salary to begin £90 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham, 15. (1138)

Harpenden's new Auxiliary Hospital requires **Two State-registered Nurses and Midwife.** Salaries on revised scale. Very comfortable Nurses Home. Apply with recent testimonials to Secretary, 40, Luton Road, Harpenden. (793)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

Trained Nurse required for night duty and to relieve Night Sister, salary £95—£105, War Bonus £6 10s. plus £5 per annum for T.A. Certificate.

Staff Nurses required, salary, General Trained, £95—£105, Fever Trained £75 rising £85, plus £6 10s. War Bonus and £5 per annum for T.A. Certificate.

Probationer Nurses required, salary £50 rising £60 plus £6 10s. per annum War Bonus.

Apply with full particulars to the Matron. (1143)

HUNTS COUNTY COUNCIL
EMERGENCY MATERNITY HOSPITAL, ST. NEOTS

Required: **Midwife,** S.R.N., salary £115, S.C.M. only, salary £100.

Nursing Staff Nurse, S.R.N. with nursing experience, salary £100.

Assistant Nurses, salary according to amount of hospital experience.

Full residential emoluments.

Apply with particulars of experience, etc., to the County Medical Officer, County Offices, Huntingdon. (1138)

NOTTINGHAM AND MIDLAND EYE INFIRMARY

Staff Nurse required, ophthalmic experience essential. Salary £75. All uniform provided. F.S.S. in force.
Apply Matron. (1132)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Theatre Staff Nurses (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. p.a. plus war bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1129)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

Wanted: **Staff Night Nurses** (Certificated). Commencing wage 53s. 3d. per week to 70s. 3d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to Matron. (1021)

NATIONAL SANATORIUM, BENENDEN, KENT

Staff Nurses required. Salary £100 per annum, rising by annual increments of £10 to £120 per annum together with emoluments consisting of full board, residence, laundry and uniform.

Candidates must be State-registered Nurses with Sanatorium experience.

Applications, with copies of three recent testimonials, should be sent to the Matron. (1020)

DISTRICT INFIRMARY, ASHTON-UNDER LYNE
(200 BEDS)

Staff Nurses required. S.R.N., S.C.M. Salary £95 per annum.

Staff Nurses required, S.R.N. Salary £90 per annum. Uniform provided.

Federated Superannuation Scheme in force.

Apply, with particulars, to the Matron. (1091)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Staff Nurse required. Salary £90 per annum if State-registered Nurse. £80 per annum if registered on Sick Children's register. Full residential emoluments. Uniform material provided. Federated Superannuation Scheme in force.

Apply, giving full particulars and matron's name for reference, to Matron. (1098)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses**, £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (24/2)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required: **Staff Nurse** to live in. Salary £6 rising by annual increments to £105. Uniform, board, laundry, etc., provided. Superannuation Scheme in force.

Apply to Matron. (1083)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 BEDS)

Required **Staff Nurse**, S.R.N., S.C.M., for Female Floor £90 per annum, F.S.S.N. in force.

Apply with copies of testimonials to Matron. (1077)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
CHILDREN'S NURSERY, THE RED HOUSE, OVERBURY, GLOUCESTERSHIRE

Staff Nurse required. Children's training with nursing experience preferred. Salary £85—£5—£95 per annum plus emoluments.

Apply, sending full particulars, to the Matron, Red House, Overbury, Gloucester. (1072)

BOROUGH OF CHEPPING WYCOMBE
WYCOMBE AND DISTRICT MATERNITY HOME

Applications are invited for the appointment of two resident **Midwives** at the above Home. Applicants should be State-registered and must possess the Central Midwives Board Certificate.

Salary scale £100 per annum rising by annual increments of £5 to £115. Commencing salary according to experience, uniform allowance, board and laundry provided.

The appointment is subject to the Local Government Superannuation Act, 1937, and the general conditions of service of the Council, and the successful applicants will be required to pass a medical examination. Applications stating age, qualifications and experience, accompanied by copies of three recent testimonials, should reach me not later than 19th November, 1941.

PHILIP B. BEECROFT,
Town Clerk.

Municipal Offices,
High Wycombe.
5th November, 1941. (1069)

TORBAY HOSPITAL, TORQUAY, DEVON
(168 BEDS)

State-registered Nurse required. Salary £90, with uniform and Federated Superannuation Pension Scheme contributions. Apply, with matron's name for reference, to Matron. (1067)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

Staff Nurses, State-registered fully trained required for work in Casualty and Outpatient Departments, day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1084)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL, GUILDFORD, SURREY

Female Mental Staff Nurses (non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum plus War Bonus. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1122)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shaden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
7th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

(1115)

ROYAL INFIRMARY, WIGAN

Staff Nurses required for Out-Patients Department. Orthopaedic Ward. Salary £90 per annum and uniform. Federated Superannuation Scheme in force. (1103)

THE VICTORIA HOSPITAL FOR CHILDREN, TITE STREET, CHELSEA, S.W.3

Two **Staff Nurses** required. Alternate night and day duty. Must have had some childrens' experience.

Apply Matron. (1111)

THE ROYAL INFIRMARY, WORCESTER

Staff Nurse required, must be S.R.N. and S.R.M. for small Midwifery Department and to assist Sister with supervision of two other small departments. Salary £90, and uniform material. Federated Superannuation Scheme in force. Apply with matron's name for reference to Matron, Worcester Royal Infirmary. (1049)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, N.12
(CLASS 1A CASUALTY HOSPITAL)

Nurses required: (a) fully trained. Commencing salary £90 per annum. (b) Partially trained. Commencing salary £50 to £60 per annum according to experience. Federated Superannuation Scheme in force. Uniform provided.

Apply to Matron. (1048)

ROYAL SALOP INFIRMARY, SHREWSBURY
(220 BEDS)

Staff Nurse required for the Maternity Unit. Salary £95—£105 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1041)

MID-SUSSEX ISOLATION HOSPITAL, HASSOCKS

Two **Staff Nurses** required. R.F.N. Modern Hospital in the country. Salary commences £70 p.a. rising by bi-annual increments to £90 p.a. Uniform provided. Three weeks holiday with board wages.

Apply to Matron. (1039)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Staff Nurses required, Fever Trained and State-registered. Salary £85 to £95 plus war bonus. Apply giving full particulars to Matron. (1036)

EAST RIDING OF YORKSHIRE

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A **State-registered Nurse** holding the Certificate of the Central Midwives Board at a commencing salary between £80 and £100 per annum, and a **Certified Midwife** at a commencing salary between £75 and £95 per annum, and **Assistant Nurses** at a commencing salary between £45 and £65 per annum together with a temporary war bonus which at present is at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley.
28th October, 1941. (1052)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a. **Assistant Nurses** (experienced), £50—£60 p.a. **Assistant Nurses** (without experience), £40—£50 p.a. Rising annually by £2 10s. plus 5 per cent. war bonus. Board, lodging and uniform provided.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (1031)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A

State-registered **Nurses** required for one year, i.e. Staff Nurse on the General Ward for 6 months, salary at the rate of £85 per annum and Pupil Midwife, Part A Training, for 6 months, salary at the rate of £65 per annum. Full board and uniform.

For application forms apply to the Matron, enclosing a stamped addressed foolscap envelope. (1178)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Trained **Staff Nurse** required to relieve on night duty and Medical Ward. Must be State-registered. Salary £90 per annum. Uniform allowance £8 8s. per annum. Apply Matron. (1185)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (758)

WILMAR LODGE NURSING HOME, EPSOM

State-Registered **Nurse** required. Recently trained, preferably in a Voluntary Hospital. Salary £85 per annum—£5—£95 per annum. Board residence and material for uniform in addition. If S.C.M. in addition to S.R.N., salary £95—£100 per annum with emoluments as above. Apply, with particulars of training, and any subsequent experience, to Matron. (878)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL, 35, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Staff Nurses, S.R.N., required commencing salary £90—£110 according to experience. F.S.S.N. All uniform provided. Apply Matron. (770)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurses required:—
(a) **Fully trained, commencing salary £85 per annum**
(b) **Partially trained, commencing salary £50 to £60 according to experience.**

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (52)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancy for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District
121 BEDS—CIVIL AND E.M.S. WORK

Required: (1) **Senior Staff Nurse,** S.R.N., S.C.M., for night duty; initial salary £100, full uniform provided; F.S.S. in force. (2) **Staff Nurse,** S.R.N., S.C.M.; £95 per annum rising annually by £5 to £110; full uniform provided; F.S.S. in force. (3) **Two Staff Nurses,** S.R.N.; salary £90 per annum rising annually by £5 to £105; full uniform provided; F.S.S. in force. (4) **Two Staff Nurses,** S.C.M., for Maternity Wing; salary £90 per annum rising annually by £5 to £105, full uniform provided; F.S.S. in force. Apply to Matron. (850)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted: **Staff Nurses.** State-registered. S.C.M. an advantage. Willing to take day and night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference (matron's essential) to the Matron. (778)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

Convalescence aided to-day by Bourn-vita

The nerve-soothing qualities of Bourn-vita help wartime convalescents to get the most out of the sleep they need so much. The Vitamin B, phosphorus and calcium in Bourn-vita are all valuable nerve foods, and help to induce a restful, *natural* sleep. This nourishing food-drink, prepared by Cadburys, is specially light and digestible.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

Vitamin Shyness

It is remarkable how frequently you come across the word "vitamins" nowadays. Rationing and food shortages emphasise afresh the essential value of vitamins as the protective factors in our diet. Many foods which are quite good in their way are practically devoid of vitamins. When you read an advertisement claiming the presence of vitamins, look to see if you are told the amounts or where you can find them. After all, it is true that there is gold in sea water—but how much would you invest in sea water on this account?

It is one thing to say that vitamins are good for you. We know that. It is quite another to imply that this or that food will supply ample vitamins when, on analysis, the position is just about on a par with the gold in sea water. The Bemax practice of printing on every carton just what vitamins are contained in the product is one that might well be followed universally. Until this is done many children may be undernourished simply because their parents relied on vague statements instead of insisting on the whole truth.

No other food contains anything like the quantity of vitamin B that Bemax does. The B group of vitamins, B_1 to B_6, is essential to maximum health, vital to building up resistance to winter infections. In addition Bemax contains vitamins A and E, Iron and Phosphorus.

The prices of Bemax remain as pre-war, 1/6, 2/6 and 4/6 per carton.

FREE. "Vitamins and Health." This informative booklet sent gladly if you drop a postcard to Vitamins Ltd., (Dept. NT57), 23, Upper Mall, W.6.

After tiring duty

BOVRIL

is so refreshing

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1906 SATURDAY, NOVEMBER 8, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

An Educational Unit

THERE are some among us who would like to see the training of nurses in this country grossly altered. There are others who consider that the British trained nurse is as good in the art of nursing as any of her colleagues in other countries, and that those changes we do make should be of such a nature that they leave the finished product with wider experience, but no less competent in every art of nursing work.

The bugbear of all schemes for improvement is finance. On the other hand the country expends large sums of money in training elementary and secondary school teachers and doctors. It needs nurses as badly—in fact more badly than teachers or doctors (beds have to stand empty for lack of them)—but when the profession has asked for grants for nursing education we have been told that the work of a nurse training school is not sufficiently educational, and that because the hospital gains by the work done by the student nurses there is no need for the country to give financial help. If we had financial support could we not actually, with little alteration, develop nursing schools not very different from the schools of to-day, but deserving educational grants from the Government because of their educational programme ?

Such a nursing school might well provide the basis for a block system of training which would relieve the nurse for ever from the strain of attending lectures when on night duty and trying to cope with difficult mental work when tired physically from the practice of the art of nursing in the ward and theatre. The school could provide four terms in the year, each extending over 11-12 weeks; two of these terms could contain the preliminary training school and the others might be divided between the second and third year nurses, each set coming for five to six weeks, with half the nurses in each year coming into each school.

✦ ✦ ✦

For example, a school with a staff of 200 nurses should have proportionately 60-70 nurses in each year for a three year training. The two terms in the year devoted to the preliminary training school would need to take in 35-40 candidates to allow for wastage of those students who find that they do not like the work, or are unsuited for it. They could enter in alternate terms, say in April for 11 weeks extending into June and in October for 11 weeks extending to December.

The alternate terms extending from January to March and from June to August or September might be divided into two halves of five or six weeks. In the first six weeks of the term, half the second year nurses could come into the school and study surgical and medical nursing including fever nursing, advanced practical nursing, advanced hygiene and public health, bacteriology and children's nursing.

In the second half of five to six weeks, these nurses could return to the practice of nursing and half of the third year nurses come into the school to study special subjects such as gynaecology, the nursing of eye, ear, nose and throat cases, materia medical, dietetics, psychology, mental nursing and again public health work.

During each period in the school the student nurses should visit wards and departments associated with the work they were studying. During their first preliminary eleven weeks they should visit the wards at different periods of the day as extras to be shown how to carry out practical nursing duties; they should visit places of interest connected with their nursing and hygiene studies such as water and sewage works, dairies, museums and health centres.

During the second period visits would include attendance in 'surgical and medical out-patients', dispensary, X-ray and massage departments and theatres, where they should get a general idea of the work done, and wards for treatments of special interest and rarity. The visits should be planned on a well organized programme, so that the numbers in any department were not too big and all would have a real opportunity for seeing and understanding. In the third period visits would be to the special departments and theatres dealing with the various special diseases studied and to district nursing and public health departments. Each group would contain between 30 and 40 nurses and nurses lost in the second or third years for marriage, home reasons, and so on, could be made up with nurses from training schools for the Supplementary Registers, who might enter as second year nurses and help to keep the balance.

This scheme would mean that the teaching school was in continuous use for 44-46 weeks in the year leaving six to eight weeks for holidays, four weeks in the summer, two weeks at Easter and one to two at Christmas, holidays suitable for persons engaged in work so exhausting as teaching. The nurse-teaching staff would not only lecture to the student nurses in the schools. The tutors would also hold discussion and clinical classes, particularly of the case study type, for the nurses in the periods when they were in the wards, rather with the object of preventing any

Below : *The new Lady Mayoress of London, Lady Laurie, who is the vice-president of the St. Thomas's Babies Hostel : she is seen with the matron, Miss Wright, and nurses at her home, the Manor House, Cricklade, which is the war time hostel.*

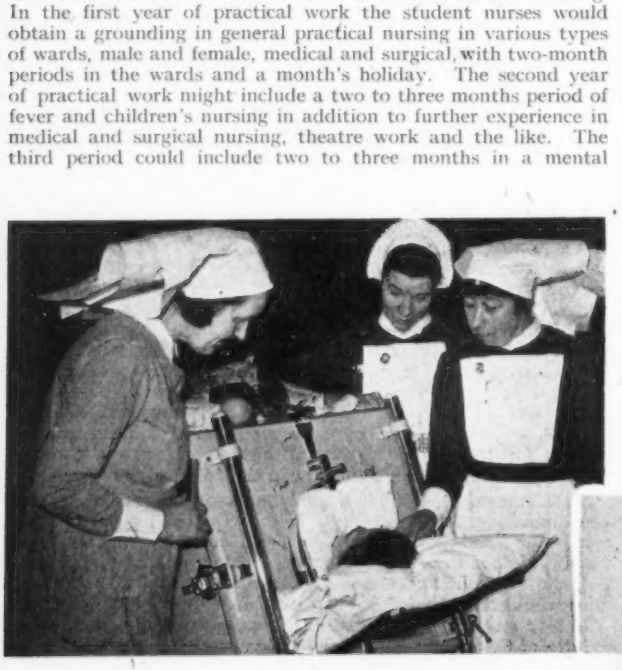
loss of the knowledge already gained, augmenting it from ward experience and guiding their reading on professional matters.

Such a programme would not necessitate cramming, for the terms would be sufficiently long to give the student nurses time to digest and absorb the material reasonably. It would enable every nurse to see all types of work. It would enable schools to arrange a training of three years and six months in which roughly six months was spent in the department of nursing education and three years in the practice of nursing. Provided ward sisters, with teaching capacity and time for teaching, were in charge of the wards and departments, and the student nurses' time was not wasted on domestic duties the student would have ample time to obtain that practical skill in the art of nursing which has been characteristic of the best in British nursing. In the first year of practical work the student nurses would obtain a grounding in general practical nursing in various types of wards, male and female, medical and surgical, with two-month periods in the wards and a month's holiday. The second year of practical work might include a two to three months period of fever and children's nursing in addition to further experience in medical and surgical nursing, theatre work and the like. The third period could include two to three months in a mental ward, in a mental hospital if necessary, and experience in the gynaecological, eye, ear, nose and throat departments.

In such a scheme the nurses would come fresh to their theoretical work and when engaged in practical work could give their whole energy and interest to it. It would merely mean an extension of the principle of the preliminary training school which insists on the student nurse knowing what she is dealing with before she practises on the patients. It would complete a wide basic training in three and a half years leaving six months for specialization in midwifery or health visiting.

The additional expense, as far as teaching staff and accommodation is concerned, might well be covered by grants. The difficulty of additional accommodation for the extra student nurses might be avoided by recruiting non-resident nurses from the locality. They should receive the same salary as the resident students, with maintenance grants as required. The small hospital could not run such a school, but the large hospitals, on a regional basis, should carry out this educational programme for them.

We put forward this scheme not as College policy but as a suggestion of how the more comprehensive basic training might be achieved with comparatively slight additional expense, and how training might be made less arduous and yet produce first class practical nurses. Now is the time to seek out the best educational programme possible and to demand it.



Topical Notes

Below: *Mr. Ernest Brown, Minister of Health, chats with Miss E. M. Peacock, M.B.E., (left) and Miss D. Jerome B.E.M., (right).* Left: *Ten year old Bernard Cox, in his iron lung, travelling by pantechnicon to the Royal National Orthopaedic Hospital, Stanmore*

"Hospital Infection"

This week we reproduce the first part of an interesting pamphlet which has just been published by the Medical Research Council, the work of their special War Wounds Committee and Committee of London Sector Pathologists. It is called 'The Prevention of "Hospital Infection" of Wounds'*. The title may come as somewhat of a jar to those nurses who had hoped that aseptic technique had changed the picture, and made 'hospital infection' a pre-Listerian calamity. Even in peace time it does occur. Minor degrees of infection are more common than we realise, because it is generally a case of 'cross infection' of wounds already septic, and is not detected. The pamphlet sets out similar ideas to those already described in our pages by Dr. E. T. C. Spooner, M.A., M.R.C.S., L.R.C.P., and Miss E. M. Hitch, sister tutor, St. Bartholomew's Hospital, London. We have asked permission to reproduce a large part of the material in the hope that it may result in a greater uniformity of surgical technique in the nursing profession and an improvement in ward routine which will benefit the patient.

Uniformity and Economy

The desirability of providing a special room for dressings, as well as for operations, or taking steps to minimise the dust contents of ward air was made obvious by Dr. E. T. C. Spooner. Again, if instruments can be effectively sterilised by boiling for two minutes in water or soda solution, it is a pity in these days when economy is so important that, up and down the country in

**Obtainable from His Majesty's Stationery Office, York House, Kingsway, W.C.2; price 6d.*

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hospitals and first aid posts, gas and electricity should be used unnecessarily to boil equipment for 20 to 30 minutes. If these suggestions are backed by experiments which show them to be sound—and we believe this to be the case—they should be brought to the notice of every medical man and every nurse, so that every economy and all possible uniformity of practice result.

Motherless Under-Fives

CHILDREN under five, in danger areas, whose mothers have been killed or injured are under consideration for evacuation by the Minister of Health. He seeks accommodation in private houses for four, eight or at most twelve children. Cots, bedding and equipment can be supplied; nurses and helpers will be appointed in the proportion of one to every four children. The billeting allowance is 8s. 6d. per week for each child and £1 1s. per week for each helper, or nurse. This step to get young children away from dangerous areas will have the support of every nurse.

The Battle of the Nurseries

THE ever recurring problem of the 'Under Fives' again had prior place, when Lady Astor opened the 'Learning to Live' exhibition of photographs and equipment for war-time nurseries at the Royal Institute of British Architects on October 30. The exhibition was organised by the Nursery School Association of Great Britain, with the co-operation of the National Association of Day Nurseries; consequently stress is laid on the educational aspect of nursery school work. Taken from the angle of décor, the exhibition has much artistic merit, but as an aid to planning a nursery in war-time, running a nursery successfully, interesting the casual visitor in the nursery school problem and helping her to inaugurate a nursery, the exhibition is less successful. The photographic section, stills from the Ministry of Information film of child welfare, depict happy child studies in existing nurseries in the country—beautiful as photographs. The model of a pre-fabricated day nursery, erected, it is true, as recently as April, 1941, is ingenious in its planning and designed to use as little controlled material as possible; but the cost is a minimum of £850. What local borough will spend this money at the moment and where are the workmen to build such a nursery? The stands are decoratively grouped, suggesting amusements and occupations for children of varying ages and showing fascinating children's furniture; but can this luxury type of nursery be initiated and maintained through the war with supplies as short as they are? For the next two or three years, both nursery school teacher and nurse will be obliged to improvise and should they not have a lead from their own organisations?

The Call to the Factories

THE weakness of the exhibition lies in the fact that little emphasis is laid on the specialised care given to children in these nursery schools. The lay mind, un-tutored in the question of the 'Under Fives,' will, on leaving the exhibition, have little idea of the training that is given and how—at the most impressionable stage of a child's life—the seeds of self discipline and communal living are implanted and habits of health and cleanliness instilled. The most constructive exhibit was that of the Ministry of Food which displayed various vitamin products still obtainable in war time, and substantiated them with the distribution of recipes and a vitamin chart with meals for a week for the child aged 1-2 years. The exhibition closed on November 4 but is to tour the country. We would suggest that an educational stand, with an experienced person in charge, has a central position at each showing, and that a helpful leaflet is ready for distribution. This exhibition has the germ of a great idea. At a time like the present when improvisation is a necessity, when no gift horse must be looked in the mouth, it could be made of greater service.

THIS WEEK

Your Annual Subscription is due. Don't let your profession and the College down by putting off payment.

Pamphlet on Storing Radium

MOST of the big stores of radium are now safely underground, but, in addition to the radium held by hospitals under arrangements with the Radium Commission and King Edward's Hospital Fund for London, there is also radium held by small hospitals, medical practitioners and commercial firms. The Minister of Home Security in consultation with the Minister of Health has therefore, issued a pamphlet on the precautions to be taken to avoid dispersal of radium by enemy action and on the action to be taken in the event of dispersal. The pamphlet gives diagrams showing the approved type of bore hole, container and so on. It is obtainable from the Publications Branch, Ministry of Home Security, Horseferry House, S.W.1.

Clothing Cards

EXPECTANT mothers will in future have a supplementary clothing card instead of the emergency clothing vouchers of five-coupon denomination hitherto issued to them. Three types of supplementary clothing card will shortly be in use: S.C.1 (50 coupons) for expectant mothers and S.C.2 (40 coupons) and S.C.3 (20 coupons) for children. Children at school will receive their coupons from the school authorities. Children not at school must apply on forms G.C.1 or G.C.2 at a main post office.

Representing You

THE Royal College of Nursing will be represented on the Salaries Committee which the Minister of Health is setting up by:—Miss I. B. Clunas, matron, Lewisham Hospital, London (municipal); Miss G. V. Hillyers, matron, St. Thomas's Hospital, London (voluntary); Miss M. F. Hughes, matron, The Royal Infirmary, Leicester, (provincial voluntary); Mrs. O. Jackson, matron, University College Hospital, London (voluntary); Miss I. H. Charley, Chairman, Public Health Section; Miss F. Taylor, Chairman, Sister Tutor Section; Miss M. Wenden, Chairman, Private Nurses' Section; Miss M. Wilmshurst, Superintendent, Queen's Institute of District Nursing; Miss F. G. Goodall, Secretary, Royal College of Nursing.

"LEARNING TO LIVE": *below a stand at the exhibition of photographs and equipment for wartime nurseries, planned to illustrate 'imaginative play'*

Above: *rosehip jelly and parsley honey make visitors linger at the Ministry of Food's display of vitamin foods for children*

Vitamins.—I*

By ROSE SIMMONDS, S.R.N.,
Dietitian, Hammersmith Hospital, W.12

The skin in a case of pellagra. The hands are typical of the condition

Reproduced from "The Newer Knowledge of Nutrition," Fifth edition rewritten By E. V. McCollum, Elsa Orent-Keiles and Harry G. Day; by courtesy of the publishers, the New York Company of Macmillan

VITAMINS is the collective name given to a group of substances which occur in natural food materials. These food substances are of no fuel value, but they are necessary to well-being or life itself in the higher animal, and they are substances which he cannot manufacture for himself.

Ebers papyrus, 1,500 B.C., records the cure of night blindness after eating the liver of an ox, or the liver of a black cock. Hippocrates also treated night blindness by giving ox liver dipped in honey.

The scientific history of the vitamins dates from the time when British 18th century mariners proved that the great plague of seafaring men, scurvy, could be prevented and cured by fresh green vegetables and fruit. No laboratory experiments are recorded until 30 years ago. Magendie describes the following experiment performed about 1820 which seems to anticipate modern research.

Lancet of 1826—(1) That a dog fed only upon white bread and water, both at discretion, does not live beyond the 50th day. (2) That a dog fed only on the coarse bread of the military lives and keeps his health.

Just before the end of the 19th century a Dutchman, Eijkman, a prison doctor working in Java, made some interesting observations. The wards of the prison hospital were full of patients suffering from a disease called beri-beri. This disease, known as the scourge of the tropics, was thought to be of infectious origin. It develops slowly and the symptoms vary at different stages of the development. The patient becomes emaciated, oedema is present, and a severe form of paralysis of the legs occurs in the later stages.

Eijkman noticed that the hens in the prison yard showed the same disabilities. They developed polyneuritis, staggered about like the patients, and often died. It was supposed that they had caught the infection from the patients, but their recovery after an accidental change of diet suggested another theory. The patients in the hospital and the birds lived on milled rice, and Eijkman discovered that he could induce the disease by feeding healthy chickens on polished rice—when he fed them on unmilled rice they remained healthy, and he found that he could cure the disease by feeding rice polishings to the sick birds. Later Grijgns, who worked with Eijkman, successfully treated with a decoction of beans, birds and patients suffering from beri-beri.

Beri-beri is not exclusively a rice eaters' disease. It may develop in people whose diet consists of refined white bread and tea.

Pellagra, a disease also once thought to be of infectious origin and commonly found amongst maize eating people, is also associated with diets yielding insufficient amounts of the nicotinic acid or P.P. (pellagra preventing) factor described by Goldberger, who treated the disease successfully with yeast. It can also be cured by a diet rich in milk and meat.

Eijkman's were the first vitamin experiments to be conducted in a laboratory. In suspecting that beri-beri was due to a faulty diet; he was returning to the tradition of an earlier date, for before Pasteur physicians had often attributed the disease to this cause. In 1885 the Director General of the Japanese Navy, Admiral Takaki, had eliminated the disease by giving the sailors more proteins in their diet.

Babcock, in 1906, in what is known as the Wisconsin experiment, showed that food is made up of more than heat and energy forming and body building material. He fed three groups of heifers on cereals, maize, wheat and oats, and arranged that the ration of each group should contain the standard amount of carbohydrate, protein, and fat. All three diets were apparently adequate in their content of body building and energy forming material, and for a long period the animals remained healthy. After a year there were remarkable differences in the well-being of the three groups. The corn fed heifers carried their young to full term, and produced healthy and vigorous offspring. In the oat fed group the calves were almost of full weight at birth but they only survived a few months. All the young of the maize fed group were either stillborn or died within a few hours of birth.

Natural versus Purified Foods

Professor Gowland Hopkins, Cambridge, thought that a perfect diet must contain more than energy forming material. He found that rats fed on a mixture of milk protein, starch, sugar and lard, containing carbohydrate, protein and fat in sufficient amounts, remained alive and grew as long as the food substances were fed in a crude state, but on a purified food mixture the animals died. When he added milk to the purified diet in amounts too small to raise appreciably the content of protein and fat, he found that the animals remained healthy.

It is possible that many of the diseases from which mankind suffers might have their origin in vitamin deficiency, and that subnormal health and development may be associated with a partial deficiency of one or more of the accessory and indispensable food factors.

In 1900, Holst and Frolich in Christiana observed that guinea pigs fed on a diet consisting only of bread and cereals developed a disease resembling scurvy and that it could be cured by giving vegetables and fruit.

In 1909, McCollum of the Johns Hopkins University found that on a purified diet containing milk and milk sugar, rats could grow and remain healthy, but the animals of other workers who used fat and sugar of another origin all died. McCollum found that the survival and growth of his rats depended on the kind of fat used in his food mixtures. The rats grew on butter fat and egg yolk, but not on olive oil and lard. This led McCollum to think that certain fats contain an essential dietary element which was called fat soluble A.

Vitamin A is associated with a condition known as night blindness. The retina contains a substance called visual purple which sensitizes it to the action of light. In full daylight visual purple disappears from the retina, bleached by the strong light, and before the daylight eye can accommodate itself to dim light visual purple must again be formed in the retina. In the normal eye this process only takes a few minutes, and the night blindness experienced in passing from sunlight into a darkened room is

night blindness. The Japanese use eels. Butter, eggs and carrots all cure, but not so rapidly as milk. Newfoundland fishermen eat the raw livers of birds. In Denmark, during the last war, many babies suffered with keratomalacia (softening of the cornea) and xerophthalmia (conjunctivitis with atrophy, and no liquid discharge, producing abnormally dry and lustreless eyeballs). Most of the milk produced in Denmark was sold to Germany and the babies were fed upon oatmeal and skim milk. Many of them became blinded for life. In 1917 the Danish government forbade the exportation of milk, with the result that keratomalacia became less common, and the rate of infantile mortality fell. The last outbreak of keratomalacia in England was recorded in 1911.

The diets of the poorer classes are most likely to need supplementing. Cod liver oil is good for children, for in addition to vitamin A, it contains vitamin D, which prevents and cures rickets.

"The Sailor's Disease"

Scurvy, 'the sailors' disease,' has been associated with sailors since the days when they were many months at sea without touching port. It was the scourge of those men who took long voyages. Captain Cook discovered that it was a food deficiency disease, and he prevented, treated and cured it with decoctions of germinated barley and cabbage preserved in vinegar. A British naval surgeon, Lind, wrote the first complete scientific account of this disease in his "Treatise on Scurvy," published in 1792. In 1795 Sir Gilbert Blaine introduced naval regulations for making compulsory for naval ratings at sea, the provision of a concentrated syrup of lemon juice. This led to the almost complete disappearance of scurvy in the British man-of-war.

In 1865 the same rule was applied to the British Merchant Service with correspondingly good results. Unfortunately lemons were often called limes, and this led to several tragedies because the lime is a different fruit containing little ascorbic acid. A polar expedition in 1875 developed scurvy, though lime juice was carried. Scurvy also broke out amongst those who took part in Captain Scott's expedition to the Antarctic in 1902. These tragedies might have been due to the fact that limes were carried instead of lemons, or possibly that the juice was heated or adulterated.

Some years ago, at the Hammersmith Hospital, a patient hitherto doing well on a protective diet containing ascorbic acid in the form of orange juice, relapsed, and on being questioned he stated that his wife boiled the orange juice in order to give him hot drinks. His condition improved as soon as he began to take the raw fruit juice. Vitamin C is necessary for growth and the prevention of tooth decay. When diets are poor in this element children become irritable or dull and lethargic. Some years ago the boys in a preparatory school in the Midlands developed what was thought to be a mild form of encephalitis lethargica, and the school was in consequence put into quarantine. Prof. Gowland Hopkins heard about this and investigated, only to find that the school tuck shop had been closed for some time, and that there was no available means by which the boys could supplement their diet with the fresh fruit which it lacked. The boys were given fresh oranges, and all the sufferers recovered within a few days. Outbreaks of scurvy became common during the great war and the years that followed. In 1916, 7,500 British soldiers were invalided from Mesapotamia as a result of scurvy. It is said that the lack of fresh meat and fruit during the siege of Kut led to the surrender of the garrison. In 1922 a ship of Greek refugees, forcibly ejected from their homes by the Turks, was held up in the Bosphorus for a very long time in quarantine. Scurvy developed amongst these people whose diet was deficient in vitamin C. Subsequently they were housed in the League of Nations refugee camp near Constantinople where they were given sprouting legumes and cereals. The British soldiers in Mesopotamia were also treated in this way. The method employed is as follows :—

"The peas are soaked in water for 24 hours, the water poured off, and the peas spread out on wet blotting paper, or in shallow trays, or wet blanket, and kept moist by sprinkling for a further 48 hours, this to provide air and ventilation while they germinate. At the end of this time the root and shoot should be protruding. They are then cooked as fresh peas for about 20 minutes in boiling water (no soda), or less for lentils. It is essential to have whole peas and lentils with seed coats on, otherwise they will not germinate. Split lentils are no good."

An Anti-Scorbutic Brew

The Indians in North America give an anti-scorbutic brew made from young spruce branches. The so called scurvy grass, which grows along the Arctic coast, is also used in emergencies. The Esquimos kill a wild deer and give the sufferer from scurvy the contents of its stomach. The Labrador deer feeds on the lichen growing on spruce trees, and the half digested mass in the stomach is probably rich in Vitamin C. Arab camel drivers at the end of the long desert journeys will put their sticks down their camel's throats in order to make them vomit. They then partake of the vomited material, which probably contains vitamin C which the camel gets from cactus plants in its diet.

The potato, which is an indispensable part of the poor man's diet, is the main source of vitamin C in most civilized countries. Scurvy only results when the diet is entirely lacking in vitamin C, but it has been shown that there must be intermediate stages of physical debility due to a partial deficiency of this vitamin. Vitamin C, so far as is known, is not stored in the body, and must be supplied by the daily food. Excretion tests reveal that in cases of deficiency, an individual given a massive dose of ascorbic acid will excrete only a very small amount in the urine. If, however, the individual is saturated, that is, having adequate amounts of vitamin C in the diet, he will excrete up to the amount taken.

Book Reviews

PRISON LIFE ON A PACIFIC RAIDER.—*By Betsy Sandbach and Geraldine Edge.* (*Hodder and Stoughton, Ltd., St. Hughes School, Bickley Road, Bickley, Bromley; 5s.*).

UNDER the title of 'Nursing Adventure,' incidents of this eventful journey have already been published in the *Nursing Times*, giving a foretaste of one of the most interesting books of the war that have yet been published—a book that will take its place with the various narratives of the exodus from France as a sideline of war history.

With a rich humour (necessary if one is escorting 500 children to Australia on a Polish ship and coping with sea-sickness, measles and the like) the two authors tell of the voyage to Sydney, the fateful return on the *Rangitane*, the transition to the Pacific raider and the subsequent life on board a German prison ship. Lightness of touch and a natural narrative style emphasize the sufferings of prisoners and nurses. As the German doctor on the prison ship remarked: "It is not your Army, your Navy or your Air Force we fight; it is this British spirit."

Miss Sandbach and Miss Edge will doubtless have other war adventures; it is to be hoped that they will publish them also.

D.J., M.A. OXON.

Books in Brief

Russian Short Stories
Selected by S. S. Koteliansky. (Penguin Books, 6d.)
EIGHT stories, by famous Russian authors, dealing in an imaginative way with "the soul."

Sophia
By St. John Ervine. (Macmillan, 8s. 6d.)
SOPHIA dies on the first page. The story thereafter describes her thoughts and sensations after death.

Gracious Majesty
By Laurence Housman. (Cape, 8s. 6d.)
THE last plays about Queen Victoria the author intends to publish. They show her as a girl, new to the throne, as an adoring wife, and at last as a dear, lonely old lady. The drawings by Ernest H. Shepherd are a great joy.

Iceland, Past and Present
By Björn Thordarson. Translated by Sir William Craigie. (Oxford University Press, 1s.)
DR. Thordarson has condensed an enormous amount of political and economic history into this brochure. He touches on his country's natural features and resources, climate, culture and foreign trade.

The Prevention of "Hospital Infection" of Wounds*

WAR MEMORANDUM NO. 6

Produced by the Medical Research War Wounds Committee and Committee of London Sector Pathologists

ALTHOUGH war has again thrown into prominence the problem of hospital infection of wounds, such infection is not a phenomenon peculiar to war conditions. Several recent pre-war studies have revealed a low but definite incidence of hospital infection indicating defects of aseptic technique.

The results of these defects are not striking in peace-time and are usually accepted with equanimity except when occasional disasters compel attention. In war-time, however, the consequences are more obvious, because war wounds are more liable to infection and many of them, being infected before admission to hospital, provide an abundant reservoir of pathogenic bacteria. During this war several observers have recorded a high incidence of hospital infection which makes imperative an overhaul of existing practice in the care of wounds. A satisfactory technique should stand the severest test of war-time conditions, and nothing short of the abolition of hospital infection should satisfy the surgeon. This memorandum is the outcome of a study of the problem in several hospitals, and it deals with the care of wounds in the wards. Hospital infection may, of course, also occur in the operating theatre, but the standard of asepsis in wards is commonly much below that of the theatre and, in most wards in which surgical technique has recently been watched, practice falls short of the standard which the prevention of hospital infection demands. The following recommendations, if adopted, should go far toward solving the problem of hospital infection. For instance, a revision of wound dressing technique along lines similar to those indicated below has already in one hospital reduced a *streptococcus pyogenes* infection rate from 15.4 per cent. in 78 patients to 1.1 per cent. in 95 patients.

Under Limited Facilities

Allowance has been made for the limited facilities of many hospitals under present conditions; in most of them the adoption of these recommendations, although calling for a small initial expenditure, should result in a reduction of working costs and a saving of labour. For example, it would save the laundering of many towels and gowns, and would make unnecessary the provision and sterilization of many rubber gloves. The provision of adequate equipment for sterilization by boiling would save much time and antiseptic now expended on relatively inefficient disinfection of instruments, utensils and waterproof sheeting.

It cannot be too strongly emphasised that a reliable aseptic technique is impossible without a sufficiency of suitable instruments and adequate means for their sterilization.

The additional instruments required are mainly Cheatle's instrument forceps and simple dissecting forceps. Spencer Wells artery forceps which are too worn for theatre use can be substituted for the latter.

Many may find it difficult to change habits which conflict with the recommendations of this memorandum, but it is believed that the recommendations involve a change in, and not an addition to, existing aseptic procedures. The evolution of a safe prophylactic technique in a ward has been greatly facilitated by collaboration of bacteriologists with surgeons and nurses. The bacteriologist can demonstrate cross-infection as it occurs, whether it is clinically obvious or not, and bacteriological tests in the ward itself often reveal unsuspected sources and channels of infection.

The pathogenic bacteria which may infect wounds in hospital include *streptococcus pyogenes, staphylococcus pyogenes, bacillus pyocyaneus, proteus,* coliform bacilli, the diphtheria bacillus, occasional anaerobic spore-bearing bacilli and a few others. Commonest and most important are the pyogenic streptococci and staphylococci. The diphtheria bacillus rarely infects wounds.

Haemolytic streptococci (most of which are *streptococcus pyogenes*) normally live in from 5 per cent. to 30 per cent. of human throats and occasionally in the nose; *staphylococcus pyogenes* lives in from 20 per cent. to 40 per cent. of human noses and on 10 per cent. to 20 per cent. of human skins. Hospital infection may be derived from throats, noses and skins but a more important reservoir is in other wounds which are themselves already infected.

From these sources, contamination of wounds occurs by **contact** with soiled fingers, instruments, dressings and lotions; by infected **droplets** from the mouths and noses of those nearby when dressings are off; and from the **dust** in the air of the ward. Contact is probably the commonest mode of infection, but contamination from all three sources must be avoided as far as possible.

'Cross Infection' Easier to Control

Since wounds are protected from infection except when dressings are being done, 'cross infection' among them should be easier to control than is another kind of 'cross infection' also found in hospitals, namely cross infection of the upper respiratory tract. The nose and throat act as a filter which collects bacteria from a very large volume of air, but a wound is more like a plate of bacteriological culture medium in a Petri dish which is kept closed most of the time.

The analogy between a wound and a plate of culture medium suggests the principle which should underlie the technique of handling wounds in the ward. A surgeon in the theatre works in a relatively clean room and takes elaborate and costly precautions to exclude infection from a large area in which he can then operate with freedom; the dresser and the bacteriologist, on the other hand, usually work in an environment of infected dust and dirty objects, among which they must maintain strict bacteriological control over a comparatively small area, which is exposed for the shortest possible time, and in which only the simplest manipulations are undertaken. In the ward, a wound should be treated much as a bacteriologist treats a plate culture in the laboratory. The technique need not be as elaborate or as costly as that of the operating theatre.

Dressings which are very extensive and complicated, and which involve prolonged exposure and manipulation of the wound, cannot be protected by the precautions which suffice for simpler dressings in the ward, and should therefore be done in a room set aside for the purpose. In ideal circumstances, all dressings would probably be done in a special theatre, because the aseptic technique of the theatre is thorough and well known, and because a theatre is necessarily a cleaner place than a ward. In present circumstances, however, most dressings must be done in wards, and there is no reason why they should not be done there satisfactorily, with adequate protection of the wounds. Measures which reduce hospital infection of wounds also safeguard the nurses themselves against infection.

Principles to Follow

The reduction of hospital infection is easier in some kinds of ward than in others. Wards containing compound fractures and plastic cases present difficulties which are hardly encountered in those devoted to brain or abdominal surgery. Under emergency conditions, when many ward arrangements are improvised, each ward presents its own problems. The instructions which follow cannot be expected to solve all of these, but all are probably capable of solution if the principles here outlined are understood and respected. These principles may be summarised thus:—

1. During the period when dressings are in progress precautions should be taken to keep the bacteria in the ward—air as few as possible. Direct droplet infection is prevented by making all persons in the ward (except patients if they keep silent) wear masks.

2. Hands, whether wet or dry, scrubbed or unscrubbed, are to be regarded as in all circumstances dirty, and should not be allowed to touch the wound or anything which comes in contact with it. Hands wearing non-sterile gloves, rank as bare hands

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sterile surgical gloves are worn only in special circumstances.

3. Wounds are to be kept covered, and are to be uncovered only for the shortest possible time.

4. The skin around the wound should be treated with the same care as the wound itself.

5. It is easier to keep things sterile if they are dry. Hands and instruments should be dry, since bacteria are readily washed from them into the wound if they are wet.

6. Comfort is necessary to efficiency. It is achieved by careful preliminary arrangement of the light, the patient and the trolley.

7. The most perfect dressing technique may not prevent infection unless the steriliser, baths, utensils, floors and all ward accessories are properly cared for.

8. Precautions must not be relaxed with wounds which are already infected.

The Conduct of Dressings

The early morning activities of a ward are domestic and include the making of beds and the sweeping of floors, during which bacterial content of the ward air rises to a maximum. Bed making and floor sweeping should therefore cease *at least* an hour before the first dressing is taken off.

A period for dressings should be fixed for each day of the week, at a time when it is known that all other activities are at a minimum. When dressings begin, the ward is closed to all non-essential traffic, windows and doors are shut, and everyone in the ward (except patients, *provided that they remain silent*) dons a mask.

A dressing done by one person single handed is likely to occupy more time and to be less safe, than if assistance is obtained. Assistants may be junior, but must be carefully trained in their work. For a simple dressing, the dresser and assistants do not "scrub up," nor do they wear gloves. They wash their hands with soap and hot water and dry them on a clean towel. The dressing technique described below is devised for two persons, a dresser and a trolley assistant; their respective activities are kept carefully distinct, in order to avoid the risk of transferring from one wound to another loose particles of dried scab, pus, etc., which are liable to fall on to the hands of those handling dressings, bedding, etc., and may fall off again on to wounds or sterile materials.

The use neither of instruments nor of the most carefully sterilised gloved hands can be expected to cover the loose particle risk; the only safeguard is a careful distribution of 'clean' and 'dirty' duties between the dresser and the trolley assistant.

At times, the dresser will require help in removing a bandage, holding a limb, or manipulating sandbags or pillows, and in lifting the lids of the 'destructor' and 'salvage' bins. None of these things should be done by the trolley assistant, who handles clean objects such as instrument forceps, vaseline gauze tins and other articles on the trolley which may pass from one bedside to another. It is evidently desirable that a third person—a 'dirty assistant'—should be at the call of the dressing team. If the ward staff is so short handed that a 'dirty assistant' cannot be called upon, the dresser rather than the trolley assistant should attend to bedclothes, pillows, bin lids, etc., washing his hands free from loose particles as often as may seem necessary.

The Trolley Setting

The dressing trolley is prepared near the steriliser and brought to the bedside. That part of the upper deck of the trolley nearest to the dresser is reserved for the things that he will handle. These include the jar into which he discards his forceps, and, standing on a clean enamel tray, bottles of sterile saline for irrigation, the sulphonamide castor or insufflator, and so on. The dresser alone handles these, and replaces them on the trolley. They are not touched by the trolley assistant.

The lighting is adjusted; a seat is placed for the dresser if comfort demands one, and the position and bedclothes of the patient are *gently* arranged, with minimal disturbance of dust.

The dresser first removes the bandages, which he places in the 'salvage' bin, and then the outer dressing, the reclaimable part of which also goes into the 'salvage' bin. These reclaimed bandages, etc., must be boiled or autoclaved before they are used again. Any part of the outer dressing which is so soiled that it must be thrown away is placed in the 'destructor' bin. (The lids of both bins should, if possible, be operated either by foot or by a 'dirty assistant,' not by the trolley assistant.)

The dresser then washes and dries his hands. He does not 'scrub up'; the object of washing is not to make the hands sterile, but to prevent loose infected particles from falling from them. While the dresser is doing this, the trolley assistant opens the dressing packet and places it conveniently for him. With the instrument forceps (Cheatle's) the trolley assistant then places a sterile swab in a large sterile gallipot. The dresser moistens the swab with saline from the saline bottle.

When the dresser returns from washing, the trolley assistant, using the instrument forceps, hands him two pairs of sterile forceps, of which he takes one in each hand. With these, he removes the inner dressing and places it in the 'destructor' bin.

Using the same forceps, the dresser next removes any bits of slough or scab, or stitches, and places them on the swab in the gallipot. A common method of dealing with wound debris is to pick it off the wound with forceps and deposit it on a moistened swab held in another pair of forceps. The danger that particles may fall on to the bed, or whatever lies beneath the swab, is avoided by the use of the gallipot.

If necessary, the dresser then cleans the skin around the wound, using swabs sparingly moistened with a suitable skin disinfectant.

If packing, etc., other than that in the dressing packet, is to be introduced into the wound, each piece should be picked from its container by the trolley assistant, using the instrument forceps or a third pair of sterile dressing forceps, which must never be soiled or brought into contact with the dresser's forceps. The trolley assistant, using sterile scissors, also cuts off lengths of gauze, tape, etc., to the dresser's order, passing them to him with sterile forceps.

The dresser covers the wound with sterile gauze from the dressing packet. When the inner dressing is finally adjusted, the dresser discards his forceps into a special jar for re-sterilisation. The trolley assistant's forceps must not touch those of the dresser when passing sterile dressings to him.

The Technique Explained

In the technique described, the dresser uses only two pairs of forceps and with them touches only: (*a*) the inner dressings, both old and new; (*b*) sterile material passed to him by the trolley assistant with forceps; and (*c*) the wound itself. At no time, therefore, do bacteria other than those already in the wound get on to the dressers' forceps.

The trolley assistant's forceps, on the other hand, must not be soiled with bacteria from *any* source, for they are used on clean materials kept in communal containers.

If it is necessary for the dresser to lay aside his forceps temporarily during a dressing, as when he wishes to use scissors, he should rest them in, not across, the gallipot, their handles sticking well up into the air so that he can grasp them again easily. If he uses scissors he will rest them also in the gallipot, once they are soiled, until he can discard them into the dirty instrument jar.

When he has discarded his forceps, the dresser adjusts the new outer dressing with his hands and puts on the bandage. He then retires and washes his hands. He does not leave the bedside while the wound is exposed.

The trolley assistant removes used articles from the trolley, cleans and reboils soiled instruments, dishes, etc., and then washes his hands, before setting up the new trolley and proceeding to a fresh case.

In patients with multiple wounds, one wound may be infected and another not; precautions must therefore be taken, by dressing each wound separately, to avoid infecting one wound from another.

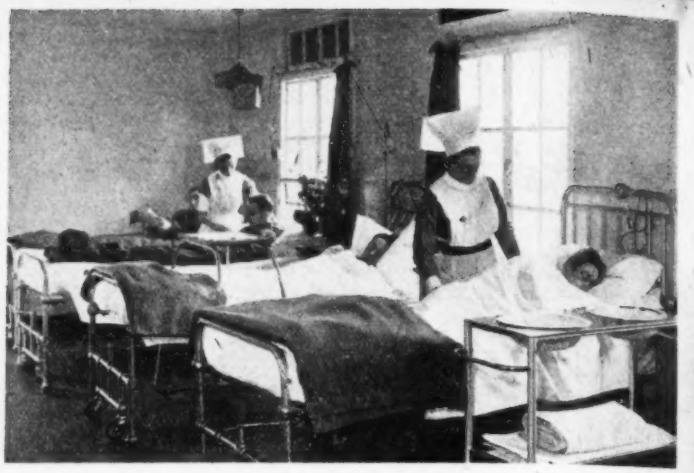
When the dressings of the ward are finished for the day, wounds remain covered except when surgeons wish to inspect them, or samples have to be taken from them. If there is a risk of the dressing becoming dislodged, it should be fixed with mastic, which is less painful than strapping and more adherent than collodion. On all such occasions, the exposure and re-covering of the wound must be subject to all the precautions against infection which are used in a complete dressing.

(*To be continued*)

In Parliament

Miss Ward asked the Minister of Health, whether the committee he was setting up to make recommendations with regard to salaries payable to nurses would have powers to make recommendations with regard to nurses employed in industry. **Mr. E. Brown.**—"No. It would not, in my view, be appropriate to refer to this committee the salaries of this class of nurse."

Above : *nurses of the King George V Sanatorium, Godalming, Surrey, going to the nurses' home for half-an-hour's break after the mid-day meal. They are away from the wards for a full hour*



Life in a Sanatorium

King George V Sanatorium
Near Godalming, Surrey

Right : *dressing a patient, on whom a thoracoplasty has been performed, in one of the single rooms*

Left : *in this theatre artificial pneumothorax may be induced and refills are carried out. The surgeon can perform 30 refills within the hour with the particularly simple form of apparatus used which the operator can adjust himself. The nurse assists the doctor and looks after the patient*

SANATORIA are essentially for tuberculous patients who, coming early for diagnosis, can be cured with the help of various modern treatments. In the old days the sanatorium revolved around its kitchen; diet, rest and fresh air being the main points of treatment. To-day the centre of interest is the X-ray department where the actual lesions in the lungs can be watched. By artificial pneumothorax, or if

a corner in one of the light, eight-bedded wards where patients absolute rest, bed cases and patients having graduated exercises are nursed

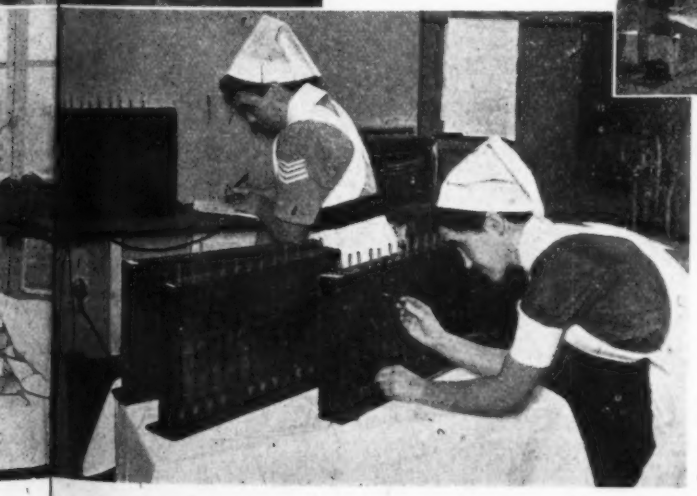
Above : *exercise plays an important part in the treatment of the convalescent, its effect on the patient's temperature being the test of progress. In patients who can work like this without a rise of temperature the disease is inactive*

Centre : *in the nurses' class-room. Student nurses are prepared for the preliminary examination of the General Nursing Council and the certificate of the Tuberculosis Association. State-registered nurses can take the latter course in one year*

Above : *resting and active patients outside the single cubicles which form a part of every ward unit*

Below : *the progress of the patient is checked by blood sedimentation tests. The nurses are responsible for the readings an hour and two hours after the doctor has obtained the specimen and they have set up the test*

Above : *inserting the needle for a refill. Note the position of the patient, the X-ray films of his chest and the Kuss apparatus seen on the left*



necessary in rare cases by thoracoplasty, the tuberculous cavities are collapsed and the affected lung kept at rest. As a result, healing occurs in 60 to 70 per cent. of the cases and they can return to home life and suitable work. Among the staff septic fingers and sore mouths are unknown, possibly because all crockery is boiled for five minutes after use. Every nurse is X-rayed on entering, weighed monthly and a chart kept of her weight.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

PRELIMINARY EXAMINATION

Anatomy and Physiology and Hygiene

QUESTION 5.—*Why is it necessary for a nurse in training to maintain a high standard of health and cleanliness?*

It is necessary for a nurse in training to maintain a high standard of health and cleanliness so that she will be able to give the best service to her patients. It will also protect the nurse as her resistance to germ infection will be greatly enhanced.

A nurse who looks well and healthy and has also a neat, clean and smart appearance, not only inspires a feeling of confidence and hope in her patients and their relatives, but gives to the nurse herself a greater feeling of self-respect and efficiency. Fastidiousness in attention to the details of her own toilet necessarily means that she will exercise particular care, not only in details connected with the personal comfort of her patients and nursing procedures, but also with regard to surgical cleanliness.

The liberal use of soap and water, careful attention to the hands and nails, the frequent changing of linen and a scrupulously clean uniform, all form a defence against the attack of germs and the danger of transmitting infection from one person to another. If the nails are not kept short and clean they will become a source of danger and the possible cause of infection to the patient, nurse and her fellow nurses. Regular cleansing of the teeth and mouth should avoid unpleasant odours which would be objectionable and a means of transmitting droplet infection in speaking to the patient.

A nurse's uniform is purposely made of material that can be boiled to insure greatest safety and to avoid infestation. Caps are worn for the purpose of protecting the hair against the danger of pediculi, and therefore the hair should be adequately covered, shampooed at frequent intervals and thoroughly brushed daily.

The healthy nurse usually possesses a bright and cheerful disposition. This is a great asset, the psychological effect of which is of great benefit to the patients.

Nursing and First Aid

QUESTION 3.—*You are called to attend a woman with injury to her thigh. What would make you suspect a fractured femur? What would you do?*

A fracture of the femur would be suspected in a woman with an injury to her thigh, as she would give a history of an accident and of having felt or heard something give way, making her fall to the ground, causing intense pain and inability to move the limb.

On examination of the limb, the foot would be lying powerless and rolled over to its outer side, a sign known as "eversion." There would be shortening of the injured limb with swelling and tenderness over the site of the fracture. There may be marked deformity, the outline of the limb would be irregular and abnormal mobility present. Crepitus may be heard, but no attempt should be made to produce this sign by trying to move the bone fragments. Severe shock would be present.

Treatment.—The doctor and an ambulance should be sent for. In the meantime the upper part of the patient should be covered with blankets or any available warm clothing and, if obtainable, hot water bottles are placed near to the patient and a hot drink is given to help to combat shock. A coat or something soft should be folded and placed under the patient's head to try and make her comfortable. The limb should be immobilized as soon as possible to prevent further damage.

Before she is moved a folded triangular bandage is placed under the patient's ankles; then the foot on the injured side is supported by placing one hand over the instep and the second one under the ankle. The limb is gently straightened until it is level with the other foot. This is a very painful procedure and sometimes impossible to carry out. The feet are then tied together with the triangular bandage, and the ends brought over the instep and the knot tied under the feet. A padded wooden splint, or a long piece of wood, is applied on the injured side from the axilla to a few inches beyond the sole of the foot, in order to immobilize the joint above and the joint below the site of fracture. This splint is held in position by seven triangular bandages, and arranged as follows: (1) around the chest just below the level of the armpits; (2) under the hips; (3) under both ankles; (4) under both thighs above the level of the fracture; (5) under both thighs below the level of the fracture; (6) under both legs; (7) under both knees. The bandages can be passed under the natural curves of the body by folding them over a thin narrow splint. The bandages are tied in the same order in which they were inserted and secured against the centre of the splint, with the exception of the one under the ankles, which is applied as a figure of eight and the knot tied under the soles of the feet. The bandages 1, 2 and 7 are only folded twice, making them wider for application. These bandages should be free from wrinkles and creases as far as possible, and pressure points protected by padding.

After immobilization of the limb has been completed, the patient is covered with blankets and is kept warm. The doctor usually orders a hypodermic injection of morphia, gr. ¼, to be given. The patient is then removed by ambulance to the hospital or a centre for further treatment, but great care must be exercised in moving the patient and she must be placed on a flat firm surface.

A Thomas's knee splint may also be used to immobilize the limb, but the application of this splint would require several helpers.

FINAL EXAMINATION

Medicine and Medical Nursing Treatment

QUESTION 1. *A diabetic patient has taken a large overdose of insulin. What symptoms may result and what treatment may be used for such a case?*

The early symptoms resulting from an overdose of insulin should be recognized by the patient who is allowed to administer his own injections, but the nurse must notice any suggestive signs as the patient may rapidly pass into hypoglycaemic coma. Any strangeness of manner in a diabetic patient should be considered as possibly indicative of hypoglycaemia, but several definite symptoms may be expected. The patient usually feels vaguely distressed and looks anxious and pale; he is restless, but, at the same time, limp and exhausted. He may perspire profusely, particularly about the face and chest, though the extremities may be cold.

The patient may complain of double vision or other visual disturbances, or may have difficulty in speaking clearly or concentrating, as shown by his vague answers to the nurse's questions. If the condition is not treated immediately, he appears to faint, but remains unconscious and rapidly passes into deep coma which may end fatally. The pulse may be normal meanwhile, or rapid and full, the respirations quiet and shallow and there is no noticeable odour of the breath. The skin, mucous membranes and tongue are moist and the intra-ocular tension is normal or raised.

If a specimen of urine is tested no sugar will be found, unless the bladder had not been emptied before the injection of insulin was taken, and in any case no ketone bodies will be present. In some cases restlessness, convulsions and delirium are the most marked features.

Treatment.—At the onset of symptoms the patient should immediately take the sugar which he is instructed always to carry with him, and should follow this with his usual meal as soon as possible. If he is unable to take the sugar himself but is still able to be roused sufficiently to swallow he should be fed, by means of a teaspoon, with an ounce of glucose, in solution, until he recovers sufficiently to take his meal. If the swallowing reflex is already absent a fine oesophageal tube may be passed nasally and the glucose solution given into the stomach by this means, great care being taken to make sure the tube is in the oesophagus and not the trachea before giving the fluid.

In urgent cases the doctor may inject 20 c.c. of a 10 per cent. solution of glucose intravenously, and give injections of adrenalin, 1 c.c., of a 1 in 1,000 solution, intramuscularly or hypodermically

(*Continued on page 910*)

A Simple Rubber Cushion for Walking Plasters*

By E. R. DAVIES, M.R.C.S., L.R.C.P.

Close-up of the rubber cushion showing the Sorbo pad glued inside the piece of tyre and the three lace holes punched just below the beading wire on either side

MANY injuries of the foot and the lower part of the leg are treated by immobilisation in plaster, and in a large proportion of these cases some apparatus is fitted to allow weight bearing. Walking irons, Bohler heels and Sorbo pads are commonly used, but each of these has certain disadvantages.

The attachment of irons, or heels, to a cast by further plaster bandages adds considerably to its weight, and the removal of the plaster is always more difficult. The most important disadvantage arises from the fact that they cannot be adjusted in position. In the majority of cases the patient attends on the day following the application of the plaster for a routine examination, when arrangements are made for exercises, and the walking iron or heel is fitted. These are always rather awkward to walk on at first, but in many cases the best position for walking has not been obtained and when the patient is next seen—often after two weeks have elapsed—he is found to be walking with a sharp external rotation of the foot at each step. If it had been possible for the patient to adjust the position of the iron this would not have occurred. The use of a Sorbo pad has been advocated to prevent this abnormal gait, but its attachment to the sole by plaster bandages is neither very adjustable nor durable.

Rocking and Cushioning Effects

A simple rubber cushion can be made with a minimum of skill and equipment, combining the rocking action of the Bohler heel and the cushioning effect of the Sorbo pad, and it has also the great advantage of being adjustable in position. It has been used in the fracture clinic for a short time, and seems very satisfactory.

A segment is cut from an old motor tyre (size 4.50 by 18 is convenient), using a hack saw to cut through the wire at the beading, so that the width at the beading is 2¾ in., and at the tread 3¾ in. Three holes are punched through on either side just below the beading wire, using a -in. recess punch. The inside is cleaned with glasspaper, and a piece of 1-in. thick Sorbo rubber is stuck inside the tyre with ordinary rubber solution.

A football boot lace is used to attach the cushion to the plaster boot, being looped first round the back of the heel, and then laced through the holes across the instep.

Cheapness and Ease in Making

Worn-out tyres of this size can usually be obtained for nothing, so that the total cost of the material is only 6*d*.—4*d*. for the Sorbo rubber and 2*d*. for the lace. Apart from its cheapness and the ease with which it is made, the other advantages are :—

1. The position is adjustable.
2. There is no extra weight of plaster necessary for attachment.
3. It can be cleaned and taken off at night—saving bedclothes.
4. It does not wear out, and can be used on several patients.
5. Final removal of the plaster is easier than usual.
6. It is non-skidding; the Sorbo gives a cushioning effect; the patient walks without rotating the foot; and the slight extra clearance prevents the plaster breaking at the toe.

THE RUBBER PAD IN USE FOR WALKING

Left : the foot being placed on the ground as the patient takes a step forward

Right : the foot rocking forwards on the pad as the weight is transferred to the other foot. Note how the front of the plaster clears the ground. This picture shows clearly the method of fixing with a football lace passed round the back of the ankle and across the instep

**Reprinted by courtesy of the Editor of Guy's Hospital Gazette*

Royal College of Nursing Reconstruction Committee

THE Reconstruction Committee which the Royal College of Nursing has set up will begin work shortly. The following names indicate the personnel of the Committee and the associations they represent. Other names have been received too late for inclusion this week and will be published in our next issue.

PERSONNEL

Chairman: Lord Horder, G.C.V.O., M.D., F.R.C.P.
Vice-Chairman: Miss D. M. Smith.
Secretaries: Miss F. G. Goodall and Mrs. Blair Fish.

Panel of Kindred Associations

Association of Hospital Matrons.—Representative, Miss H. Dey, matron, St. Bartholomew's Hospital, president of the Association. Association of Sick Children's Hospital Nurses.—Representative, Miss A. Coulton, president. British Federation of Business and Professional Women.—Representative, Miss C. Haslett, C.B.E. British Hospitals Association.—Representative, J. P. Wetenhall, M.A. British Medical Association.—Representative, Dame Janet Campbell, M.D. County and County Borough Hospital Matrons' Association.—Representative, Miss Woodhouse, matron, St. Andrew's Hospital, Bow. Incorporated Association of Hospital Officers.—Representative, Mr. F. Lyon. Infectious Hospital Matrons' Association.—Representative, Miss B. M. West, secretary. King Edward's Hospital Fund for London, Nursing Recruitment Centre.—Representative, Miss M. Edwards, organizing secretary. League of Fever Nurses.—Representative, Miss Ruddy, secretary. Medical Women's Federation.—Representative, Dr. Clara Stewart. Midwives' Institute.—Representative, Miss C. Melly. National Association of Administrators of Local Government Establishments.—Representative, Mrs. Ford. Nuffield Provincial Hospitals Trust.—Representative, Miss K. Stephenson. Queen's Institute of District Nursing.—Representative, Mrs. Henry Brooke. Scottish Matrons' Association.—Representative, Miss E. D. Smaill, matron, Royal Infirmary, Edinburgh. Scottish National Association of Health Visitors.—Representative, Miss C. Keachie. Society of Medical Officers of Health.—Representative, Dr. James Ferguson. Society of Registered Male Nurses.—Representative, Mr. F. A. Mace, male nurse, St. David's Hospital, London; vice-chairman.

College Panel

Miss D. S. Coode, chairman. Miss M. Jones, matron, Royal Infirmary, Liverpool, president. Miss M. Wilmshurst, chairman, War Emergency Committee. Miss M. G. Milne, matron, St. Mary's Hospital, London, chairman, Education Committee. Public Health Section representatives:—Miss I. H. Charley and Mrs. Woodman. Sister Tutor Section representatives:—Miss F. Taylor, sister tutor, Guy's Hospital, London, and Miss M. Houghton, sister tutor, University College Hospital, London. Private Nurses' Section representatives:—Miss M. Wenden and Miss N. A. Leaming. Two Student Nurses' Association representatives:—To be appointed. Two Scottish representatives:—To be appointed. Miss G. B. Carter. Dr. Balme, Council member. Miss M. F. Hughes, matron, Royal Infirmary, Leicester. Miss M. A. Joyce, matron, Lincoln County Hospital. Miss S. C. Bovill, matron, Royal Infirmary, Cardiff. Miss R. Dreyer, principal matron-in-charge, London County Council. Miss L. Snowden, lady supervisor of nurses, Essex County Council. Miss E. Cockayne, matron, Royal Free Hospital, London, Council member. Miss Alexander, matron, London Hospital. Mr. S. R. Speller, education officer and secretary, Incorporated Association of Hospital Officers.

For the Student Nurse (*cont. from page 908*)

or, alternatively, Pitressin, 0.5 c.c., hypodermically, in order to stimulate the release of glycogen from the liver thus producing a rapid rise in the blood sugar. Following the immediate treatment careful watch must be maintained for untoward symptoms, and specimens of blood and urine may be required at regular intervals so that further treatment can be ordered as required, and a recurrence of coma from hypoglycaemia, or the onset of coma with hyperglycaemia, be prevented. Meanwhile the patient must be kept warm, the head turned to one side during unconsciousness, and moisture wiped from the skin. If restlessness is severe prevention of self-injury is important.

General Nursing Council for England and Wales

THE October meeting of the General Nursing Council (October 24) was held at 2 p.m. because of the black-out, instead of the usual 2.30. p.m. Dame Ellen Musson, R.R.C., LL.D., was in the chair.

The correspondence included a letter from Miss Margaret Riddell thanking the Council for the expression of its sympathy on the death of Miss M. S. Riddell and also of its appreciation of the value of her work. There was also a letter from the Marylebone Council giving up the portion of the basement which it had previously requisitioned for air raid use.

The Finance Committee recommended various bills and claims and an estimate for £24 14s. for three manuscript Registers. These were approved.

Postponing the Election

The Registration Committee's first recommendation concerned a postponement of the quinquennial election of Council, due to take place in 1942. Dame Ellen explained that, as registered nurses were scattered all over the world, it would be difficult to ensure that a postal ballot was a fair one. It might seem early to consider the question, but in normal times preparations began early and in war time permits for paper and so on would have to be obtained. The Council decided: "That application be made to the Privy Council that steps be taken to extend the term of office of the present Council by a period of one year."

On the recommendation of the Committee the Council approved applications for (*a*) 11 duplicate certificates of registration, seven of the originals having been lost owing to enemy action; (*b*) 42 duplicate badges (six of the originals lost owing to enemy action); also 23 applications for approval of registration and 185 for reinclusion in the Register after failure to pay the retention fee. A supplement to the Nurses' Register has been received from the Nurses' Board of South Australia.

On the recommendation of the Education and Examination Committee, the Council agreed to the provisional approval for a further six months from October 25 of the scheme of affiliation between the West End Hospital for Nervous Diseases and the King George Hospital, Ilford, Essex.

A circular drawn up by the Board of Education regarding qualifications of teachers of pre-nursing courses as a supplement to Circular 1471 was approved; also, provisionally, the following one year whole time pre-nursing courses: (*a*) Denbigh County School, Denbighshire, (*b*) County School for Girls, Bridgwater, Somerset, (*c*) Howell's School, Llandaff, Glamorgan.

The Disciplinary and Penal Cases Committee had instructed the Council's solicitor to take action against 15 persons who had falsely represented themselves to be State-registered nurses. Eight of these cases had already been decided as follows:

Pauline Furness (née Fitzner), dismissed under Probation of Offenders Act, £5 5s. costs; Kathleen Viggers, fined £1; Elspeth Edwards or Oldfield Edwards *née* Fowlie or Fowie, fined £1 and £2 6s. costs and ordered to surrender badge; Mary Gorman, fined £2, £2 2s. costs; Lilian Gertrude Sutherby, *née* Coyle, fined £5 and £2 2s. costs, by instalments of 10s. a week; Gladys Elizabeth Hughes, fined £1 and £2 12s. costs and expenses; Sylvia S. Dodd, fined £3; Edith Anne Elliott, fined £2 with £3 3s. costs.

Two cases were taken *in camera*—one that of a registered nurse reported by the police authorities, the other an application for restoration of name to the Register.

The General Purposes Committee reported 58,582 letters had been received from September 8 to October 4, 58,336 despatched; interviews had numbered 338 and 185 permits for the registered uniform had been issued.

No Bonus on Higher Salaries

The Committee had considered the question of a war bonus for members of the staff earning salaries in excess of £500 a year (referred at the last Council meeting) and recommended:—"That no bonus be paid in respect of salaries which exceed the maximum of £500 per annum laid down in the Civil Services Scheme." This was agreed.

On the recommendation of the Uniform Committee the Council approved (*a*) the firm of O. Doherty, Merthyr Tydfil, as maker of the registered uniform, (*b*) nine duplicate permits for the State uniform.

Two disciplinary cases were considered *in camera*:—(*a*) S.R.N. 50234 (deferred from Council on October 25, 1940); the Council decided to defer the case to the next meeting. (*b*) R.S.C.N. 889 (deferred from Council on April 25, 1941); case dismissed.

Next meeting: November 28.

From South Africa

THE FRIDAY MARKET, GEORGE, SOUTH AFRICA, WHICH MADE £93 FOR THE SOUTH AFRICAN TRAINED NURSES ASSOCIATION FUND FOR CIVILIAN NURSE AIR RAID VICTIMS

Above : *part of the cake stall*

NURSES FROM TRAINING SCHOOL IN SOUTH AFRICA AND VARIOUS PARTS OF THE BRITISH ISLES RAN THE MARKET ORGANIZED BY MRS. G. GIBBS

Above : *Getting the tables ready.*
Left : *the helpers*

TRAINED nurses all over the free world have given generously to help nurses in this country who, as a result of enemy action, may be in need of financial assistance. The South African Trained Nurses Association Fund for Civilian Nurse Air Raid Victims now stands at £2,292 18s. 3d., and the Canadian Trained Nurses' Fund at £2,935 15s. 5d. Already 97 civilian nurses have applied for help from these funds, or from the Queen's Fund, and help has been given to the full extent of each injured nurse's needs.

Recently some of the nurses of South Africa sent £100 towards their fund, and we publish below extracts from the letter received at headquarters telling how the money was raised. The writer of the letter is Mrs. Gertrude Gibbs, of George, South Africa, who is a member of the Royal College of Nursing.

George, South Africa.

Dear Miss Fletcher,

I think you will have a very pleasant surprise when you see the contents of this letter.

I had a brain wave one night and thought it would be a good idea to run our Friday Market one week for the distressed nurses in Great Britain. I called together all the nurses of George and put the idea before them, and they were all very keen to do what they could.

The Market was held on the verandah of one of the big stores. I wish you could have seen our heavily laden tables, and sampled some of the good things. In less than two hours the tables were cleared; we had such an enthusiastic lot of buyers.

One nurse (who is not very well off) gave me a bedstead to sell; this brought in £2 10s. I was given all sorts of things, two ducks, a cat, a bag of flour, a large box of chocolates, thermos flask, tea cosy, crystal bowl, picture and so on. I put the whole lot into one big raffle, and sold 250 tickets at 1s. each in five days. The prizes were drawn on the day of Market by one of our local doctors. The numbers were all put in a large saucepan; then I blindfolded the doctor who stirred up the tickets, and then drew out the first prize. This person had the first pick of the list of articles, and second the next pick and so on till the last one drawn had to take what was left; it was good fun. One of our nurses collected vegetables and small sums of money, from 3d. to 6d., from the coloured people of a village near George. They were all anxious to help.

Mrs. Guise Williams is the only other Royal College of Nursing member that I know of here.

I have no idea how many nurses have been injured or killed in air-raids, or those who have lost their possessions. It would be so interesting to be able to give my helpers some idea of the numbers, if you could let me know.

Oh, I must tell you that Monday, the first of September, was my husband's birthday, and as our fund had then reached £93 he made it up to £100. He called it a birthday gift from an old soldier.

With very good wishes,

Yours sincerely,

(Signed) GERTRUDE GIBBS.

Appointments

COYLE, Miss B., S.R.N., S.C.M., matron, Woking War Hospital, Surrey.

Trained at St. Giles' Hosp., Camberwell, S.E.5. Staff midwife and relief sister, St. Giles' Hosp. Ward sister and assistant matron, Warren Road Hosp., Guildford.

HUM, Miss M. C., S.R.N., S.C.M., matron, Rosehill Children's Hospital, Torquay.

Trained at South-Eastern Hosp. for Children, Sydenham and Poplar Hosp. for Accidents, Poplar. Housekeeping certificate, West Herts Hosp. Ward sister, Royal Buckinghamshire Hosp., Aylesbury. Assistant matron, Royal Alexandra Hosp. for Sick Children, Brighton. Member, Royal College of Nursing.

PURVIS, Miss E. F., S.R.N., S.C.M., assistant matron and home sister, Hull Royal Infirmary.

Trained at St. Bartholomew's Hospital, E.C.1. Housekeeping certificate, Royal Waterloo Hosp., S.E.1. Midwifery, General Lying-In Hosp., S.E.1. Ward sister, Royal Victoria Hosp., Belfast. Assistant matron, Royal Waterloo Hosp. for Children and Women, S.E.1. Housekeeping sister, Royal Inf., Preston. Member, College of Nursing.

MCDONALD, Miss S. L., S.R.N., assistant matron, City Hospital for Infectious Diseases, Aberdeen.

Trained at Glasgow Royal Infirmary, Glasgow Royal Maternity Hosp., London North Eastern Fever Hosp. Housekeeping certificate, Glasgow Royal Inf. Ward sister, Bradford City Fever Hosp. Night sister, Glasgow Royal Inf. Member, Royal College of Nursing.

WARR, Miss E. E., S.R.N., S.C.M., assistant matron, Royal Buckinghamshire Hospital, Aylesbury.

Trained at Hosp. of St. Cross, Rugby, Selly Oak Hosp., Birmingham and South London Hosp. for Women, S.W.4. Theatre sister, Hosp. of St. Cross, Rugby. Ward sister and office sister, East Suffolk and Ipswich Hosp., Ipswich. Theatre sister, Princess Louise Hosp. for Children, W.10. Assistant matron and housekeeping sister, Lowestoft and North Suffolk Hosp., Lowestoft.

SANDILANDS, Miss M., S.R.N., sister tutor, temporary, Lincoln County Hospital.

Trained at Lincoln County Hosp. Assistant night sister and ward sister, Lincoln County Hosp. Member, Royal College of Nursing.

LIPTROT, Miss E., S.R.N., S.C.M., senior night sister, Dewsbury and District General Infirmary.

Trained at the Royal Inf., Wigan (general), the Children's Hosp., Bradford (children's training) and Westcoates Maternity Home, Leicester (midwifery). Assistant night sister, the Royal Inf., Wigan. Ward sister, the Inf., Bury. Member, Royal College of Nursing.

Correspondence

Representing Male Nurses

The following letter concerning the representation of male nurses on the employees' panel of the Minister of Health's Salaries Committee was sent to the Minister on October 25 by the Society of Registered Male Nurses :—

"We note with regret that the State-registered male nurses in this country have no representation on the employees' panel set up under the chairmanship of Lord Rushcliffe for the purpose of drawing up a scale of salaries and emoluments for State-registered nurses employed in the hospitals of England and Wales.

"We would point out that this omission means that the committee, thus set up, cannot be truly representative of State-registered nurses without the inclusion of a State-registered male nurse therein.

"We would also call your attention to the fact that the Royal College of Nursing Reconstruction Committee under the chairmanship of Lord Horder, and 'Medical Planning Research' have, in both cases, incorporated a State-registered male nurse to: (1) In the first instance, serve on the Reconstruction Committee; and (2) Become a drafting member of the 'Medical Planning Research.'

"We trust that this omission will be rectified at your earliest convenience.

E. J. GLAVIN, Secretary."

"Hospital Nurse"

The delightful book "HospitalNurse" by Doreen Swinburne well deserved the appreciative notice by Evelyn Sharp (Mrs. Henry Nevinson) in the *Manchester Guardian*. The author has sympathy and intuition to a marked degree for her patients and a most helpful sense of humour towards her fellow nurses and out of date rules and customs.

May I make two points? First her charming youth prevents her seeing that if a home of one's own and children fail to materialize the position of ward sister gives maternal instinct full scope; one can keep house in the store and linen cupboard, and play hostess at the ward door. A sister makes her own "position," and now her pay and emoluments are very good. If and when pensions in all branches of nursing service become interchangeable she will have opportunities of varying work and interest, and need not become an old fogey.

Secondly here is an intelligent girl who sees the difficulty of grafting a modern life on to a conventual origin without the loss of the vocational spirit. She has a whole day off duty every week and three hours every day, and she makes no effort to study the spade work done by her predecessors for her chosen profession. She does not mention the Royal College of Nursing but has heard of the Student Nurses' Association to which a small subscription is paid but no return! (page 117). It is easier to lie on one's bed and plan new ingerie. Life is hard and there can never be "roses, roses all the way" but, dear nineteen-year-olds, dig and there can be "flowers by the roadside" of brighter bloom than you have ever seen.

F. A. SHELDON.

Domestic Problems in Hospitals

The problem of domestic staff is vexing the minds of many hospital authorities at the moment. I wonder, therefore, if I may make a suggestion.

I have been associated with the Civil Nursing Reserve for over two years and let me say that I consider its members a very fine lot of women. As everyone knows they consist of three grades, the trained nurse, the assistant nurse and the nursing auxiliary. It is about the last that I want to talk at the moment. The suggestion I have to make naturally does not apply to the first two categories. The nursing auxiliary is a woman who has done no training as a nurse and will not receive the regular training while a nursing auxiliary. She does not intend to take up nursing as a profession, when she joins the Civil Nursing Reserve, she merely wants to do national work of some kind and hospital life and service to the sick and wounded appeal to her. "Service to the sick and wounded," surely this expression would hold good if that member were doing anything that made for the comfort and well-being of the patient and my suggestion is that, instead of the title 'nursing auxiliaries' these members should be styled 'hospital orderlies' and be required to do general service duties as well as nursing duties. I know the type of girl well who joins the Civil Nursing Reserve and I am confident that 90 per cent. of those already enrolled would agree to my suggestion. I am not proposing that they should do all general service, but, if they did three months out of twelve on the domestic side and nine months in the wards, then the hospitals would have no domestic worries. We enrol first class cooks and housemaids and clerks in the Civil Nursing Reserve and I maintain that these women would be of more use in their own sphere, probably, than at work which is entirely foreign to them. If a girl showed any special aptitude for nursing while working in the wards, then she could be passed on to a training school as a student nurse if she wished. I shall be interested to know if my suggestion meets with the approval of your readers.

D.C.B., S.R.N.

[*This suggestion is hardly practical today since nursing auxiliaries were enrolled on the understanding that they should be employed for nursing work. It could only be done on a voluntary basis.*—ED.]

By Air-Graph

I have been much interested in all the letters, and particularly in Miss Calder's scheme, and your leading article in the *Nursing Times* of August 9 (just received). I feel too far away now to enter into the correspondence but I hope something really constructive will have been done by the time I come home.

D. C. BRIDGES.

[*This letter, sent by air-graph, has been received from Miss Bridges, now a matron in the T.A.N.S. with the Middle East Forces.*—ED.]

Not Cut and Dried

Several health visitors have written to explain away the story of the district nurse who was asked by the health visitor to teach a mother how to bath her baby. I have known a good many similar incidents in my experience of health visiting, but I fancy they are commoner in town than in country districts.

The worst instance I ever saw occurred at an infant welfare centre recently, when the doctor examined a baby with thrush and wrote a note to the district nurse to ask her to call and teach the mother how to clean its mouth, though there were two health visitors present who could have done so there and then.

On the other hand I have spent a week-end with a country health visitor (not doing combined work) who set out on Sunday morning to attend to a baby with ophthalmia.

LONDON HEALTH VISITOR

Out of Touch

In 1938 you were good enough to publish a list of members of the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) with whom we had lost touch. If space permits we shall be obliged if you will publish the attached list, asking the members concerned to communicate with the General Manager and Secretary, Major G. B. Wade, M.B.E., F.H.O.A., The Federated Superannuation Scheme, "Greenacre," Sutton Lane, Banstead, Surrey.

(*We publish below this list of members with the date on which, and the name of the hospital by which, each was admitted to the Scheme.*—Ed.)

Holmes, E. P., The Ridgeway, Wimbledon, S.W.19; July, 1930, by Guy's Hospital. Kyffin, E., 69, Mount Road, Higher Tranmere, Birkenhead; September, 1929, by Liverpool Open-Air Hospital for Children. Kelly, D. M. A., 25, Pimhill Street, Princes Park, Liverpool; October, 1931, by Royal Southern Hospital, Liverpool. Taylor, C. E., The Bungalow, West Street, Chatteris, Cambridge; January, 1931, by Woking and District Victoria Hospital. Taylor, M. J. P., 14, Ling Terrace, Burradon, Northumberland; June, 1931, by Leicester Private Hospital. Sorby, M., 69, Mandeville Road, Canterbury, Kent; September, 1929, by University College Hospital. Robertson, E. T. W., 44, Queen Ann Street, London, W.1; April, 1928, by Liverpool Royal Infirmary. Redahan, A. M., Bromsgrove, Tuam, Co. Mayo, Ireland; April, 1931, by Dr. Steven's Hospital, Dublin. McIntosh, C. E. R., 9a, Highbury Hill, N.5; January, 1928, by Mount Vernon Hospital. McClintock, M. K., "Bangalore," St. Martin's Avenue, Epsom, Surrey; January, 1937, by The Golden Square Throat, Nose and Ear Hospital.

Miss Lang's Message

Miss M. I. Lang, the Matron-in-Chief of the Royal Australian Air Force Nursing Service, has sent the following message to the members of Princess Mary's Royal Air Force Nursing Service :—"I am privileged to send very cordial personal greetings to you and all members of Princess Mary's Royal Air Force Nursing Service from the newly joined Royal Australian Air Force Nursing Service."

The Matron-in-Chief, Miss E. M. Blair, of Princess Mary's Royal Air Force Nursing Service sent the following reply :"Your kind thought in sending greetings to me and all members of the Princess Mary's Royal Air Force Nursing Service is very much appreciated. On behalf of all members of my Service, I send to you and the members of your Service my very best wishes and goodwill. Please accept my congratulations on your appointment as first Matron-in-Chief of the Royal Australian Air Force Nursing Service, the members of which, I am sure, will uphold the traditional devotion to duty displayed by the Empire's Services."

Coming Event

Hallam Hospital, West Bromwich.—It is hoped that the annual distribution of certificates, medals and prizes will be held at 3 p.m. on Friday, December 5, and former members of the staff are cordially invited to be present. Accommodation for the night is offered to those coming long distances. R.S.V.P. to Matron, Hallam Hospital.

The Human Side

Public Health Luncheon

Taking as her theme 'the human side' and the effect of war conditions on family life, Mrs. Crossthwaite, honorary secretary of the British Federation of Social Workers, speaking at the luncheon organized by the Public Health Section on Saturday last, stressed the importance of the work done by the nursing service of the public health department. Statistics were always available for those that liked them—neatly filed away in Government offices, but it was the workers of the social services who really understood the problems with which every mother was beset, because it was they who were in contact with the mothers in their own homes.

Not only were there the children under and over five, but there was father. Father did not appear in any statistics. Small wonder was it that Mother usually carried on irrespective of advice, particularly when so much contradictory advice was given her.

Considering the problem of the evacuated children, Mrs. Crossthwaite stressed that, in her opinion, family life was not seriously impaired by the temporary separation; family ties were underneath the skin and often communal life strengthened them. Her opinion had been corroborated by Mrs. Simpson Isaac in the Cambridge survey of evacuation, who felt that the instinct for family life was stronger than the instinct for self-preservation.

Billeting officers had rectified many of the misfits of evacuation, but there were and always would be certain problems. Everyone's private life had been upset, both rich and poor alike; minor irritations so easily flared up into major disturbances now that practically everyone had been jolted out of his specific rut and lived at such close quarters.

One serious problem was the children of C. intelligence who, when living with their parents were normal and happy, but in their evacuation homes became difficult to manage. Many such children had appeared in the juvenile courts and had been brought to the child guidance clinics: for a town child, standards of honesty were different in the country and how could the town urchin realize the difference between taking a stray apple from Covent Garden and the picking of a neighbour's fruit tree? It was, however, particularly satisfactory to find that, for the most part, evacuated children did not suffer from air-raid fears.

One aspect of the kaleidoscopic life which we were living to-day was that it bred self-management; self-management was a desirable quality and worth fostering and its acquisition might have interesting repercussions after the war. It was to the credit of the nation that, in these restless times, we had kept stable.

Development of the Social Services

The main difficulty with the development of the social services in war time was that the Ministry of Health, the Board of Education and the local authorities were all playing different scales and all in different places; but individual effort could do much. Her Federation existed to bring ordered division in the social field and was calling a conference in February of all the affiliated bodies to discuss the social changes which the war had brought about. Due to the war, each section had perforce been working on its own; the pooling of their joint experience would be valuable. There was no need to despair: all workers in the social services must remember that Moses looked at the promised land, but never got there!

Miss Irene H. Charley, chairman of the Public Health Section, took the chair and approximately 50 guests enjoyed Mrs. Crossthwaite's witty and human talk.

News from Scotland

Gift to Peebles Hospital

A MOBILE X-ray apparatus, equipped dark room, sterilizing room and anaesthetic room have been given to the War Memorial Hospital, Peebles, in memory of the late Provost George Anderson.

Warship Week Contributions

THE Glasgow and West of Scotland Co-operation of Trained Nurses invested £2,700 in connection with the Glasgow Warship Week Fund. The Glasgow Eye Infirmary invested £5,000.

Scottish Headquarters' Library

SCOTTISH members have subscribed over £100 towards the equipment of a library at the new Scottish Headquarters of the Royal College of Nursing. Books have also been received from medical men and nurses.

Surplus Buys Service Van

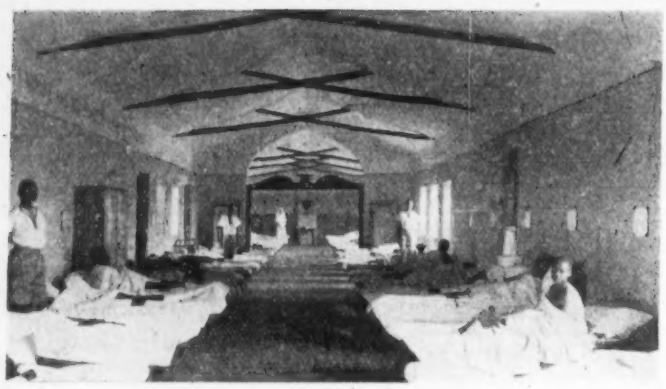
THE Scottish Board, Royal College of Nursing, announces that the surplus money collected for the ambulance presented by Scottish members of the Royal College of Nursing to the Department of Health for Scotland in July is to be spent on a service van to distribute supplies to the mobile canteens of the Clyde Bank district.

Beds and Waiting Lists

REFERRING to hospital waiting lists, Lt.-Colonel A. D. Stewart, superintendent, Edinburgh Royal Infirmary, said recently that the Royal Infirmary came into that category of hospitals whose emergency work lengthened their waiting lists. Mr. Thomas Johnston, M.P., said that the number of beds provided in Scotland for war-time needs was sufficient to found a hospital system capable of treating every one in need of hospital treatment.

The most suitable laxative for maternity cases is undoubtedly Agarol. Pleasant and unfailing, it ensures complete evacuation of the bowel with perfect ease and safety. Try it for your present patient.

WILLIAM R. WARNER & Co., Ltd., POWER ROAD, CHISWICK, LONDON, W.4



On the Edge of the Equator

Interior of the hospital showing the men's ward in the foreground and the women's ward beyond the opened partition

RUANDA-URANDI, a large area of Belgian mandated territory is very near the equator and has Tanganyika on the east, Uganda on the north and the Belgian Congo on the west. It is a beautiful country with mountains (some of them volcanic) and hills, rivers and waterfalls. Cattle graze on the hillside—long-horned cows in great herds which are looked after by little boys of about six years old; sheep and goats, too, are plentiful. Although there are roads running through the main districts travel by car may be difficult, or at times impossible, owing to broken bridges and floods caused by torrential rains which are usual at certain times.

The Belgian Government has allowed us sites in this district on which to build our hospitals, schools and churches. Our hospital of 54 beds stands on a hillside site along with three European houses, a girls' boarding school and an evangelist's training school.

All the buildings in this district are of burnt brick with corrugated iron roofs. The natives make the bricks from the clay in the valley. They shape them, bake them in the sun and stack them into one large brick kiln. The fire is then lit and the bricks baked for two or three days. The great difficulty is to get enough wood for fuel, and watchmen who will stay awake all night and not let the fires go down—a job which no African enjoys!

Below the hill man has made an extensive reservoir by putting a dam across the valley and so collecting the fresh water which runs into it. He has also cut a pathway around this very beautiful lake so formed and dug flower beds where gorgeous coloured, sweet-smelling flowers grow, making it a most attractive place for an evening walk "at the going down of the sun," when the different lights are reflected in the water.

It is a healthy spot, 6,500 feet above sea level, but in spite of that not more than half a dozen Europeans, including three children, stay here for most of the time. Our nearest shopping centre is 60 miles away and our porters take our orders in on foot, leaving on Monday morning and not returning until Friday or Saturday; so that housekeeping has to be planned well ahead.

In our garden we are gradually getting vegetables to grow well. We have planted orange and grape fruit trees and many English things including strawberries. The long rainy season, nine months at a stretch, is very good for the garden, but the violent thunder storms and heavy hail that we get often destroys months of toil in the garden in half an hour. We keep rabbits and chickens to help the catering and milk is supplied from cows which are driven to our doors by the owners to be milked there by the servants. We make our own butter from the cream, and our water for drinking is brought up from a spring and then boiled. There is no coal, so all our cooking is done with wood.

The native African tribe is divided into two classes. The people of the ruling class are tall, upright and good-looking with pointed features; those of the working class are shorter in stature, with thicker lips and broader features.

When I first arrived the hospital was built, but not equipped, so that my first work was to plan and arrange equipment,

Below: *a Murmundi woman out-patient with her baby on her back*

Above: *a back-view of the same woman showing the head adornment worn as a sign of motherhood until the baby is weaned*

Below: *a patient who had undergone a Caesarean operation sitting in the garden with her baby and a young nurse*

A view of the hospital from the garden

A Hospital in Ruanda-Urandi, Central Africa

cupboards and so on and get the routine work running smoothly. The hospital consists of the out-patients' department, dispensary, four small wards, men's ward, women's ward, operating theatre and small midwifery department which has a labour room and lying-in ward.

One European doctor, aided by one sister, is in control of the hospital, and the rest of the staff is composed of native male dressers to nurse the men, and girls to nurse the women and children.

Training these people is no easy matter for when they first arrive they can only read a little and write slowly and in an illegible hand. Learning to read a thermometer is a great achievement for most of them, and taking pulse and respirations are things even more difficult for them to grasp. But for all that they are keen to learn and some of them are shaping very well as nurses. We are trying now to get our recruits straight from the schools and so save time in the teaching of elementary arithmetic and other things. Language is a big barrier, but this comes to us gradually and they are very patient with us as we try to get things across to them. Mercifully they have a great sense of humour!

When the Witch Doctor Fails

We see many cases of neglected disease. Often they bring people nearly dead to us as a last hope, their witch doctor having done all he can and very often made things worse. One man was brought in with a malignant growth of enormous size below the knee. The only chance for him was to amputate high up which we did at great risk, and fought for his life with all the skill at our command. After a few days he began to pull round and it was not long before he was walking about on crutches looking happy and healthy.

The most widespread disease here, as in many parts of Africa, is *yaws*. This is very like syphillis and has three stages. The dreadful ulcers which many of the people here have are due to yaws; we give injections and dress them, and in most cases they respond well to treatment. Tick or relapsing fever, malaria, typhoid and cerbrospinal meningitis are among the various diseases with which we have to deal. Lepers, too, quite often walk into our out-patients' department, but of course are not able to be admitted. We do a fair amount of surgery and our first Caesarean section was the talk of the countryside.

We do all we can to heal these people's bodies, but our hospital is also a mission station and we who have had the opportunity to learn of the Great Truth in our own country have come out here to impart that Truth and to bring to these people a knowledge of Him who gave His life for us all.

M. G. LLOYD

Above: *a patient with her child outside the hospital*

Left: *a little girl of Urandi with her long hair rolled into ringlets with mud, a custom in this part of Africa*

Some Prizegivings

Walsall General Hospital

At the public presentation of medals, prizes and certificates at Walsall General Hospital the following awards were made:—*Silver medal.*—Miss G. V. Price. *Bronze medal.*—Miss J. Hall. *Medical and surgical prizes.*—Miss G. M. Chilton. *First year nursing prizes.*—The Misses E. G. Roberts and M. E. Leonard. *Second year nursing.*—The Misses D. Glynn and A. Sgalitzer. *Third year nursing.*—The Misses B. Doherty and C. Dooley. *General efficiency (junior nurses).*—Miss B. James.

St. Mary's Hospital, Portsmouth

Among those who received awards at the recent prize giving held in the nurses' home, St. Mary's Hospital, Portsmouth, were:—*Anatomy and physiology (first year).*—1, Miss Shirley; 2, Mr. McBoyle. *Medicine and medical nursing (second year).*—1, Miss Dennis; 2, Miss Thomas and Miss Mennell. (*Third year*).—1, Miss Simmons; 2, Miss Bright; and Miss Wilson. *Surgery and surgical nursing (second year).*—1, Miss Dennis; 2, Miss Lintott. (*Third year*).—1, Miss Mansbridge; 2, Miss Yost.

Scartho Road Infirmary

The annual reunion at Scartho Road Infirmary, Grimsby, was held on September 25. Prizes were presented to the following nurses by Alderman L. K. Osmond, J.P., (who generously gave the gold medal) and the mayor of Grimsby, Alderman Wilkinson:—*Gold medal, and first prize in final examination.*—Miss K. G. Kettle. *Final examination, second prize.*—Miss N. D. Crossland. *For highest marks, junior examination.*—1, Miss S. J. Smythe; 2, Miss S. A. Hughes. *For attention to studies, third year.*—Miss Kettle; *second year,* Miss Smythe; *first year,* Miss H. Parker and Miss M. Lloyd. *For room neatness.*—Miss M. B. McCann. Miss Kettle has been awarded a free midwifery training. The final of the tennis tournament was played between two staff nurses, Miss Phillips and Miss Lancaster. Miss Phillips won the cup, which was presented at a dance given by the student nurses' unit.

Southmead Hospital, Bristol

The Rt. Hon. the Lord Mayor of Bristol presented medals and certificates to nurses at Southmead Hospital, Bristol, recently. Miss O. G. Watts and Miss D. E. Lambert received silver medals, and Miss G. M. Webster a bronze medal.

Above : salvage drive at Guy's Hospital. Nurses sort out old books and ledgers dating from the first days at Guy's. Right : a member of the British Red Cross Society with her Distinguished War Service Certificate for devotion to duty and gallantry in action

News in Brief

Red Cross Workers Honoured

THE Queen made the first presentation of the new British Red Cross Certificates for Distinguished War Service to 74 persons recently at Buckingham Palace.

Bradford Open Meeting

AN open meeting of the Bradford branch of thd Royal College of Nursing will be held at 3 p.m., November 8, in the Chamber of Commerce, Commerce House, Cheapside, Bradford.

Poppy Day Helpers Wanted

HELPERS are wanted in parts of Marylebone for Poppy Day, November 11, this year. Readers who wish to help should get in touch immediately with Miss D. M. Fenn, secretary of Margaret Street Hospital for Diseases of the Chest, 26, Margaret Street, W.1.

Florence Nightingale's Home

EMBLEY Park, Miss Nightingale's Hampshire home, was sold recently for £72,000.

Dewsbury and District General Infirmary

THE nurses annual prize-giving will be held in the board room at 3 p.m. on Wednesday, November 19. All former members of the nursing staff will be very welcome. R.S.V.P. to Matron.

Southend General Hospital

As from August 1, 1941, the scale of salaries at the Southend General Hospital has been brought into line with the scale laid down by the British Hospitals Association. In addition, one guinea weekly subsistence allowance will be given during holidays and sick leave.

Aid for Russia

THE Dundee branch of the British Red Cross Society has already given £2,500 to aid Russia.

Generous Gift and Kindly Thought

THE Royal Halifax Infirmary unit of the Student Nurses' Association have generously given £5 to the Hull Royal Infirmary unit, in expression of their sympathy for the difficulties caused by enemy action.

Forgot to Mix Water

A CORONER recently blamed two nurses in training for the death of an elderly patient. The patient died from shock due to scalds of the legs from being put into too hot a bath. One of the nurses said she tested the water at one end of the bath, but forgot to mix it.

For 'News from Scotland' see page 913

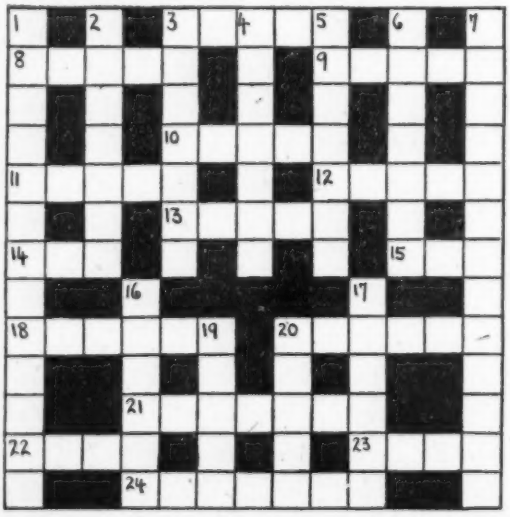
Crossword Puzzle No. 506

Prizes will be awarded to the senders of the two correct solutions first opened on November 12; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, November 12, addressed to 'Crossword Puzzle No. 506,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

3. Can be set on 20 down.
8. Wanting in energy.
9. Special stew of game.
10. This kind of head is empty.
11. Describes a dog with two legs.
12. Made by the hangman.
13. Little Anthony starts a pick-me-up.
14. A pet notion.
15. Hit quickly.
18. Be discontented and when turned 1 preen.
20. Concerned with bodies at rest it has movement at the end.
21. The ordinary standard ends in anger.
22. Sometimes put before the horse.
23. Guide to a diner.
24. Outermost.



Clues Down

1. Circular measurement.
2. He has made up his mind.
3. A royal race.
4. Apparent.
5. Usually a concentrated preparation.
6. The girl with appeal!
7. Without reverence or deference.
16. Atropine makes the pupil do this.
17. A botanical cluster of flowers.
19. Chosen people.
20. " All the world's a —."

Solution to Puzzle No. 505

Across.—1, Salvage. 5, Towel. 8, Linch. 9, Bursary. 10, Teak. 11, Cylinder. 13, Metal. 14, Vasty. 19, Politics. 21, Bran. 23, Demesne. 24, Creel. 25, Rosin. 26, Tempter.

Down.—1, Salute. 2, Lineage. 3, Ache. 4, Embryo. 5, Terminal. 6, Weald. 7, Layers. 12, Partisan. 15, Torment. 16, Spider. 17, Accept. 18, Antler. 20, Limbs. 22, Scum.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss M. Hutton,
Orpington, Kent;

and a book prize to :—

Miss F. Macadam,
Glasgow.

Their solutions to Puzzle No. 504 were respectively the first and second correct ones opened on October 29.

Name.....

Address.....

SAFE AND CERTAIN

BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

More Letters from a Nightingale Nurse

Nine years after entering the nursing profession, Mary Cadbury was appointed lady superintendent of Brownlow Hill Workhouse Infirmary, Liverpool. The following extracts are from letters written during her first year of office.

Parish Infirmary, Brownlow Hill, Liverpool,
February 10, 1883

It is nice to have spring bursting forth and to get the snowdrops. I had quite a nosegay of them from Maghull, the convalescent home belonging to this place, yesterday, but I should think vegetation must be coming on too fast; I dare say it will get a check before long.

Dr. Stuart said to me to-day, "Why, you haven't given in yet! Most people do in this place." "How soon?" I said. "Oh! six months, but I was two years before I did," he said.

My poor Nurse Brooks, who has had ophthalmia ever since I came, we have sent off to St. Thomas's Hospital to-day to be under the ophthalmic surgeon there. I hope he will be able to cure her, for she has no friends and longs to get to work again; it is such a dreadfully long time for her. She didn't much like going but we tell her she ought to be only too pleased to go.

February 17, 1883

Our ovarian tumour of Wednesday turned out nothing when she was put under chloroform: it must be pure fat. It was a funny mistake for Dr. Alexander to make but he said he wasn't sure before. It was a great disappointment to the nurses (from a professional point of view) who were told off to nurse her, and to the poor woman too, I think, who hoped to be relieved of a burden, and, as she said, she had put herself into the hands of Dr. Alexander and Providence, and did not mind whether it was life or death. The patients do believe in Dr. A. so much.

We are having a great deal of trouble with Nurse W., who has typhus fever. Dr. Robertson says she is having it as lightly and favourably as possible, but a greater worry there never was; she is too sensible and goes on at the nurses most dreadfully, will not have this and will not have that, and will have Nurse Pugh, the head nurse, with her continually till I fear for her getting worn out. I went a little after 10 last night to send her to bed, for she had been sitting up so late night after night with her. The Dr. said she (the patient) was not to have any morphia, so we had to administer a water hypodermic injection for she was restless in the extreme. Dr. Robertson is quite angry with her and says it is nothing worse than a bad temper only, which she is known to have. She told me and Nurse Pugh, last night, when we were turning her on her side to ease her back, that it was no good, we neither of us knew what illness was. Monday is the fourteenth day, and the climax. She and we are looking forward to it with hope, but Dr. R. is afraid she will be as bad convalescent . . . I get out very often, really five days in the seven I believe.

Sunday, March 19, 1883

I wish I could get to real enjoyment in the work. I wonder if it will come. I think there is less pleasure in superintending than in the actual work I have had. Perhaps it is because I don't feel I do it as I should, and keep wondering how things are going on and knowing that I am not making, and cannot make, the improvements that are expected of me. To-day is one of the days when things crowd on to be done and unexpected things one has not thought of: a nurse with a telegram to say that her sister is very ill, dying, and she must be liberated; a special operation case coming in on Wednesday; two special nurses needed and the ward to be got ready.

March 24, 1883

Miss Gibson and I went out soon after seven this morn to the market to try to get flowers, but they had not arrived by that time, to our disappointment, and we have not been able to get any worth having, they are so scarce. They were selling the daffodils almost a penny each a little later on, Mrs. Lord said, and the primroses were hardly worth having. It is nice to have plenty of flowers on Easter Sunday and there are none in the wards. I went to a lovely spring flower show in St. George's Hall on Tuesday. The Liverpool ladies do dress so much more than our Birmingham ones. Good Friday there was little doing here; there was church in the morning—which we went to—a rather long, melancholy service.

This cold weather has brought in such a number of patients, the wards are so filled up and overflowing. Three sleeping in two beds and some on beds on the floor, it is wonderful to me that the nurses can keep the wards as tidy as they do with all these extra numbers. There is one very sad case of a man who can't eat or drink, the food never gets into the stomach but lodges as much as ½ a pint in his oesophagus, so of course it comes up again. He is so haggard and thin but he says he doesn't feel the sensation of hunger which surprises me, he hasn't for two months he says. I can't think how he can live as long as he has done. He can't live much longer and they talk about operating on him, so as to feed him at once through his stomach, but if it is done it will be done to-morrow.

For China's War Orphans

By DOROTHY BEHENNA

I am writing this from Shanghai where I have been for rather more than a year. I left Chengtu after its first bombing because my baby welfare work was blown to pieces by that raid. By that I mean that it was no longer possible to carry on, for the doctor evacuated, the nurse left the city to go to her own people and the mothers and children scattered so much that home-visiting became impossible. For the people at that time life became a matter of coming and going. Owing to the geographical situation shelters are not possible in that province, so at each raid warning the people have to leave the city and go into the country to return only after the danger is over. That meant walking for perhaps four miles. Most of these women have the typical bound feet and, too, they often have a baby bound on to the back and a couple of toddlers clinging to their gowns. Bedding, too, often is a part of their burden; it is too valuable and precious to leave behind for it would be expensive to replace were it destroyed, and they may have to spend the greater part of the night under the open skies. It is an unforgettable and very sad sight to see, as I did, thousands of such people passing my gate, all with fear writ large on every face and peering from the eyes of women and children.

But it is of the work in Shanghai that I want to write. On my arrival here I was invited to help get going a *home*. It was finally called a Receiving Home. Its function was to take children in temporarily.

In these days we are facing the problems of devastated areas and Japanese occupation. Thousands of children have lost their homes or have been separated from their parents during evacuation. Four years have passed and these children, collected at that time and placed in camps (we should call them orphanages), are now, because they have reached about fourteen years of age, being placed out to work in factories, and the girls in homes to help in the house. But now is when the real problems are being felt. Four years of being herded together with perhaps three hundred other children, without much supervision, is proving no very adequate preparation for a sixteen-hour day in a factory under the stern discipline of a workshop manager who has no particular love for the waif he has been persuaded to take on.

These children after beatings and ill usage take the law into their own hands and run away. The police find them sleeping on the streets, stealing and begging as a means of livelihood.

Starting Them Off Again

We have a municipal council in Shanghai that looks after the Settlement. Attached to this body are four social workers connected with the Industrial and Child Protection Section. It was to assist these folk that the Home was started, that they might have somewhere to place their problem cases while they made further investigations. We house between twenty and thirty boys and girls. They usually stay with us for several weeks. A few are more permanent and these make the staple element and act as big brothers and sisters to the transient ones. Our aim is to "rehabilitate" these beaten, broken and bruised little people mentally and physically, and to start them off again with the determination to make good, knowing that somebody cares about them.

The policy of the Home is based entirely on a psychological foundation, fear being eliminated by kindness. I want, here, to pay a tribute to the educators at home, who in the years that have passed have hatched and formulated such schemes and schedules as I was privileged to share in, that have made it possible for folk like myself to undertake and carry through, with at least a minimum of success, work of this kind.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

It is hoped to start a three months industrial nursing course in January, 1942. Applications should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Sister Tutor Section

Sister Tutor Group within the London Branch.—A business meeting of the sister tutor group within the London branch took place at the Royal College of Nursing on October 11. The subject for discussion was the advisability of merging the group committee in the executive committee of the London Branch as a temporary war-time measure, and to ask for a representation of three on that committee. The main reason was the difficulty that had been experienced not only in arranging meetings, lectures and demonstrations but in securing a sufficiently large audience from members of the Group to justify us in approaching matrons and lecturers and asking for their help. Many sister tutors are now in sector hospitals and find it impossible to get to London as frequently as formerly; but if activities were arranged through the branch executive committee the audience could include members of all the groups within the London Branch.

It was unanimously agreed by the meeting that this would be a wise measure and all opinions received by post confirmed that view. Accordingly, the matter was brought up at the general meeting of the London branch, which took place on October 11, and the meeting was in agreement regarding the inclusion and the representation that was asked for.

It now remains to nominate and elect our representatives. The former committee included Miss F. Taylor and Miss M. Houghton, who are already on the London branch executive committee in another capacity, and Miss Harris (London Hospital), Miss Pavey (hon. sec.); also Miss Snow (Kingston and District Hospital). These members are eligible for election to the executive committee but we should welcome other nominations and we hope that all group members will record their vote when the time comes to do so. Nomination forms are now ready and can be obtained from Miss Fletcher, Secretary to the London Branch, Royal College of Nursing. They must be returned not later than November 29.

Branch Reports

Altrincham Branch.—The next quarterly business meeting will be held at 3 p.m., on Saturday, November 15, at "Belmont," Park Road, Bowdon. Speaker, Miss C. K. Lees, matron of Booth Hall Hospital, Manchester. Tea by kind invitation of Mrs. A. Gaddum.

Birmingham and Three Counties Branch, Public Health Section.—Following a general meeting on October 25, members and friends visited the City Mental Hospital, Winson Green, where they heard a most interesting lecture given by Dr. J. J. O'Reilly, medical superintendent, on "Modern Aspects of Mental Disease." This was followed by a visit round the wards of the hospital, tea was kindly provided by the matron, Miss E. Rhodes.

Blackburn and District Branch.—A lantern lecture will be given at 4.30 p.m., on Saturday, November 8, at the Royal Infirmary, by Dr. McAdam on "New Treatment of Medicine and Surgery." Will members make a special effort to see this most interesting film.

Burnley and District Branch.—The next meeting of the above branch will be held at 2.45 p.m., on Saturday, November 15, at the Victoria Hospital, Burnley. A report of the meeting of the Branches Standing Committee held on October 25 will be submitted followed by a whist drive, 1s., in aid of branch funds. R.S.V.P. to Miss Little, Matron, before November 15.

Bournemouth Branch.—A lecture will be given at 3 p.m. on Friday, November 14, by Dr. David Hardie on "Injuries to the Eyes in War Time." We hope to have a good attendance as this lecture was asked for by various members' A bridge and whist drive will be held at 3 p.m. prompt, on Thursday, December 4, to provide Christmas parcels for the elderly nurses within the branch—tickets from the hon. secretary and members of the committee. Both events will be held in the tea-room at the Girls' Own Club, Wootton Rise, Bournemouth. Subscriptions for 1942 are now due; please forward them as soon as possible to either headquarters or the secretary and treasurer, to save time and postage.

Edinburgh Branch.—A course of four lectures on war-time diet will be held, by arrangement with Professor Dunlop, at 3.30 p.m., on Thursdays, November 6, 13, 20 and 27, in the East Medical Theatre, Royal Infirmary. Fee for nurses who are *not* members of the Royal College of Nursing, 3s. 6d. for the course or 1s. per lecture. A general meeting of the branch was held on October 22, Miss Milligan, president, in the chair. Business transacted included (*a*) *Professional Library.*—As a result of a letter sent to members of the medical profession cheques had been received for £24 14s.—this sum included a cheque for £5 5s. from the Royal College of Surgeons. Over 40 useful text-books had also been given by doctors and branch members. (*b*) *Rest-room furnishing fund.*—£21 15s. had been subscribed by members. At the end of the meeting another £6 15s. had been added to this amount, so that the fund had already passed the half-way mark to the £50 aimed at. (*c*) *Public speaking classes.*—By request of the Public Health Section members a course of public speaking classes had been arranged to begin, under the instruction of Miss Attwell, at 5 p.m. on Monday, January 5, 1942. Names of those wishing to attend should be sent to Miss Greig, 11, Midmar Gardens. *Fees.*—College members 15s., non-College members £1 1s. for 10 classes. (*d*) *Branches Standing Committee agenda.*—(1) Members supported the Wolverhampton branch resolution, asking for legal aid in addition to legal advice for members. (2) Darlington branch resolution: members regretted that action on this resolution had been deferred and asked that Council reconsider their decision, and that an approach be made to the General Nursing Council for England and Wales regarding the possibility of a more practical State-registered uniform. (3) Members were not in agreement with the Bournemouth resolution to re-open the State Register, but suggested that if and when legislation came into force a clause should be inserted to safeguard the position of the unregistered trained nurse, *i.e.*, a trained nurse shall be on the General part of the State Register, or shall hold a certificate, dated prior to 1925, of a three years training from a hospital recognized as a training school at the time at which the nurse trained. (*e*) *Reports.*—Public Health Section.—A whist drive and basket tea had been most successful, and had brought in over £16. Twelve new members had been enrolled since the previous meeting; the deaths were reported with regret of two loyal branch members: Miss M. M. Macmillan and Miss Jessie Brown.

Hull Branch.—Members of the Hull branch were entertained to tea at the Guildhall by the Sheriff's Lady, Mrs. R. G. Tarran. An interesting lecture was given by Dr. Helen Standing, the senior assistant medical officer of health, on puerperal sepsis. Later the party was joined by the Lord Mayor and Lady Mayoress and a tour was made of the Guildhall. The procedure in Council meetings was explained in the Council Chamber, and the civic regalia was on view. It was a most enjoyable afternoon.

Isle of Wight Branch.—The October meeting of the branch was held at the Frank James Hospital, East Cowes, by the kind invitation of our chairman, Miss Richardson. Owing to military manœuvres many members were prevented from attending. During the meeting, members discussed the proposal from the Wolverhampton branch. Our hostess then entertained us to tea and afterwards we toured the hospital and inspected the decontamination arrangements. The next meeting will be held at 3 p.m. on Saturday, November 15, in the Parish Room, Crocker Street, Newport.

Norfolk and Norwich Branch.—Members and friends who may be prospective members, are invited to a lunch at 1.20 p.m., on Saturday, November 8, at the Thatched Rooms, All Saints' Green, Norwich, at which Miss Monk has kindly promised to speak. Lunch for non-members 3s. each. R.S.V.P. to the hon. secretary, Miss Adams, Isolation Hospital, Norwich, not later than November 5.

Nottingham Branch.—A lecture will be held at 6.30 p.m. on Friday, November 7, at Nottingham General Hospital. Subject, "Resuscitation," by Miss Greaves. Please make every effort to attend.

Preston Branch.—A meeting will take place at 3 p.m., on Tuesday, November 11, in the Town Hall, Preston, for discussion among the members on legislation relating to assistant nurses.

Sheffield Branch.—The annual luncheon will be held at the Grand Hotel, Sheffield, on Saturday, December 6, 12.45 for 1.15 p.m. Tickets, price 5s. each. The number must be limited to 50 and applications are invited from branch members only, by letter enclosing postal order, and stamped addressed envelope to Mrs. E. M. Holmes, hon. sec., Great Gilling, Chorley Road, Sheffield.

Nation's Fund for Nurses

We feel much happier about our total this week; it is much more encouraging. It is very good of you all to send this help. We know that it means sacrifice nowadays, but it also means comfort and hope for our elderly, needy and ailing nurses. There is so much appalling misery being inflicted upon people in the world to-day that, by way of contrast, it is surely a relief and a privilege to be able to render help and prevent unhappiness where one can. Please help to prevent distress amongst your colleagues by sending donations to us.

Donations for Week Ending November 1

	£	s.	d.
Buckinghamshire branch of the Royal College of Nursing (collected from members at October meeting)	2	5	0
The Nurses' League at Crumpsall Hospital ...	2	2	0
Nursing staff, Manchester Royal Infirmary ...	1	0	0
Miss D. M. Grange		2	6
Mrs. Pigott	1	0	0
Mrs. King (Anglo-Egyptian Sudan)	1	0	0
Miss F. L. Allen (for winter comforts)	1	0	0
College Member No. 26772		10	6
Miss Slaugher (contents of collecting box) ...		19	1
	£9	19	1
Total to date	£5,822	2	0

We are very grateful to Miss Mashford, College member No. 26872, founder member No. 8638, the matron and staff of Normanton Nursing Home, Southsea, "Miss H.", and three anonymous donors for *tinfoil*; to Mrs. Pigott for *Christmas gifts*, and to Miss McNaughton and founder member No. 8638 for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

MANCHESTER'S GENEROSITY

Owing to lack of space we are unable to publish the list of Special Donations this week. It includes a cheque for £25 presented by the Manchester Branch, at the Quarterly meeting of the Branches' Standing Committee.

South African Nurses Aid British Nurses

The cast of the pantomime "Bluebeard" which produced £75 for the South African Trained Nurses' Association Fund for Civilian Nurse Air Raid Victims

Whatever shades of political opinion there may be in South Africa, there is no question of the support and sympathy given by the nursing profession to those who nurse in England and who are in any way victims of enemy action. From Mrs. S. F. Waterson, chairman of the South African Voluntary Service in London, comes news of a South African bundle of woollies from the Nurses Gifts and Comforts Group of Johannesburg. From Miss Patricia Whiting, sister tutor of the King Edward VIII Hospital, Congella, Durban, comes a cheque for £75—the proceeds of an original pantomime, Bluebeard, given by the nursing staff and their friends in aid of the South African Trained Nurses Association Fund for Civilian Nurse Air Raid Victims. Miss Whiting not only organised the pantomime but herself took the part of the beggar. As the cast numbered well over fifty, the work entailed must have usurped her leisure moments for many weeks. We offer her our sincere appreciation and thanks for her work.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

GUY'S HOSPITAL MIDWIFERY SCHOOL

State-certified Midwife (S.R.N.) required for maternity ward. Alternate day and night duty. School is approved for Part 1 training of pupils. Board, laundry and uniform provided. Superannuation scheme in force. Salary £90—£10—£110.

Apply the Matron, Guys Hospital, S.E.1. (1028)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (42)

THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Staff Nurse required, with good Theatre experience, R.S.C.N., or with good children's experience, preference given to candidate with Orthopaedic experience. Salary according to qualifications. Apply fully to Matron. (743)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Staff Nurses required for one years' training in the nursing of Infections Diseases. Must be General Trained and State-registered. Commencing salary £70 rising by one increment of £10 and thereafter by two increments of £5 to £90 per annum plus 10 per cent. bonus.

Board, lodging, uniform and holiday board allowance are provided.

Apply to Matron for forms of application. (822)

BOROUGH OF MORLEY
MATERNITY HOME

Staff Nurse required. Full general training and certificate of Central Midwives' Board. Salary £90—£5—£100, plus a temporary cost-of-living bonus. Uniform provided.

For further particulars apply to the Matron, Morley Hall Maternity Home, Morley, Leeds.

E. V. FINNIGAN,
Town Clerk.

Town Hall, Morley. (499)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
(AFFILIATED TRAINING SCHOOL)

Required, **State-registered Nurse.** Commencing salary £90 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year.

Assistant Nurses with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Student Nurses to commence training in Base Hospital in the country from 17 to 30 years of age. Salary £30 per annum first year, £35 second year with uniform material.

Apply to the Matron. (1001)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 per annum. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £65 per annum. Candidates must be registered nurses on the General Register.

Apply to Matron. (64)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (22)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Senior **Theatre Staff** Nurse required with good Theatre experience, able to deputise for Sister when required.

Orthopaedic Staff Nurse required, preferably with Orthopaedic Certificate, but good Orthopaedic experience essential.

Apply with full particulars, including matron's name for reference to the Matron. (629)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING,
SURREY

Staff Nurses required, General or Fever trained, or the T.A. Certificate.

Salary scale, General trained nurses, £80, rising by £5 p.a. to £90 p.a., plus War Bonus £7 16s. p.a. Fever or T.A. trained nurses, £70 p.a. rising by £5 p.a. to £85 p.a., plus War Bonus £7 16s. p.a. Commencing salary will be fixed according to age and experience.

Facilities to take the T.A. Certificate are given to General and Fever trained nurses.

For forms of application and particulars apply to Matron.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1123)

OSWESTRY & DISTRICT HOSPITAL, UPPER BROOK STREET, OSWESTRY

Temporary Staff Nurse, C.M.B., required for three month's night duty. £80. Apply all particulars and testimonials to Matron, Oswestry and District Hospital (35 beds). (1037)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT
(50 BEDS)
AFFILIATED TRAINING SCHOOL

Staff Nurse required for Private Wards and Theatre. Salary £90 p.a.

Apply with full particulars to Matron. (1055)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Applications are invited for the post of **Ward Sister (Day)** at a salary of £85 rising by £5 to £100 p.a. plus emoluments valued for superannuation purposes at £75 per annum. In addition there is a cost of living bonus, which at the present time is 3s. 3d. per week.

MUNICIPAL MATERNITY HOSPITAL

Applications are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows: (a) General Trained, £85 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a. (b) Not General Trained, £80 p.a. rising by £5 p.a. to £90 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a.

2. **Nursing Assistant.** Experience in midwifery a recommendation, but not essential. Commencing salary £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

In addition there is a cost of living bonus which at the present time is 3s. 3d. per week. The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination. Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
October, 1941. (928)

BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE
(250 BEDS)

Wanted: **Two Staff Nurses** for the Medical and Surgical Wards. Applicants must be State-registered Nurses. Salary £88 by £5 to £98 plus £5 per annum for C.M.B. Certificate. Apply as early as possible to the Matron. (948)

CITY AND COUNTY OF THE CITY OF LINCOLN
BURTON ROAD HOSPITAL

Staff Nurses wanted, salary £80—£5—£100. Emoluments valued at £90 per annum. Cost of living bonus (at present 10 per cent.) paid on salary but not on emoluments.

Applicants must be State-registered General Trained Nurses and hold the Certificate of the Central Midwives Board. Preference will be given to applicants with experience of Theatre work.

Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than 15th November, 1941.

G. H. BANWELL, Town Clerk.
27th October, 1941. (924))

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurse required. Salary £90 rising £5 per year to £100. An additional amount of £5 paid for Diplomas such as C.M.B., etc. Must be State-registered. Superannuation Scheme in force.

Apply Matron. (938)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (626)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN, (Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

Theatre Staff Nurse required. Salary £90—£100, superannuation allowance. Uniform provided.

Apply with reference to the Matron. (853)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (36)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

Theatre Staff Nurse, S.R.N. required. Salary commencing £90 p.a.

Apply to the Matron. (935)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 BEDS)

Theatre Staff Nurse required. Commencing salary £90 or £95 if holding C.M.B. Federated Superanuation Scheme in force. Apply, stating age, experience and references to Matron. (940)

EMERGENCY MATERNITY HOME, FLETE, DEVON

Staff Midwives (resident) are required immediately for the above Maternity Home which, in conjunction with the Plymouth City Hospital, is a training school for Part 1 of the Examination of the Central Midwives Board. Candidates should be State-certified Midwives, and State-registered Nurses. The salary will be at the rate of £115 per annum, plus full board, lodging and laundry. Applications, with a matron's name for reference, should be made immediately to the Matron, Plymouth City Hospital. (941)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Staff Nurses required, S.R.N. Commencing salary £90 per annum and uniform. Superannuation Scheme in force. Apply Stating age, with particulars to the Matron. (1014)

MATERNITY HOME, COLNE, LANCS

Staff Nurse required for alternate day and night duty. S.R.N., S.C.M. Salary £100—£115 plus 5 per cent. War Bonus. Superannuation Scheme in force.

Apply with references to Matron. (832)

VICTORIA HOSPITAL, BURNLEY

Staff Nurses required for Theatre, Medical and Radium Wards. 48-hour week. Salary £90 per annum with uniform. F.S.S. in force.

Apply giving full particulars and matron's name for reference to the Matron. (782)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
111 BEDS PLUS 47 E.M.S. BEDS

Required: State-registered **Staff Nurse.** Salary commences £90 per annum. Federated Superannuation Scheme in force.

Also **Assistant Nurse,** at least two years hospital experience necessary. Ophthalmic certificate an advantage. Salary paid will be according to experience. Board, uniform and laundry found.

Apply, with full particulars to Matron. (62)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY

Night Staff Nurse required to act as **Night Sister's Assistant.** Must be S.R.N. and S.C.M. Salary £100—£5 to £110 per annum. F.S.S. in force. Apply with full particulars to Matron. (832)

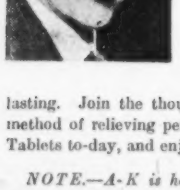
NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £65 rising £5 to £75. F.S.S. in force.

Apply with particulars of training and matron's name for reference to Matron. (586)

PLAISTOW MATERNITY HOSPITAL

Assistant Nurse required for General District Nursing. Previous experience not essential. Salary £50—£60 per annum. Apply Matron, Nurses Home, Howards Road, Plaistow, E.13. (1154)



Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box (Including Tax).*

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—

Redhill County Hospital, Earlswood Common, Redhill.

Epsom County Hospital, Dorking Road, Epsom.

Surrey County Sanatorium, Milford, near Godalming.

Warren Road Hospital, Guildford

Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1117)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT.
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the Matron, Orpington Institution, Orpington, Kent, to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (40)

BROMPTON HOSPITAL, S.W.3
Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (15)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY
Assistant Nurses required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (306)

SOUTH MIDDLESEX HOSPITAL OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted: **Assistant Nurses** for the Casualty side of the Hospital. Salary £70 per annum rising by two half-yearly increments to £75, with uniform.
Apply Matron. (731)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE, NEAR WINCHESTER
(72 MALE BEDS)

Assistant Nurse required at the above Sanatorium. Salary £55 rising by £5 to £70 plus uniform or uniform allowance. Three weeks annual holiday with board allowance. Apply to Matron. (891)

COUNTY BOROUGH OF EAST HAM
ASSISTANT NURSES

Applications are invited for the position of **Assistant Nurse** at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Applicants must have had two years' hospital experience. Salary, senior, £70—£5—£4 16s.—£79 16s. Class I, £60—£5—£70. Plus board, lodging and laundry. Applications, with copies of three recent testimonials and photograph, to be sent to the Matron, 23, Monkhams Drive, Woodford Green, Essex. (683)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1
Assistant Nurse required. Ophthalmic experience desirable. Salary from £60—£70 per annum according to experience. Application with full particulars to Matron. (1064)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (979)

WEST HAM SANATORIUM FOR CHILDREN, LANGDON HILL, LAINDON, ESSEX
Required: **Probationer**, not a training school. Salary £45 p.a. 1st year, £50 p.a. 2nd year, with board, laundry and use of uniform. Four weeks annual holiday with board allowance of £1 2s. per week if over 21 years, 16s. 6d. if under 21. Appointment subject to terms of Local Government Superannuation Act, 1937. For further particulars apply to Matron.

Required: **Assistant Nurse** with previous experience. Salary £60 rising by £5 a year to £70, with board, laundry and use of uniform. Four weeks annual holiday with board allowance of £1 2s. per week if over 21 years, 16s. 6d. if under 21. Appointment subject to terms of Local Government Superannuation Act, 1937. For further particulars apply to Matron. (1080)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (1167)

WILTSHIRE COUNTY COUNCIL
Applications are invited:
DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A war bonus of 6 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge. (1182)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four **years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.**

Apply by letter, or personally any morning to Matron. (17)

CITY OF MANCHESTER

Student **Nurses** wanted now and later at the following Municipal Hospital:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (24/11)

EAST SUFFOLK COUNTY COUNCIL
The following vacancies exist at the Public Assistance Institution at:—

(a) Red House, Bulcamp, near Halesworth.

***Assistant Nurses, †Male General Assistant, †Male Attendant.** Salary £50 per annum rising annually by £5 to £60 per annum.

(b) Stow Lodge, Onehouse, near Stowmarket.

***Assistant Nurses** at salary enumerated above. **Charge nurse,** salary £110 per annum. **†Labour master.**—Salary £50 per annum, rising annually by increments of £5 to £60 per annum.

A **Porter,** salary £55 per annum, rising annually by increments of £2 10s. to £65 per annum.

* Previous approved nursing service will rank for immediate increment.
† Plus cost of living grant.

Emoluments consisting of board, residence, laundry and uniform attach to these appointments.

Application forms are obtainable from the Public Assistance Officer, County Hall, Ipswich, to whom they should be returned duly completed not later than Friday, 21st November.

CECIL OAKES,
Clerk.

County Hall,
Ipswich.
4th November, 1941. (1180)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Non-resident **Assistant Nurses** required at:—

Cumberland House Hospital, Whitford Gardens, Mitcham.

Commencing salary £121 p.a. plus war bonus, rising by annual increments of £2 10s. to £126 p.a., together with uniform valued at £5 p.a.

Forms of application and further particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
7th November, 1941. (1118)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (1169)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Probationer Nurses** for three-an-a-half year's training. Age 18-35.

Salary £30, £35, £40, £50, board, lodging, and some indoor uniform provided. Lectures given by Medical Students and Resident Sister Tutor.

Some of the period of training will be spent at the base hospital in the country.

For particulars apply to Matron. (1164)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
Vacancies exist for well-educated girls for training in the nursing of Mental Diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week, a deduction of 20s. 1d. is made in respect of board, lodging and laundry and is subject to revision.

Vacancies also exist for **Temporary Nurses** at the same rate of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Applications should be made to the Matron. (713)

BIRKENHEAD GENERAL HOSPITAL
Probationers required for increase of staff.

For particulars, apply to the Matron. (633)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS

Probationer Nurses required. Training 2 years and 3 months. Age from 17½ years.

Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRID CARR,
Secretary.
(1128)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General Training. Salary £30 per annum plus £5 out-county expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age should apply to the Matron, Grovelands Hospital, Southgate, N.14. (1144)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform.
Apply for full particulars to Matron. (93)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Invaluable training given to nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually Nurses' Home and strong shelter. Apply to Matron. (989)

CUMBERLAND INFIRMARY, CARLISLE
There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (24/13)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1085)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY
(TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS—220 BEDS)

Probationers required. Two and a half years training. Salary £40—£55 per annum. Uniform and holiday allowance.

Forms of application from the Matron. (1027)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
PRELIMINARY TRAINING SCHOOL

Probationer Nurses required. Salary £30, £35, £40.

Apply to the Matron. (73)

Please mention "Nursing Times" when answering its advertisements.

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Student Nurses are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS.
Clerk of the County Council

County Hall,
Maidstone. (39)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (47)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN, (Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

There are vacancies for **Probationer Nurses,** age from 17½ years. Salary £30, £35, £40 per annum.

Apply to the Matron. (852)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District

121 BEDS—CIVIL AND E.M.S. WORK
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
STUDENT NURSES WANTED

Girls of good education, not under 18 years of age. Lectures given by Honorary Medical Staff and by resident Sister Tutor. Special revision and coaching classes in preparation for the State Examination. (100 per cent. successes last year). Individual attention when required.

Salaries first year, £40; second year, £45; third year, £50 with full uniform provided. F.S.S. in force.

Annual holiday three weeks with pay and holiday board allowance £1 weekly. Terms of service have been modernised and home is comfortable.

For application form apply to Matron. (851)

HORTON GENERAL HOSPITAL, BANBURY
(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL
UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses:** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (865)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School, Probationers take their ward training at the Suton Branch Hospital which is a complete general hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in the Special Departments and Clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.

Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State-registration), £50, (after State-registration), £70.

For further particulars apply to the Matron. (825)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training. Apply to the Matron. (759)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the abovenamed Hospital, for **Student Nurses.**

Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (20)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton (16)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (11)

SHEFFIELD CITY GENERAL HOSPITAL

There are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30. Salary £40—£45—£50. War allowance £8 9s. per annum if over 21 years, £4 4s. 6d. if under 21 years.

For further information and forms apply Matron. (722)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

Probationer Nurses wanted, to fill immediate vacancies. Girls over 18 years and of good education to take full training by Medical Staff and Sister Tutor in Mental Deficiency Nursing. Commencing salary £50 per annum, plus War Bonus and emoluments of board, lodging, laundry and uniform. Apply to the Matron, Cell Barnes Colony, St. Albans, Herts. (70)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL,
35, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Student Nurses required for 2 years training. Lectures and Certificates given. Suitable candidates of good education who wish to prepare for General Training, accepted at the age of 16. Salary £37 10s., £42 10s., all uniform being provided. Apply Matron. (769)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (65)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

Student Nurses required for 3 years training. Salary £30—£35—£40 p.a.

Apply to the Matron. (934)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE, NEAR WINCHESTER
(72 MALE BEDS)

Probationer Nurse required at above Sanatorium, salary £45 rising £5 to £55 with £5 uniform allowance or uniform provided. Three weeks annual leave with board allowance. Apply Matron. (892)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

Probationers required. Age 18-30. Salary £30, £35, £40, £50.

For further particulars apply to the Matron. (876)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (7)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (43)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (206)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training. Certificates granted for two years work. Candidates must have good health and be well educated.

Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (48)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (38)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register. Apply Matron. (13)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

Applications are invited from women aged between 18 and 30 years, with a good general education, to train as Nurses at Whipps Cross Hospital, Leytonstone, E.11, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a Training School for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters.

Form of application can be obtained from the Public Assistance Offices, Union Road, Leytonstone, E.11, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.

7th October, 1941. (551)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Probationers. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of training for the C.M.B. examination.

Apply to the Matron for full particulars. (67)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (342)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted **Probationer Nurses,** two years' fever training. £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationers wanted at once, age 18 years to 30 years. S.R.F.N. accepted for two years training.

Apply for particulars to Matron. (587)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

One day off a week.

For particulars, apply to Matron. (133)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurses wanted for Sanatorium Fever or Tuberculosis experience necessary Salary £70, rising to £75, plus £3 18s. war bonus. Holiday allowance 15s. weekly. Uniform provided. Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (1007)

Fife, Falkland, **District Nurse,** C.M.B. wanted. Car. Comfortable house. Salary £120. War bonus £10. All coal and light, paraffin. Relative. Apply Superintendent, Townsend Cottage, Kirkcaldy. (1054)

Midwife required. Part 2 training school. Salary to scale. Apply Matron, County Nurses' Home, Beachcroft Road, Leytonstone, E.11. (997)

Nurse Companion (unqualified suitable) required for adult medical case (female). Must be willing to assist household duties. Comfortable home. Wages £104. Write only: Mrs. Cox, "Greenways," Alderton Hill, Loughton, Essex. (908)

Night Sister, S.R.N., S.C.M., for hospital, 32 beds (8 maternity). Salary £110. Superannuation would be paid. Matron, Moreton-in-Marsh District Hospital, Glos. (1181)

Nursing Trainees for a two year course for Assistant Nurses. Secondary education not necessary Salary £50 1st year, £55 2nd year, £60—£7 10s.—£75 p.a. when trained. Four weeks' holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (1114)

Probationer Nurses required. Salary £32—£40. Age 16 to 18. Uniform provided. Apply Matron, St. Catherine's Home for Incurables, Manningham, Bradford. (1040)

Probationer Nurses required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (27)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (1140)

Queen's Nurse wanted for Perth, staff of four, Home provided, General work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1096)

Queen's. State-registered **Nurses** required to train as Queen's Nurses for the staff. Salary £90 p.a., after six months £95 p.a., rising £5 p.a. Superannuation. Uniform. Holiday allowance £4 p.a. Apply Superintendent Central Home, 9, Lovell Street, Leeds 7. (906)

Queen's Nurse, Town area, chiefly midwifery, double district, separate living arrangements. £200—£5—£240, according to experience, plus 10 per cent. bonus. County Superintendent, 5, High West Street, Dorchester, Dorset. (1075)

Queen's Home, Wakefield. Two **Nurses** required for general nursing. F.S.S. and holiday allowance. Apply Superintendent, 10, South Parade. (1062)

QUEEN'S NURSES WANTED

Leicester (Belgrave). Senior under Superintendent. General work. Candidates trained for Roll. Salary according to experience.

Belton, near Doncaster. Single district. General nursing and midwifery. Motorist. Inclusive salary.

Brierley, nr. Barnsley. Single district General nursing and midwifery. Cyclist. Salary £230—£250. Rooms.

Deal, Kent. 2nd nurse (increase). Midwifery and relief general work. Cyclist. Salary £210—£10—£250, laundry and uniform £16 10s.

Hanley, Staffordshire. One of two. General work only. Accommodation in Home. Cyclist. Salary according to scale. F.S.S.

Knighton, Radnorshire. Double district, one required. Combined duties. Motorist. Inclusive salary, own living arrangements.

Lamorbey, Kent. Single district. General nursing. Cyclist and auto-cyclist. Scale salary, own living arrangements.

Leek, Staffs. One of two. General nursing. Cyclist. Salary £190—£10—£230, uniform £10. Own living arrangements. F.S.S.

Malvern, Great, Wells and Christchurch, Worcs. Single district. General nursing and mid. only. Cyclist. Inclusive salary, rooms.

Mirfield, near Huddersfield. One of three. General nursing and midwifery. Car provided. Scale salary, share furnished house.

Ombersley, Worcs. Single district. Combined duties. Cyclist and motorist. Inclusive salary, rooms.

Oughtibridge, near Sheffield. Double district, one required. General and midwifery. Motorist preferred. Scale salary, share furnished house.

Stanwell, Middlesex. Single district (relief nurse employed). General and midwifery. Motorist, with own car preferred. Inclusive salary, Furnished cottage.

Todmorden, West Riding. One of four. General and midwifery. Scale salary, share furnished house.

Willenhall, Staffs. Whole-time midwife. One of two. Cyclist. Industrial district. Salary £200 rising £10 to £240. War Bonus £18 4s. Uniform £8. F.S.S. £20. Accommodation in comfortable Home at reasonable charge.

Maltby, West Riding. One of four. General and mid. New scale salary. Cyclist. Share comfortable furnished house.

Rhyl, Flintshire. One of three. General and mid. Cyclist. Scale salary. Home.

Pen, Bucks. Single district. Combined duties. Cyclist. Motorist. Inclusive salary. Furnished house.

Surbiton, Surrey. General nurse for staff. Cyclist. Scale salary. Home.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1153)

Queen's Nurse required for West Carse District Nursing Association, Perthshire. Cyclist. General, Maternity and Public Health work undertaken. Very nice furnished cottage provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (1097)

Queen's. State-registered Nurses required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, the Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (1147)

Queen's Nurses (2) wanted for Greenock. Home: General work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1095)

Queen's Nurses for the following districts: Lea, near Blackpool, second nurse, cyclist and motorist, general and midwifery, nicely furnished rooms. F.S.S. Litherland: second nurse, general nursing, furnished rooms, F.S.S. Chorley: third nurse, general nursing, nicely furnished house. F.S.S. Whalley: second nurse, cyclist, general and midwifery, nicely furnished rooms, F.S.S. **Queen's Emergency Nurses** for County Staff, cyclists or motorists. Salary according to service £95 rising to £135, plus £10 uniform allowance. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (1100)

Queen's. Fife, Dunfermline, wanted **Senior Queen's Nurse,** four, General work. Maid. Salary £170. Comfortable home. Apply Superintendent, Townsend Cottage, Kirkcaldy. (1053)

Queen's **S.R. Nurses** to qualify for Roll. F.S.S. Holiday allowance. Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (747)

Queen's. Two State-registered **Nurses** required to qualify for Roll. Apply Suerintendent, Nursing Institute, Worcester. (977)

Queen's. State-registered **Nurse** to qualify for Roll. Federated Superannuation Scheme. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (568)

Staff Midwife required for second part training school. Salary £95 by £5 to £100. Use of uniform. Nurse awaiting second examination considered. Superannuation Scheme in force. Apply Matron, Maternity Home, King Street, Watford. (1107)

Sister, S.R.N., for treatment block. Experience in modern treatment of pulmonary tuberculosis essential. Duties to include work in X-ray Room and Ultra Violet Light Department. Good salary according to experience. Uniform provided. Apply Matron, Creaton Sanatorium, Northampton. (877)

Sister wanted, S.R.N., with theatre and children's experience. Salary commencing £95 per annum. F.S.S. in force.—Apply Matron, Children's Convalescent Home, West Kirby. (1174)

S.R.N.'s (temporary post). General district nursing. Salary £90 p.a. S.R.N.'s (permanent post) to train as Queen's nurses. Salary to scale. Superintendent, Croydon Nursing Service, 17, Chepstow Road, Croydon. (1078)

Staff Midwife required for District practice. Training school for second part pupils. Must be a good cyclist. Salary £110 by £5 to £130 per annum. Accommodation provided with board and uniform allowance. Superannuation Scheme in force. Apply Matron, Maternity Home, King Street, Watford. (1108)

Wanted: **Nurse** (S.R.N.) to take charge of Medical Department of Factory. Salary on College of Nursing Scale. Application, stating age, experience and copies of not more than three testimonials to Medical Officer, Messrs. Ransome and Marles, Newark, Notts. (1022)

Wanted: **Assistant Nurse,** Fever Trained. Salary £65 p.a., plus £7 10s. uniform allowance. Write, with references, to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (742)

NURSERY NURSES

10/- per inch or set solid as "Nurses Wanted."

Probationers of 15 to 18 years required for training in work with babies and children up to 5 years of age. The course is for two years and provides a good training. Residence in a Hostel is provided and salary at £2 per month. Applications to be addressed to the County Medical Officer, County Offices, Aylesbury, Bucks, as soon as possible. (1061)

MALE NURSES

10/-per inch; minimum charge 8/-

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
MALE NURSES

Applications are invited for the following appointments on the staff of the County Hospital, Farnborough, near Bromley:

Male Mental Nurse (non-resident)
Male Assistant Nurse (non-resident)

Candidates should have had hospital experience and as regards Mental Nurses should possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

Salary £135 a year, rising, subject to satisfactory service by annual increments of £5 to a maximum of £155 a year. Mental Nurses in possession of a certificate or certificates as above will commence at an annual salary of £145 a year.

The posts are superannuable and the successful candidates will be required to pass a medical examination.

Application forms, together with further particulars of the appointments can be obtained from the Medical Superintendent of the Hospital to whom completed forms should be returned.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (840)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Male Nurse or Trained V.D. Orderly required. Non-resident. Apply stating full particulars and salary required to House Governor. (705)

HOLIDAY & RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (78)

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (23)

MIDWIFERY

10/- per inch; minimum charge 8/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Appiy by letter to Matron. (28)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training
Associated with

PLAISTOW DISTRICT NURSES' HOMES

Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (32)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

GENERAL LYING-IN-HOSPITAL

Emergency Address

DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS

(Midwifery Training School)

Approved for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (59)

Please mention "Nursing Times" when answering its advertisements.

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL.

Pupils accepted for Part 1 Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

LEEDS MATERNITY HOSPITAL. HYDE TERRACE, LEEDS, 2

(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

State-registered **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £55 during training and at the rate of £60 for subsequent six months. War allowance £8 9s. per annum if over 21 years of age, £4 4s. 6d. if under 21 years.

Apply Matron, City General Hospital, Sheffield, 5. (721)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5

HOSPITAL FUNCTIONING AS USUAL

MIDWIFERY TRAINING SCHOOL

(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (41)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

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T. ALKER, Town Clerk.

Town Hall, Oldham.

AMB/MB. 21.10.41. (875)

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